

SUBJECT: Consideration and possible approval to adopt a board resolution declaring an emergency, and authorizing employee compensation in response to the cold weather day on January 26, 2026.

BACKGROUND: Pasadena ISD experienced a condition of emergency and urgent public necessity within its boundaries due to the inclement weather on January 26, 2026. This unforeseen event caused Pasadena ISD to close district operations.

The administration requests that this board declare a condition of emergency and urgent public necessity, and further authorize the compensation of district employees for days on which the district was closed, according to the duty schedule they would have otherwise worked, and in accordance with the district's pay practices, as provided in the attached resolution.

FINANCIAL IMPLICATIONS: Employees will be compensated according to the district's standard procedure

RECOMMENDATION: We recommend approval to adopt a board resolution declaring an emergency, and authorizing employee compensation in response to the cold weather day on January 26, 2026.

CABINET MEMBER(s): Toni Lopez

CONTACT PERSON(s): Toni Lopez

BOARD MEETING DATE: February 24, 2026