

## PROPOSED SUPERINTENDENT GOALS 2014-15

Strategic Plan Board Priority	Departments Supporting	GOAL	How will Board know we accomplished this?	Evidence/ Documentation	Completed or In-Progress
<b>LEARNING</b>	<u>Learning Department</u> <ul style="list-style-type: none"> <li>• Curriculum</li> <li>• Assessment</li> <li>• Professional Development</li> <li>• Instructional Technology</li> <li>• Special Programs</li> <li>• Extra-Curricular Programs</li> <li>• Counseling</li> </ul>	Continue to revise and expand curriculum options for students per HB5.	Curriculum Options Available to Students in 2014-15 at Secondary Level.	Secondary Course Catalogs	Completed
		Close student achievement gaps for student groups in state test scores	Accountability Reports for Student Performance (STAAR, EOC, AP, SAT, ACT, etc.)	2014 State Accountability Reports	Completed
<b>SAFETY</b>	<u>Security/Technology Department Functions:</u> <ul style="list-style-type: none"> <li>• Police Dept.</li> <li>• District safety committee</li> <li>• Surveillance technology</li> </ul>	Continue to refine safety / security procedures and to provide appropriate and timely training to staff.	Documentation of Training and Drills – Updates to Procedures	Safety Drills MOUs Safety Audit	Completed

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<b>PARENTS/ COMMUNITY</b>	<u>Parent/Community Department Functions:</u> <ul style="list-style-type: none"> <li>• District-wide Education Improvement Committee (DWEIC)</li> <li>• PTO Liaison</li> <li>• District Communication (web page, press releases, etc.)</li> </ul>	Establish community connections and relationships while assimilating into the community.	Web Pages, Attendance at District / Community Events, Committee / Involvement with Community	Record of Attendance / Activities  Formal presentations to Trustees of entry interview results	Completed
<b>HUMAN RESOURCES</b>	<ul style="list-style-type: none"> <li>• Human Resources Dept.</li> <li>• Professional Development</li> </ul>	Develop and implement a short term/ long range plan to provide necessary staff.	Annual Recommendation for Staffing and Compensation Package	2014-15 Staffing Recommendations and Compensation Package	Completed
<b>FINANCIAL/ FACILITIES</b>	<ul style="list-style-type: none"> <li>• Business office</li> <li>• Maintenance Department</li> <li>• Transportation</li> <li>• Child Nutrition</li> </ul>	Develop a recommended grade configuration to accommodate future growth of the district.	Capacity Study and 10 Year Plan will be Presented by January 2014	Board Proposal based on Demographic Report and Capacity Study	Completed
<b>CONTINUOUS IMPROVEMENT</b>	<ul style="list-style-type: none"> <li>• Supt.'s Office</li> <li>• Human Resources Dept.</li> </ul>	Develop and implement a short term / long range organizational chart to address current and future student growth.	Organizational Chart will be Shared with the Board and Administrative Team	Organizational Chart Completed	Completed