

**28E AGREEMENT****Between Mason City Community School District and Belmond-Klemme Community School District  
For High School Chemistry Instruction****1. Purpose**

This agreement is entered into by Mason City Community School District ("Mason City") and Belmond-Klemme Community School District ("Belmond-Klemme") under Iowa Code Chapter 28E for the purpose of allowing Mason City to provide one period of high school Chemistry 1 instruction each semester to students of Belmond-Klemme.

**2. Instructional Services**

Mason City agrees to provide one period of Chemistry 1 per semester, taught by Jordan Monahan, a qualified chemistry instructor employed by Mason City.

**3. Cost Breakdown and Financial Obligations****A. Instructor Compensation**

The total annual salary and benefits package for Jordan Monahan is as follows:

<b>Compensation Component</b>	<b>Amount</b>
Salary	\$62,853.00
IPERS	\$5,934.27
FICA	\$4,809.02
Health Insurance	\$9,929.15
Dental	\$499.02
Vision	\$90.36
Life	\$55.44
LTD	\$122.47
<b>Total Annual Package</b>	<b>\$84,305.52</b>

## **B. Class Fees**

The financial obligations of Belmond-Klemme to Mason City for each semester are detailed below:

### **Semester 1 Paid to Mason City CSD**

- BKCSO Pays Total Annual Package (divided by 16) per period: **\$5,269.09**/Payable to MCCSD

### **Semester 1 Paid to – Teacher - Jordan Monahan**

- BKCSO Pays Teacher Stipend for additional time: **\$1,500.00**/Payable to Jordan Monahan
- BKCSO Pays Curriculum Development (one-time fee): **\$1,500.00**/Payable to Jordan Monahan

**Total Semester 1 Fee: \$8,269.09**

### **Semester 2 Paid to Mason City CSD**

- Total Annual Package (divided by 16) per period: **\$5,269.09**/Payable to MCCSD

### **Semester 2 Paid to – Teacher - Jordan Monahan**

- BKCSO Pays Teacher Stipend for additional time: **\$1,500.00**/Payable to Jordan Monahan

**Total Semester 2 Fee: \$6,769.09**

## **4. Payment Terms**

Belmond-Klemme shall remit payment for each semester's fee to Mason City within 60 days of the start of each semester.

Additionally, Belmond-Klemme Community School District will provide a separate contract to Jordan Monahan for his teaching services specific to this agreement. Belmond-Klemme will pay Jordan Monahan directly, with payments issued within one month of the start of the second quarter and within one month of the start of the fourth quarter.

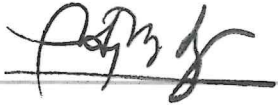
## **5. Duration and Termination**

This agreement shall be in effect for the 2024-2025 school year and may be renewed upon mutual agreement of both parties. Either party may terminate the agreement with a 30-day written notice, prior to the start of the semester..

## **6. Miscellaneous Provisions**

- Both parties agree to abide by state and federal regulations regarding public school instruction.
  - Any modifications to this agreement shall be made in writing and signed by both parties.
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**Signatures**

A handwritten signature in black ink, appearing to be 'P. M. J.', is written over a horizontal line.

**Mason City Community School District**

Date: 10/29/2024

**Belmond-Klemme Community School District**

Date: \_\_\_\_\_

