BOARD OF EDUCATION WOODSTOCK, ILLINOIS REGULAR MEETING

Woodstock High School Learning Resources Center August 13, 2024

I – CALL TO ORDER

Mr. Gilmore, President, called the meeting to order at 7:00 p.m.

II – ROLL CALL

Present: Dr. Bidwell, Dr. Farris, Mr. Gilmore, Mr. Headley, Mr. Homuth, Mr. Miceli, Mr. Parisi, Dr. Moan, Superintendent and Julie Dillon, Chief Financial Officer.

III - CONSENT AGENDA

MOTION – Moved by Mr. Parisi and seconded by Mr. Headley to approve the Consent Agenda including minutes; routine personnel matters with addendum; financial reports; bills payable; Woodstock United Soccer Club (WUSC) License Agreement extension; overnight field trip request for WHS Madrigal singers to attend JCC Rainbow Day Camp in Fredonia, WI Sept. 14-15, 2024; overnight field trip request for middle school students to travel to Washington DC May 29-31, 2025; Northwood Middle School co-curricular fundraising request 2024-2025; and Woodstock High School co-curricular fundraising requests 2024-2025, with roll call vote as follows:

Mr.	Parisi	- Yes
Mr.	Headley	- Yes
Mr.	Homuth	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes
Dr.	Bidwell	- Yes
Mr.	Gilmore	- Yes

1. Approval of Minutes

1.1 Regular Meeting of July 23, 2024

2. Approval of Routine Personnel Matters

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the employment of Rachel Ambrose as 3rd Grade Teacher for the 2024-2025 school year at a salary of \$49,633*. (PWE)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Patrick Beahan as Industrial Technology Teacher for the 2024-2025 school year at a salary of \$47,705*. (WNHS)

Approve the employment of Alexandra Dalzell as 4th Grade Teacher for the 2024-2025 school year at a salary of \$48,659*. (OES)

Approve the employment of Melissa McFadden as Art Teacher for the 2024-2025 school year at a salary of \$55,785*. (WHS)

Approve the employment of Zachary Allen as Food Service Personnel for the 2024-2025 school year at 4 hours per day, 5 days per week, at an hourly rate to be determined. (WNHS)

Approve the employment of Norma Barrera as Noon Hour Associate for the 2024-2025 school year at 2 hours per day, 5 days per week, at an hourly rate to be determined. (VDELC)

Approve the employment of Christine Block as Special Education Classroom Associate for the 2024-2025 school year at 6 hours per day, 5 days per week, at an hourly rate to be determined. (CLAY)

Approve the employment of Elizabeth Boesen as Noon Hour Associate for the 2024-2025 school year at 2 hours per day, 5 days per week, at an hourly rate to be determined. (PWE)

Approve the employment of Sarah Buss as Noon Hour Associate for the 2024-2025 school year at 2 hours per day, 5 days per week, at an hourly rate to be determined. (MEES)

Approve the employment of Demetrio Casas as 2nd Shift Custodian for the 2024-2025 school year at 8 hours per day, 5 days per week, \$17.10 per hour. (CMS)

Approve the employment of Jennifer Freeman as Food Service Personnel for the 2024-2025 school year at 4 hours per day, 5 days per week, at an hourly rate to be determined. (WNHS)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of James Gluth as Custodian for the 2024-2025 school year at 1.5 hours per day, 2 days per week, \$17.10 per hour. (Buildings and Grounds)

Approve the employment of Roxanne Johnson as a Substitute Bus Driver for the 2024-2025 school year at a rate of \$22.04 per hour. (Transportation)

Approve the employment of Tina Kashmier as Food Service Personnel for the 2024-2025 school year at 6.5 hours per day, 5 days per week, at an hourly rate to be determined. (CMS/PWE)

Approve the employment of Beatriz Montoya as Noon Hour Associate for the 2024-2025 school year at 2 hours per day, 5 days per week, at an hourly rate to be determined. (VDELC)

Approve the employment of Kathy Rose as a Substitute Bus Driver for the 2024-2025 school year at \$31.11 per hour. (Transportation)

Approve the employment of Maria Sanchez as Food Service Personnel for the 2024-2025 school year at 3 hours per day, 5 days per week, at an hourly rate to be determined. (DES)

Approve the employment of Megan Stobaugh as Food Service Personnel for the 2024-2025 school year at 5 hours per day, 5 days per week, at an hourly rate to be determined. (CMS/PWE)

Approve the employment of Molly Farber as Co-Testing Coordinator for the 2024-2025 school year at a stipend of \$5,000. (WHS)

Approve the employment of Katrina Heidtke as Co-Senior Class Advisor for the 2024-2025 school year at a stipend of \$2,170. (WHS)

Approve the employment of Tarshma Jackson as Football Video Technician for the 2024-2025 school year at a .5 FTE stipend of \$1,107. (WHS)

Approve the employment of James Struyk as Drum Line Advisor for the 2024-2025 school year at a stipend of \$2,213. (WHS)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Zachary Cullum as Special Education Classroom Associate for the 2024-2025 school year at 6.5 hours per day, 5 days per week, at an hourly rate to be determined. (GWE)

Approve the employment of Jessica Hanlin as Special Education Classroom Associate for the 2024-2025 school year at 6 hours per day, 5 days per week, at an hourly rate to be determined. (WWE)

Approve the employment of Jocelyne Hernandez as Food Service Personnel for the 2024-2025 school year at 4.5 hours per day, 5 days per week, at an hourly rate to be determined. (NWMS)

Approve the employment of Karen Hinderlider in an additional position as School Bus Associate for the 2024-2025 school year at 1 hour per day, 5 days per week, at an hourly rate to be determined. (Transportation)

Approve the employment of Vilia Jakaitis as Food Service Personnel for the 2024-2025 school year at 3 hours per day, 5 days per day, at an hourly rate to be determined. (GWE)

Approve the employment of Samuel Obenchain as 2nd Shift Custodian for the 2024-2025 school year at 4 hours per day, 5 days per week, \$17.48 per hour. (WNHS)

Approve the employment of Lisully Reyes as Food Service Personnel for the 2024-2025 school year at 5 hours per day, 5 days per week, at an hourly rate to be determined. (DES)

Approve the employment of Cortney Westbook as Noon Hour Associate for the 2024-2025 school year at 2 hours per day, 5 days per week, at an hourly rate to be determined. (PWE)

Approve the employment of Jeremiah Justice in an additional position as Co-Assistant Athletic Director for the 2024-2025 school year at a stipend of \$3,593. (WNHS)

Approve the employment of Christina Monroe in an additional position as Assistant Dance Coach for the 2024-2025 school year at a stipend of \$2,213. (WNHS)

^{*} Salary includes Board-paid contribution to TRS.

2. Approval of Routine Personnel Matters (Con't)

<u>Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions</u>
Approve the transfer of Laura Bianchi to a position of 2nd Grade Teacher for the 2024-2025 school year. (DES)

Approve the transfer of Lindsey Mortell to a position of Special Education Life Skills Teacher for the 2024-2025 school year. (VDELC)

Approve the transfer of Danielle Boreman to a position of Special Education Classroom Health Associate for the 2024-2025 school year at 6 hours per day, 5 days per week. (VDLEC)

Approve the transfer of Lori Burns to a position of Food Service Personnel for the 2024-2025 school year at 7 hours per day, 5 days per week. (CMS/PWE)

Approve a correction of records to reflect that Tracy Campagna will not be employed as a Special Education One-to-One Associate for the 2024-2025 school year. (PWE)

Approve a change in hours for Denise Clark for the 2024-2025 school year to 7 hours per day, 5 days per week. (GWE – School Nurse)

Approve the transfer of Mary Clark to a position of Special Education Classroom Health Associate for the 2024-2025 school year at 6 hours per day, 5 days per week. (VDLEC)

Approve the transfer of Sarah Corra to a position of Special Education One-to-One Health Associate for the 2024-2025 school year at 6.75 hours per day, 5 days per week. (CMS)

Approve a correction of records to reflect that Elle Creighton will not be taking a leave of absence beginning August 14th and continuing through a return date of September 3, 2024. (DES – 2nd Grade Dual Language Teacher)

Approve the transfer of Rosa Figueroa to a position of Parent Educator for the 2024-2025 school year at 8 hours per day, 5 days per week, 10.5 months per year, \$23.00 per hour. (VDLEC)

2. Approval of Routine Personnel Matters (Con't)

<u>Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions</u> (Con't)

Approve the transfer of Linda Hansen to a position of Food Service Personnel for the 2024-2025 school year at 5.5 hours per day, 5 days per week. (CLAY)

Approve the transfer of Estela Salas to a position of Food Service Personnel for the 2024-2025 school year at 7 hours per day, 5 days per week. (NWMS)

Approve the transfer of Frances Sutherland to a position of Special Education Classroom Associate for the 2024-2025 school year at 6.5 hours per day, 5 days per week. (OES)

Approve a change in retirement date for Cathy Buhrow from a previously approved date of October 31, 2026 to a newly requested date of September 26, 2025. (District – Technology Network Specialist)

Approve the transfer of Selena Carrera to a position of Special Education One-to-One Associate for the 2024-2025 school year at 6 hours per day, 5 days per week. (MEES)

Approve the transfer of Aaron Smith to a position of 2nd Shift Lead Custodian for the 2024-2025 school year at 8 hours per day, 5 days per week, \$25.77 per hour. (WNHS)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the resignation of Karina Debray, effective the end of the 2023-2024 school year. (VDELC – Special Education One-to-One Health Associate)

Approve the resignation of Andrea Manning, effective the end of the 2023-2024 school year. (PWE – Noon Hour Associate)

Approve the resignation of Juan Ocampbritto from the position of Food Service Personnel only, effective the end of the 2023-2024 school year. (GWE)

Approve the resignation of Olivia Soto, effective August 7, 2024. (WWE – 2md Shift Custodian)

2. Approval of Routine Personnel Matters (Con't)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the resignation of Randall Tabaka, effective August 3, 2024. (VDELC – 2nd Shift Custodian)

Approve the resignation of Laura Vega, effective July 24, 2024. (VDELC – Parent Educator)

Approve the resignation of Jacob Porter from the stipend position of Head Boys Tennis Coach only, effective the end of the 2023-2024 school year. (WHS)

Approve the resignation of Ryan Schmidt from the stipend position of .25 Social Studies Curriculum Area Specialist only, effective the end of the 2023-2024 school year. (District)

Approve the resignation of Mary Wagner, effective the end of the 2023-2024 school year. (MEES – Food Service)

Any Leaves of Absence

Approve a leave of absence for Jill McKay with an anticipated start date of December 2, 2024 and continuing for 12 weeks thereafter. (CMS – Math Teacher)

Approve an unpaid leave of absence for Molly Double beginning August 7, 2024 and continuing through a return date of September 26, 2024. (District – Registered Floating Nurse)

Approve an intermittent leave of absence request for Justin Triplett beginning August 8, 2024, and continuing through September 4, 2024. (WNHS – Head Custodian)

- 3. Approval of Financial Reports (On File)
 - 1. <u>Treasurer's Report</u>
 - 2. Investment Report
 - 3. Budget Summary Report
- 4. Approval of Bills Payable (On File)
- 5. <u>Approval of Woodstock United Soccer Club (WUSC) License Agreement Extension</u> (On File)

- 6. Approval of Overnight Field Trip Request for WHS Madrigal Singers to Attend JCC Rainbow Day Camp in Fredonia, WI Sept. 14-15, 2024 (On File)
- 7. <u>Approval of Overnight Field Trip Request For Middle School Students to Travel to Washington DC May 29-31, 2025</u> (On File)
- 8. <u>Approval of Northwood Middle School Co-Curricular Fundraising Request</u> 2024-2025 (On File)
- 9. <u>Approval of Woodstock High School Co-Curricular Fundraising Requests</u> 2024-2025 (On File)

IV - RECOGNITION

1. Special Olympics Competitors – 2024 Illinois State Summer Games

The 2024 Special Olympics Illinois State Summer Games were held June 7-9 in Bloomington-Normal. Summer Games included more than 3,400 athletes, 1,300 coaches, and 50 Unified Partners representing 444 teams and agencies throughout Illinois. The athletes and coaches had a team dinner on Friday before the opening ceremonies and the Parade of Athletes with their District 200 banner. They also attended a Saturday night Victory Dance in Uptown Normal. Coach Jennifer Moskowitz said it was a great experience, adding, "It's always amazing to see all the growth our athletes achieve year after year – not only in their sport, but also in their social, communication and independence skills. We love all the friendships that our athletes, families and coaches develop through participating in Special Olympics."

In addition to honoring the competitors, the Board extends its congratulations to the State coaching team of **Jennifer Moskowitz**, **Cory Knopik**, **Jeanine Vetter**, **Tamera Tillman**, **Michael Vorderer** and **volunteer Elizabeth Moskowitz**, who have given many hours of their time and talents to this program.

Congratulations to these exceptional student athletes:

Blake Svitak Powerlifting

Olivia Covell Rhythmic Gymnastics

Madison Kniola Rhythmic Gymnastics

Katie Thomas Rhythmic Gymnastics

Aubrey Zientek Rhythmic Gymnastics

Grace Durante Swimming **Henry Carney** Swimming

IV - RECOGNITION (Con't)

1. Special Olympics Competitors – 2024 Illinois State Summer Games (Con't)

Alex Colin-Estrada Track & Field
Easton Freund Track & Field
David Gruett Track & Field

2. 2023-24 Spring Art Show Award Winners

The Spring 2024 Art Show was held from April 15 through May 7 at the Woodstock Public Library. Hundreds of pieces of original work created by students at all levels were included in the exhibit, which has become a popular draw for library visitors. From the total collection, the District 200 art teachers selected one piece from each school to receive an award. Each piece will be purchased from the artist for a nominal fee and permanently displayed in the artist's school. In addition, one piece was chosen by the Superintendent and will be displayed in the District 200 Administrative Services Center. The students' works will be on display at the Board meeting and then sent to their schools. Congratulations to each of these talented artists and to their teachers.

(Please note that the school and grade indicated represent the students at the time of the art show, in Spring 2024.)

Mary Bonham	Greenwood, Gr. 5	Aiyana Fourdyce*	Creekside, Gr. 7
Charlotte Braun	Clay, Gr. 7	Jada Greene	Prairiewood, Gr. 2
Alayna Buckley	WNHS, Gr. 12	Ofera Markov	Northwood, Gr. 8
Camila Camargo	Mary Endres, Gr. 4	Susana Marti	Creekside, Gr. 8
Alexis Curyla	Olson, Gr. 3	Adrian Peters	Westwood, Gr. 2
Audrey Embry	WHS, Gr. 10	Savannah Whalen	Dean, Gr. 4

^{*} Superintendent's Award Winner

MOTION - Moved by Mr. Parisi and seconded by Mr. Miceli to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED that the Board of

IV - RECOGNITION (Con't)

Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Dr.	Farris	- Yes
Dr.	Bidwell	- Yes
Mr.	Gilmore	- Yes

V – COMMUNICATIONS

"Communications are a time for community members and District employees to express a point of view, not to debate an issue. There will be a sign-up sheet for the public to identify their name, address, phone number, name of the organization you represent (if any) and a brief description of the topic to be addressed. Comments are generally limited to 3 minutes (See Board Policy 2:230).

Mr. Gilmore informed the Board that there may be a Special Meeting on August 26th at 7:00 pm for the sole purpose of approving the WSRP contract. He added that a reminder email will be sent prior to August 26th.

Dr. Bidwell inquired about new Committee assignments. Mr. Gilmore thanked her for reminding him and indicated that he will have a completed list soon.

There were no public or staff comments.

VI – <u>SUPERINTENDENT'S REPORT</u>

Dr. Moan reported that all new staff began the new school year on Thursday and all staff returned yesterday. Dr. Moan thanked Mr. Gilmore for coming to speak to both groups on behalf of the Board. Students return to school tomorrow and he added that everyone is very excited to begin the new year.

Dr. Moan reported on the progress of various projects throughout the District. He mentioned that the HVAC project at Northwood Middle School has been completed and is ready to go for the first day of school tomorrow. He added that the tennis court projects are further behind where we'd like them to be at this point. He noted that Woodstock High School's courts are very close to getting their final coats and Woodstock North's courts are further from completion due to weather and other circumstances beyond our control. Dr. Moan was pleased to report that the new crosswalk at Woodstock High School is finished and ready to go for tomorrow.

VI – <u>SUPERINTENDENT'S REPORT</u> (Con't)

Dr. Moan concluded his report by mentioning that fall sports began yesterday and the numbers look good across the Board.

VII - MONITORING REPORT

1. Introduction of New Administrators to the Board of Education

Dr. Moan introduced four new administrators to the Board. Dr. Moan noted that Buildings and Grounds Director Paul Guza is off to a great start and has already been making a difference with the grounds of the buildings. Mr. Guza shared that he was very glad to be here.

Dr. Moan then introduced Sarah Llamas as the District's new Assistant Buildings and Grounds Director adding that Ms. Llamas has great custodial experience and is well-respected by her department, our principals and administration. She will be overseeing all of the custodial activities. Ms. Llamas expressed that she looks forward to keeping our buildings looking good throughout the year.

Derek Crabill was introduced as the new Athletic Director at Woodstock North. Dr. Moan noted that he is a very active, committed member of the community with students in the District. Mr. Crabill mentioned that he is really looking forward to working with the community and the school.

The final new administrator introduced was Jennifer Malecke. Dr. Moan explained that Ms. Malecke had worked for the District previously as a teacher and a coach. After gaining additional experience in another district as an administrator, Ms. Malecke is now back as principal of Olson Elementary School. Dr. Moan acknowledged Ms. Malecke's great passion and energy and welcomed her back to D200. Ms. Malecke added that she could not be more excited to be back in Woodstock and working with the Olson community.

Mr. Gilmore welcomed all four new administrators to the District and added that he hopes they all enjoy themselves in their employment with Woodstock D200.

This is an informational report only. No Board action is required.

VIII - UNFINISHED BUSINESS

There was no unfinished business.

IX - NEW BUSINESS

1. Strategic Plan Goals Presentation

Dr. Moan presented the 2024-2025 Strategic Plan goals draft for the Board's review and feedback. Any Board recommendations from tonight's meeting will be incorporated into the draft plan for review at the next Board meeting. The

IX - NEW BUSINESS (Con't)

1. Strategic Plan Goals Presentation (Con't)

Board will again have the opportunity to offer additional feedback before the Board's final approval of the 2024-2025 Strategic Plan on September 24, 2024.

These goals represent various topics Dr. Moan and the Board have previously discussed and also initiatives that the District would like to focus on this year. Dr. Moan noted that as always, student growth and achievement is at the forefront along with family engagement and financial responsibility.

Mr. Gilmore inquired about any specific goals that Dr. Moan would like to highlight at this point. Dr. Moan spoke of a recent family engagement activity that involved visiting six different sites on the north side of town and six sites on the south side. He explained that the visits, which included principals, administrators, district staff and representatives from the public library, were a great opportunity to meet our families, see kids and build relationships before the start of the year. Dr. Moan also added our sustainability goal as a highlight this year.

Board questions included what is being used to screen students' social-emotional wellness, how interventions are put into place, how we determine who met what criteria, what staff wellness looks like and how we will determine who will be included in the new AI committee. Additional questions were asked regarding the District's community outreach activity last week.

No formal Board action is required at this time.

2. <u>Placement of Tentative 2024-2025 Budget on Public Display and the Establishment of a Public Hearing Date</u>

This item appeared on the agenda because the Board is required to establish a date and place for a public hearing which will be held after the tentative budget has been on public display for at least 30 days. Chief Financial Officer Julie Dillon reviewed the Budget with Board members.

MOTION - Moved by Mr. Parisi and seconded by Dr. Bidwell to approve the tentative 2024-2025 budget and waive the reading of and approve the resolution to establish the budget hearing date and place the tentative budget on public display, with roll call vote as follows:

Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Headley	- Yes
Mr.	Miceli	- Yes
Mr.	Homuth	- Yes
Dr.	Farris	- Yes
Mr.	Gilmore	- Yes

IX - NEW BUSINESS (Con't)

3. Approval of Northwood Middle School Gymnasium Floor Replacement

Dr. Moan explained that the gym floor had previously sustained water damage and although repair was attempted, the wood slats on the floor are warped. The District's insurance company requested that an adjuster review the situation. Dr. Moan noted that the adjuster agreed that the floor needed to be replaced and District staff obtained three estimates. The insurance company will cover the \$149,840 cost minus our \$2,500 deductible but they require a purchase order from the District. Dr. Moan added that the work will be done over Winter Break.

<u>MOTION</u> - Moved by Mr. Headley and seconded by Mr. Homuth to approve the issuance of a purchase order to Floors, Incorporated for \$149,840 to replace the gym floor at Northwood Middle School, with roll call vote as follows:

Headley - Yes Mr. Mr. Homuth - Yes - Yes Dr. Farris - Yes Dr. Bidwell - Yes Mr. Miceli - Yes Mr. Parisi - Yes Mr. Gilmore

4. Approval of Tyler Technologies System Upgrades and GPS Monitoring Agreement

Dr. Moan explained that the purchase of this upgrade and GPS monitoring system will allow parents to track their student's bus in real time. He added that this will really come in handy at the beginning of the school year when buses may take a little longer on their routes and on busy weather days, parents will be able to locate their student's bus easily. Dr. Moan reported that GPS monitoring will not be ready to use until the beginning of next school year. He noted that it will take some time to have everything installed and updated.

Board questions included inquiring about an annual cost with this service and whether this company has any history implementing this GPS system in other places. Dr. Moan noted that we will review the use of this system after the first year or two to ensure that it is meeting our needs.

<u>MOTION</u> - Moved by Mr. Homuth and seconded by Mr. Parisi to approve an agreement with Tyler Technologies for system upgrades and the addition of a GPS monitoring system on our school buses for a contract total of \$135,106, with roll call vote as follows:

Mr.	Homuth	- Yes
Mr.	Parisi	- Yes
Dr.	Farris	- Yes
Mr.	Miceli	- Yes
Dr.	Bidwell	- Yes
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

X - COMMITTEE REPORTS

There were no committee reports.

XI - ADJOURNMENT

MOTION - Moved by Dr. Farris and seconded by Dr. Bidwell to adjourn the meeting at 7:48 p.m., with roll call vote as follows:

Dr. Dr. Mr. Mr. Mr. Mr.	Farris Bidwell Parisi Miceli Homuth Headley Gilmore	- Yes - Yes - Yes - Yes - Yes - Yes		
John D. Parisi, Secretary				
Carl W. Gilmore, President				