

AGREEMENT FOR POLICE OFFICER SERVICES

This Agreement is made and entered into this 31st day of August, 2025, by and between Parker Bible Church, hereinafter referred to as the "Church," and David L Stevens, hereinafter referred to as the "Officer."

1. TERM

This Agreement shall be effective as of September 1, 2025, and shall remain in effect through August 31, 2026, unless earlier terminated in accordance with this Agreement. This Agreement may be renewed annually upon mutual agreement of both parties, with renewal to be confirmed each August.

2. SERVICES

The Officer agrees to provide armed, police services for the Parker Bible Church services at McCall Elementary School, or other Aledo Independent School District (AISD) property on which services may be held. All duties performed in this agreement will not interfere with the regular duties performed by Officer in his job for AISD.

Said services may include, but are not limited to, the following:

- Armed presence before, during, and after Church services.
- Providing security and safety related training and/or services.
- Enforcing criminal laws, as applicable.
- Additional related duties as may reasonably be requested by the Church in connection with the services.

3. COMPENSATION

The Church agrees to pay the Officer \$300.00 (Three Hundred Dollars) per Church service for the services described above. The compensation is only provided on days the Officer actually works the Church services. This Agreement does not provide for any compensation outside the services rendered.

4. INDEPENDENT CONTRACTOR

The Officer shall perform all services under this Agreement as an independent contractor and not as an employee, agent, or representative of the Church. Nothing in this Agreement shall be construed to create a partnership, joint venture, or employer-employee relationship between the parties.

5. RENEWAL

This Agreement may be renewed annually upon mutual written consent of both parties, with review and renewal to occur by August 31 of each year.

6. TERMINATION

Either party may terminate this Agreement at any time. Both parties understand that this Agreement is only for days the Church is holding services on AISD property and it is a day the Officer is slated to work to provide listed services.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

For Parker Bible Church

NAME:

JOSHUA B. DEAN

TITLE:

[Signature]

SIGNATURE:

DATE:

9/14/2025

For Officer – David L Stevens

NAME:

DAVID L STEVENS

TITLE:

CHIEF OF POLICE / DIRECTOR OF SAFETY & SECURITY

SIGNATURE:

[Signature]

DATE:

09/14/25