#### MINUTES BOARD OF EDUCATION Livonia Public Schools 15125 Farmington Road Regular Meeting March 16, 2015

	President Burton convened the meeting at 7:00 p.m. in the Board Room, 15125 Farmington Road, Livonia.
Members Present	Tammy Bonifield, Colleen Burton, Dan Centers, Liz Jarvis, Mark Johnson, Dianne Laura, Eileen McDonnell
Members Absent	None
Art Gallery Program – Stevenson High School	Mrs. Stacy Jenkins, administrator of communications, introduced Stevenson High School students whose artwork was displayed in the Board Room and presented them with a certificate of recognition. Students who had artwork on display included Emily D'Angola, Andrew Fairbanks, Caitlyn McDougall, Kerry Ronan, and Ann Zarras.
Golden Apple Award – Cherie Broccardo, Rosedale Volunteer	Board trustee Liz Jarvis presented the Golden Apple Award to Rosedale volunteer Cherie Broccardo and thanked her for her many years of volunteer service to the students and staff of Rosedale Elementary School.
Gift to Rosedale Elementary School	It was moved by Mrs. Bonifield and supported by Mr. Centers that the Board of Education of the Livonia Public Schools School District accept the generous donation, totaling \$5,100, from the Rosedale Elementary PTA to Rosedale Elementary School.
	Ayes: Bonifield, Burton, Centers, Jarvis, Johnson, Laura, McDonnell Nays: None
Read Across America Resolution	It was moved by Mrs. Laura and supported by Mrs. McDonnell that the Board of Education of the Livonia Public Schools School District adopt a resolution in recognition of Read Across America During the month of March 2015.
	Read Across America RESOLUTION
	WHEREAS, citizens of the Livonia Public Schools School District stand firmly committed to promoting reading as the catalyst for our students' future academic success, their preparation for America's jobs of the future and their ability to compete in a global economy, and;
	<b>WHEREAS</b> , "Read Across America," a national celebration of Dr. Seuss's 111 <sup>th</sup> birthday, on March 3, 2015, is sponsored by the Livonia Education Association, in cooperation with the National Education Association, and promotes reading and adult involvement in the education of our community's students.

	<ul> <li>NOW, THEREFORE, BE IT RESOLVED that the Trustees of the Board of Education of the Livonia Public Schools School District, call upon their citizens to assure that every child is reading together, with a caring adult, throughout the month of March (celebrated today, March 16, 2015, with the Livonia Public Schools Board of Education), and;</li> <li>BE IT FURTHER RESOLVED that this body recommits our community to engage in programs and activities to make America's children the best readers in the world.</li> <li>Ayes: Bonifield, Burton, Centers, Jarvis, Johnson, Laura, McDonnell Nays: None</li> </ul>
Recess	The Board recessed from 7:22 p.m. to 7:33 p.m. to visit with guests.
Written Communication	None
Audience Communication	John Grzebik addressed the Board regarding an upcoming PTSA legislative event at 7:00 p.m. on March 26 at the Patriot Inn at Franklin High School.
	Darrell Little, Jeffery Nolte, Mike Lightbody, Kim Balhorn, Cynthia Dempsey, Keith Noble, and Gerra Noble addressed the Board regarding the possible sale of the property located at the old Washington School site.
Response to Prior Audience Communication	None
Consent Agenda	It was moved by Mrs. McDonnell and supported by Mr. Johnson that the Board of Education of the Livonia Public Schools School District approve the following consent agenda items as recommended by the superintendent:
	<ul><li>V.A. Minutes of the Regular Meeting of February 9, 2015</li><li>V.B. Minutes of the Closed Session of February 9, 2015</li><li>VII.A Bills for Payment - March 17, 2015</li></ul>
	Ayes: Bonifield, Burton, Centers, Jarvis, Johnson, Laura, McDonnell Nays: None
Focus School Quarterly Update	Mrs. Sheila Alles, director of academic services, provided the Board of Education with the second quarterly report on Focus Schools, highlighting what is being done at the district and school levels to address student achievement gaps in our Focus Schools.
Approval of DSIT Goals and Strategic	It was moved by Mrs. Jarvis and supported by Mrs. Laura that the Board of Education of the Livonia Public Schools School District accept the administration's recommendation to approve the District School

3/16/2015

Objectives	Improvement Team's district-wide school climate goal and two strategic objectives for implementation in the 2015-16 school year.
	Ayes: Bonifield, Burton, Centers, Jarvis, Johnson, Laura, McDonnell Nays: None
Conditional Reinstatement of Expelled Student	It was moved by Mr. Centers and supported by Mrs. Bonifield that the Board of Education of the Livonia Public Schools School District accept the administration's recommendation to conditionally reinstate a student who was expelled from Detroit Public Schools in January 2015. The conditional reinstatement is effective during the second semester of the 2014-15 school year.
	Ayes: Bonifield, Burton, Centers, Jarvis, Johnson, Laura, McDonnell Nays: None
Bid Results for Hayes, Kennedy, and Roosevelt Construction and Entryway Projects – 2013 Bond	It was moved by Mr. Johnson and supported by Mrs. Bonifield that the Board of Education approve the recommendation from the Owner's Representative, Plante Moran Cresa, to approve the construction project for Phase II elementary schools as follows: Hayes - \$2,624,935; Kennedy - \$2,406,609; Roosevelt - \$2,883,158; plus contingency of \$730,954 and Entryway projects of \$87,539 including contingency for a total of \$8,733,195 and authorize Superintendent Randy Liepa to negotiate and execute final contracts on behalf of Livonia Public Schools' Board of Education with the contractors on the attached list of Contractors Awarded Bids from McCarthy & Smith, Inc.
	Ayes: Bonifield, Centers, Jarvis, Johnson, Laura, McDonnell Nays: None Abstain: Burton (Mrs. Burton chose to abstain because a member of her family's company is a supplier to some of the mechanical contractors.)
Bid Results for Hayes, Kennedy, and Roosevelt Abatement – 2013 Bond	It was moved by Mrs. Jarvis and supported by Mr. Centers that the Board of Education approve the recommendation from the Owner's Representative, Plante Moran Cresa, to approve the abatement project budgets for Hayes - \$95,237; Kennedy - \$245,250; and Roosevelt Elementary School - \$162,128 and contingency funds of \$100,523 for a total amount of \$603,138 and authorize Superintendent Randy Liepa to negotiate and execute final contracts on behalf of Livonia Public Schools' Board of Education with the contractors on the attached list of Contractors Awarded Bids document from Nova Environmental, Inc.
	Ayes: Bonifield, Burton, Centers, Jarvis, Johnson, Laura, McDonnell Nays: None
Bid Results for Riley and Emerson	It was moved by Mrs. Laura and supported by Mrs. Jarvis that the Board of Education approve the recommendation from the Owner's Representative, Plante Moran Cresa, to approve the abatement project

Abatement – 2013 Bond	budgets for Riley Upper Elementary - \$76,005 and Emerson Middle School - \$147,100 plus contingency of \$44,621 for a total amount of \$267,726, and authorize Superintendent Randy Liepa to negotiate and execute final contracts on behalf of Livonia Public Schools' Board of Education with the contractors on the attached list of Contractors Awarded Bids document from Environmental Testing and Consulting, Inc.
	Ayes: Bonifield, Burton, Centers, Jarvis, Johnson, Laura, McDonnell Nays: None
Franklin High School Environmental Service Agreement	It was moved by Mr. Centers and supported by Mrs. McDonnell that the Board of Education approve the recommendation from the Owner's Representative, Plante Moran Cresa, to re-engage the contract and approve change orders for the Franklin High environmental consultants to ETC Environmental Consulting at an estimated total cost of \$25,000, including contingency funds of \$5,000.
	Ayes: Bonifield, Burton, Centers, Jarvis, Johnson, Laura, McDonnell Nays: None
Bid Results for Abatement at Franklin High School – 2013 Bond	It was moved by Mrs. Jarvis and supported by Mr. Centers that the Board of Education approve the recommendation from the Owner's Representative, Plante Moran Cresa, to approve the abatement project budget for Franklin High School for a total amount of \$193,890 including contingency funds and authorize Superintendent Randy Liepa to negotiate and execute final contracts on behalf of Livonia Public Schools' Board of Education with the contractors on the attached list of Contractors Awarded Bids document from Environmental Testing and Consulting, Inc.
	Ayes: Bonifield, Burton, Centers, Jarvis, Johnson, Laura, McDonnell Nays: None
Resolution for Best Practices Incentive Grant	It was moved by Mrs. McDonnell and supported by Mrs. Jarvis that the Board of Education of the Livonia Public Schools School District adopt the attached resolution for the Financial Best Practice Incentive Grant that is offered by the State of Michigan for the 2014-15 school year.
	Best Practices Incentive Livonia Public Schools School District Board Resolution
	WHEREAS, Section 22f of the State School Aid Act provides \$50 per pupil one- time grants to districts that satisfy at least 7 of 9 best practices criteria not later than June 1, 2015 [MCL 388.1622f].
	WHEREAS, the Board of Education of Livonia Public Schools School District desires to receive the \$50 per pupil incentive payment.
	WHEREAS, the Livonia Public Schools School District has satisfied at least 7 of 9 best practices criteria.

WHEREAS, eligibility for the incentive payment is contingent upon adopting a resolution that states the district has complied with the following 7 of 9 best practice criteria.

Now, therefore, be it resolved as follows:

- 1. The Board of Education of Livonia Public Schools School District certifies that the district has complied with the following requirements:
- a) The district is the designated policy holder for medical benefit plan(s) pursuant to Section 22f(1)(a).
- b) The district has obtained a competitive bid on non-instructional services pursuant to Section 22f(1)(b).
   o Waste Management Services
- c) The district accepts applications for enrollment by non-resident applicants under Section 105 or 105c (MCL 388.1705) pursuant to Section 22f(1)(c). A Public School Academy is considered to have met this requirement.
- d) The district offers online courses or blended learning opportunities to all eligible pupils, and publish course syllabi pursuant to Section 22f(1)(d).
- e) The district provides a link on the district's home page to the URL for the MiSchoolData Portal which will contain the required dashboard indicators pursuant to Section 22f(1)(e). If certain data elements for our district are unavailable from state data collections, we agree to provide those data in the form and manner determined by MDE.
- f) The district includes Teacher and Administrator job performance as a significant factor in compensation determination.
- g) The district's collective bargaining agreements do not include provisions contrary to prohibited subjects as outlined in section 15(3) of 1947 PA 336, MCL 423.215.
- h) The district implements a comprehensive guidance and counseling program.
- i) The district offers opportunities to complete 1 credit worth of non-English language learning experiences.
- 2. The Board of Education of Livonia Public Schools School District authorizes and directs its secretary to file this resolution with the State Aid and School Finance Office of the Michigan Department of Education.
- All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are hereby rescinded.

Resolved this 16<sup>th</sup> day of March, 2015.

# Ayes: Bonifield, Burton, Centers, Jarvis, Johnson, Laura, McDonnell Nays: None

Adoption of 2014- 2015 Third	It was moved by Mr. Johnson and supported by Mrs. Laura that the Board of Education of the Livonia Public Schools School District adopt
Budget	the amended budgets for the 2014-15 school year: General Fund,
Amendments	Special Education Fund, Debt Retirement Fund 2013 Bond Series I,
	Debt Retirement Fund 2014 Refunding Bond, 2013 Bond Fund,
	Building and Site Technology Fund, Sinking Fund Capital Projects,
	2012 Capital Projects Fund, Food Service Fund, Health and Welfare
	Fund, Athletic Fund, Scholarship Fund and Funded Projects Fund.

### RESOLUTION FOR BUDGET ADOPTION BY THE BOARD OF EDUCATION LIVONIA PUBLIC SCHOOLS

RESOLVED, that the general appropriation for Livonia Public Schools for revenue for the fiscal year 2014-15 General Fund is amended as follows:

REVENUE		14/15 AS PROPOSED				14/15 FIRST AMENDED		14/15 SECOND AMENDED		14/15 THIRD AMENDED
	•									
Local	\$	28,085,139	\$	28,085,139	\$	28,192,706	\$	28,180,806		
State		108,103,203		108,927,203		112,029,670	\$	113,429,966		
Federal Incoming Transfers &		41,700		41,700		41,700	\$	41,700		
Other Transactions		2,188,376		2,188,376		2,839,376	<u>\$</u>	2,774,876		
Total Revenue	\$	138,418,418	\$	139,242,418	\$	143,103,452	\$	144,427,348		
Beginning Fund Balance as of 7/1/2014 Non-spendable Unassigned										
Assigned	\$	2,785,006	\$	3,820,169	\$	3,820,169	\$	3,820,169		
Total Beginning Fund Balance as of 7/1/2014	\$	2,785,006	\$	3,820,169	\$	3,820,169	\$	3,820,169		
Total Fund Balance and Revenues Available to Appropriate	\$	141,203,424	\$	143,062,587	\$	146,923,621	\$	148,247,517		

The property tax adopted to be levied to support General Fund Operating purposes is 18.00 mills non-homestead and 6.00 mills on Commerical Personal Property

### RESOLUTION FOR BUDGET ADOPTION BY THE BOARD OF EDUCATION LIVONIA PUBLIC SCHOOLS

RESOLVED, that the general appropriation for Livonia Public Schools for expenditures for the fiscal year 2014-15 General Fund is amended as follows:

EXPENDITURES	14/15 AS PROPOSED		S FIRST		14/15 SECOND AMENDED			14/15 THIRD AMENDED
	•	74 070 007	•	70 400 407	•	- 4 - 4	•	74 007 500
Basic Programs	\$	71,876,997	\$	73,429,497	\$	74,615,878	\$	74,887,533
Added Needs		12,219,061		12,219,061		11,111,375		11,361,263
Adult & Continuing Education		505,389		505,389		477,774		467,516
Total Instruction	\$	84,601,447	\$	86,153,947	\$	86,205,027	\$	86,716,312
SUPPORTING SERVICES								
Pupil	\$	8,490,336	\$	8,490,336	\$	10,542,427	\$	10,576,958
Instructional Staff		6,643,620		6,643,620		6,816,658		6,756,674
General Administration		766,054		766,054		853,622		857,939
School Administration		9,284,611		9,284,611		9,981,594		9,988,926
Business		3,786,099		3,786,099		3,748,954		3,711,928
Operations		13,495,039		13,542,539		14,434,069		14,768,997
Transportation		6,905,068		6,905,068		7,201,905		7,131,362
Central		2,691,624		2,691,624		2,866,460		2,818,833
Total Supporting Services	\$	52,062,451	\$	52,109,951	\$	56,445,689	\$	56,611,617
COMMUNITY SERVICES								
Custody & Child Care	<u>\$</u>	2,196,566	<u>\$</u>	2,196,566	<u>\$</u>	2,319,477	\$	2,327,044
Total Community Services	\$	2,196,566	\$	2,196,566	\$	2,319,477	\$	2,327,044
OPERATION TRANSFERS AND OTHER								
Transfers to Other Districts	\$	50,000	\$	50,000	\$	50,000	\$	60,000
Transfers to Other Funds		1,518,000		1,518,000		1,524,872		1,513,075
Other Transactions		3,000		3,000		-		-
Total Operating Transfers and Other	\$	1,571,000	\$	1,571,000	\$	1,574,872	\$	1,573,075
Total Appropriated-General Fund	\$	140,431,464	\$	142,031,464	\$	146,545,065	\$	147,228,048
ANTICIPATED FUND BALANCE AS OF 7/1/2015								
Assigned								
Unassigned	\$	771,960	\$	1,031,123	\$	378,556	\$	1,019,469
Total Anticipated Fund Balance as of 7/1/2015	\$	771,960	\$	1,031,123	\$	378,556	\$	1,019,469

All unassigned fund balance is available for appropriation in the subsequent budget year.

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14/15

14/15

13/14

		F	PROPOSED 14/15	FIRST			SECOND		THIRD
REVENUES	Local State Federal	\$	28,085,139 108,103,203 41,700	\$	28,085,139 108,927,203 41,700	\$	28,192,706 112,029,670 41,700	\$	28,180,806 113,429,966 41,700
	Transfers and Other		2,188,376		2,188,376		2,839,376		2,774,876
	Total Revenue	\$	138,418,418	\$	139,242,418	\$	143,103,452	\$	144,427,348
EXPENDITURES									
	Administrators Teachers, Counselors, & Other Educational Programmers/Video/Dispatcher/	\$	6,278,323 62,022,966	\$	6,278,323 62,992,603	\$	6,533,052 62,649,071	\$	6,527,143 62,510,880
	Energy Mgr/Printing		758,723		758,723		754,815		701,495
	Maintenance/ Mechanics		1,176,750		1,176,750		1,188,234		1,191,950
	Drivers		1,983,915		1,983,915		1,984,474		1,985,405
	Custodians/ warehouse		3,679,187		3,679,187		3,870,428		3,826,083
	Secretaries Aides/Noon monitors/childcare/other		3,045,996		3,045,996		3,117,497		3,043,946
	Substitutes/Overtime/Termination Pay/Other		2,806,959		2,836,959		2,983,118 1,181,244		2,911,136
	Health Insurance		1,038,345 11,587,759		1,038,345 11,747,759		10,047,082		1,165,952 11,687,996
	Retirement		24,541,575		24,881,559		28,363,106		29,270,399
	Employer FICA		6,115,040		6,193,419		6,276,569		6,195,252
	Workers Compensation		355,069		355,069		354,568		354,568
	Unemployment		87,187		87,187		87,187		87,187
	Other Fringes		473,843		473,843		2,217,110		443,939
	Utilities		3,166,204		3,166,204		3,321,044		3,696,044
	Other Services: Mailing/Repairs/Insurance		5,200,757		5,212,757		5,217,096		5,262,318
	Textbooks, Supplies								
	(teaching/office/custodial/maint.)		3,138,690		3,148,690		3,462,547		3,420,162
	Capital Outlay		152,167		152,167		169,584		149,184
	Tax Write-Off/Interest Expense/Capital Lease		1,322,632		1,322,632		1,242,367		1,223,934
	Transfers to Other Funds & Other Transactions		1,499,377		1,499,377		1,524,872		1,573,075
	Total Expenditures	\$	140,431,464	\$	142,031,464	\$	146,545,065	\$	147,228,048
	SURPLUS (DEFICIT)	\$	(2,013,046)	\$	(2,789,046)	\$	(3,441,613)	\$	(2,800,700)
	FUND EQUITY	\$	771,960	\$	1,031,123	\$	378,556	\$	1,019,469
	Millage Rate: Non-Hold-Harmless Homestead		18.0000		18.0000		18.0000		18.0000
	Total Taxable Value:	9	\$4,087,168,371	(	\$4,087,168,371		\$4,087,168,371	9	\$4,087,168,371
	Foundation Guarantee		\$8,099		\$8,099		\$8,099		\$8,099
			11.170		11.170		11.100		11.100
	Number of General Fund Students*		14,478		14,478		14,490		14,496
	Number of Special Education Center Program Stude		433		433		399		399
	*Includes increase for new program		14.011		14.011		14.000		14.005
	Total Students		<mark>14,911</mark>		<mark>14,911</mark>		<mark>14,889</mark>		<mark>14,895</mark>

### SPECIAL EDUCATION FUND BUDGET

	Р	14/15 AS ROPOSED	14/15 FIRST AMENDED		14/15 SECOND AMENDED			14/15 THIRD AMENDED
BEGINNING FUND BALANCE	\$	578,085	\$	750,923	\$	750,923	\$	750,923
REVENUES General Fund Transfer	\$	851,811	\$	851,811	\$	851,811	\$	832,927
County State Foundation State Categorical	Ψ	11,920,511 3,862,091 431,672	Ψ	11,920,511 3,862,091 431,672	Ŷ	11,920,511 3,862,091 431,672	Ψ	13,018,038 4,519,258 761,612
Total Revenue	\$	17,066,085	\$	17,066,085	\$	17,066,085	\$	19,131,835
EXPENDITURES Instructional Support	\$	11,461,278 4,281,131	\$	11,468,943 4,281,367	\$	11,468,943 4,281,367	\$	13,189,013 4,210,831
Outgoing Transfers and Other		1,100,000		1,100,000		1,100,000		1,100,000
Total Expenditures	\$	16,842,409	\$	16,850,310	\$	16,850,310	\$	18,499,844
SURPLUS (DEFICIT)	\$	223,676	\$	215,775	\$	215,775	\$	631,991
FUND BALANCE	\$	801,761	\$	966,698	\$	966,698	\$	1,382,914

Special Education is estimated for the proposed budget until exact budget details are determined based on actual student enrollment and placements.

### SPECIAL EDUCATION FUND EXPENDITURES BY PROGRAM

	14/15 AS PROPOSED		14/15 FIRST AMENDED		14/15 SECOND AMENDED		ļ	13/14 THIRD AMENDED
PROGRAM COSTS Autistic Skill Center Least Restrictive Environment Trainable Mentally Impaired Visually Impaired	\$	4,478,055 3,877,203 2,977,126 4,074,451 1,414,898	\$	4,480,095 3,882,228 2,977,126 4,074,343 1,415,842	\$	4,480,095 3,882,228 2,977,126 4,074,343 1,415,842	\$	4,967,726 4,830,863 2,911,062 4,424,111 1,571,279
Total Program Costs	\$	16,821,733	\$	16,829,634	\$	16,829,634	\$	18,705,041
INDIRECT COSTS Total Building Expenditures 12.00% Reimbursable Indirect Costs	\$	374,964 (1,454,288)	\$	374,964 (1,454,288)	\$	374,964 (1,454,288)	\$	374,964 (1,680,161)
Costs in Excess of Building Expense	\$	(1,079,324)	\$	(1,079,324)	\$	(1,079,324)	\$	(1,305,197)
OTHER Outgoing Transfer To General Fund	\$	1,100,000	\$	1,100,000	\$	1,100,000	\$	1,100,000
Total Expenditures	\$	16,842,409	\$	16,850,310	\$	16,850,310	\$	18,499,844

### DEBT RETIREMENT FUND 2013 BOND SERIES 1 BUDGET

	F	14/15 AS PROPOSED	14/15 14/15 FIRST SECOND AMENDED AMENDED		SECOND	1	14/15 THIRD AMENDED
BEGINNING FUND BALANCE	\$	375,530	\$ 375,530	\$	589,590	\$	589,590
REVENUES							
Tax Revenues Interest Income	\$	10,370,040 5,000	\$ 10,370,040 5,000	\$	10,450,000 300	\$	10,450,000 100
Total Revenue	\$	10,375,040	\$ 10,375,040	\$	10,450,300	\$	<b>10,450,100</b>
EXPENDITURES							
Bond Redemption	\$	5,675,000	\$ 5,675,000	\$	5,675,000	\$	5,675,000
Bond Interest Other		4,560,000 200,300	4,560,000 200,300		4,560,000 200,300		4,560,000 200,300
Total Expenditures	\$	10,435,300	\$ 10,435,300	\$	10,435,300	\$	10,435,300
SURPLUS (DEFICIT)	\$	(60,260)	\$ (60,260)	\$	15,000	\$	14,800
FUND BALANCE	\$	315,270	\$ 315,270	\$	604,590	\$	604,390

NOTE: The property tax adopted for debt retirement is 2.56 mills.

### DEBT RETIREMENT FUND 2014 REFUNDING BOND BUDGET

	PI	14/15 AS ROPOSED	S FIRST		14/15 SECOND AMENDED		A	14/15 THIRD MENDED
BEGINNING FUND BALANCE	\$	539,553	\$	539,553	\$	931,060	\$	931,060
REVENUES								
Property Tax Revenue	\$	8,458,445	\$	8,458,445	\$	8,350,000	\$	8,350,000
Interest Revenue	\$	5,000	\$	5,000	\$	300	\$	100
		-	\$	-	·			
	\$ \$ \$	-	\$	-				
	\$	-	\$	-				
	\$	-	\$	-				
Total Revenue	\$	8,463,445	\$	8,463,445	\$	8,350,300	\$	8,350,100
EXPENDITURES								
Bond Redemption	\$	5,035,000	\$	5,035,000	\$	5,035,000	\$	5,035,000
Bond Interest	\$	3,524,866	\$	3,524,866	\$	3,524,866	\$	3,524,866
Other	\$ \$	200,300	\$	200,300	\$	200,300	\$	200,300
	\$	-	\$	-	\$	-	\$	-
	\$	-	\$	-	\$	-	\$	-
Total Expenditures	\$	8,760,166	\$	8,760,166	\$	8,760,166	\$	8,760,166
SURPLUS (DEFICIT)	\$	(296,721)	\$	(296,721)	\$	(409,866)	\$	(410,066)
FUND BALANCE	\$	242,832	\$	242,832	\$	521,194	\$	520,994

NOTE: The property tax adopted for debt retirement is 2.04 mills.

### 2013 BOND FUND BUDGET

	AS F		14/15 FIRST AMENDED	14/15 SECOND D AMENDED			14/15 THIRD AMENDED	
BEGINNING FUND BALANCE	\$	81,151,833	\$	81,151,833	\$	81,151,833	\$	94,789,064
REVENUES Interest Revenue	\$	250,000	\$	250,000	\$	250,000	\$	250,000
Total Revenue	\$	250,000	\$	250,000	\$	250,000	\$	250,000
<b>EXPENDITURES</b> Fees and Other Costs Capital Outlay	\$	30,000,000	\$	30,000,000	\$	30,000,000	\$	31,000,000
Total Expenditures	\$	30,000,000	\$	30,000,000	\$	30,000,000	\$	31,000,000
SURPLUS (DEFICIT)	\$	(29,750,000)	\$	(29,750,000)	\$	(29,750,000)	\$	(30,750,000)
FUND BALANCE	\$	51,401,833	\$	51,401,833	\$	51,401,833	\$	64,039,064

Capital Outlay expenditures will be amended throughout the year based on annual bond projects.

## BUILDING & SITE TECHNOLOGY FUND BUDGET

	Р	14/15 AS ROPOSED	A	14/15 FIRST MENDED	14/15 SECOND AMENDED	ļ	14/15 THIRD AMENDED
BEGINNING FUND BALANCE	\$	1,713,464	\$	1,713,464	\$ 1,801,172	\$	1,801,172
REVENUES							
Interest Income	\$	200	\$	200	\$ 200	\$	200
Total Revenue	\$	200	\$	200	\$ 200	\$	200
EXPENDITURES							
Technology Equipment	\$	350,000	\$	350,000	\$ 250,000	\$	250,000
Transfer to General Fund	\$	470,000	\$	470,000	\$ 910,000	\$	910,000
Total Expenditures	\$	820,000	\$	820,000	\$ 1,160,000	\$	1,160,000
SURPLUS (DEFICIT)	\$	(819,800)	\$	(819,800)	\$ (1,159,800)	\$	(1,159,800)
FUND BALANCE	\$	893,664	\$	893,664	\$ 641,372	\$	641,372

Funds to be used for technology purchases district wide.

### SINKING FUND CAPITAL PROJECTS BUDGET

	Ρ	14/15 AS ROPOSED	Ļ	14/15 FIRST MENDED	14/15 SECOND AMENDED	Þ	14/15 THIRD MENDED
BEGINNING FUND BALANCE	\$	4,791,804	\$	4,791,804	\$ 7,445,738	\$	7,445,738
REVENUES							
Property Taxes Interest Income	\$	4,541,629 3,000	\$	4,541,629 3,000	\$ 4,541,629 3,000	\$	4,541,629 2,800
Total Revenue	\$	4,544,629	\$	4,544,629	\$ 4,544,629	\$	4,544,429
EXPENDITURES							
Repairs	\$	4,000,000	\$	4,000,000	\$ 4,000,000	\$	2,500,000
Taxes written off	\$	100,000	\$	100,000	\$ 100,000	\$	100,000
Total Expenditures	\$	4,100,000	\$	4,100,000	\$ 4,100,000	\$	2,600,000
SURPLUS (DEFICIT)	\$	444,629	\$	444,629	\$ 444,629	\$	1,944,429
FUND BALANCE	\$	5,236,433	\$	5,236,433	\$ 7,890,367	\$	9,390,167

Current Year Projects may include; paving, cement, water mains, parking lot lights, storm sewers, play structures, gym floors, boiler repair, tunnel work, sheet metal siding, roofs, energy efficient projects, demolition, grading/drainage, and other work as needed throughout the year.

NOTE: The adopted property tax levy for the sinking fund is 1.120 mills.

### 2012 CAPITAL PROJECTS FUND BUDGET

	PR	14/15 AS OPOSED		14/15 FIRST MENDED		14/15 SECOND MENDED	A	14/15 THIRD MENDED
BEGINNING FUND BALANCE	\$	63,587	\$	63,587	\$	158,618	\$	158,618
REVENUES Interest Income Sale of Land	\$ \$	-	\$ \$	-	\$	-	\$	-
Total Revenue	\$	-	\$	-	\$	-	\$	-
<b>EXPENDITURES</b> Capital Improvements Transfer to General Fund	\$ \$	63,587 -	\$ \$	63,587 _	\$ \$	81,000 77,618	\$ \$	81,000 77,618
Total Expenditures	\$	63,587	\$	63,587	\$	158,618	\$	158,618
SURPLUS (DEFICIT)	\$	(63,587)	\$	(63,587)	\$	(158,618)	\$	(158,618)
FUND BALANCE	\$	-	\$	-	\$	-	\$	-

NOTE: Source of funds is the sale of property in 2012 and 2014. Funds to be used for Capital Improvements, equipment or other.

### FOOD SERVICE FUND BUDGET

	Ρ	14/15 AS ROPOSED	¢	14/15 FIRST MENDED	14/15 SECOND AMENDED	4	14/15 THIRD MENDED
BEGINNING FUND BALANCE	\$	526,016	\$	526,016	\$ 556,179	\$	556,179
REVENUES							
Local Sales	\$	1,812,939	\$	1,812,939	\$ 1,849,875	\$	1,923,485
State Reimbursement Federal Reimbursement		150,305 2,045,828		150,305 2,045,828	150,305 2,171,313		150,305 1,901,996
General Fund Support		-		-	 -		-
Total Revenue	\$	4,009,072	\$	4,009,072	\$ 4,171,493	\$	3,975,786
EXPENDITURES							
Wages & Benefits	\$	1,541,463	\$	1,541,463	\$ 1,545,651	\$	1,545,020
Contracted Services		418,444		418,444	419,366		419,366
Food Costs Non-Food Cost		1,639,842 215,004		1,639,842 215,004	1,758,730 246,622		1,738,427 192,500
Transfer to General Fund		200,000		200,000	 200,000		200,000
Total Expenditures	\$	4,014,753	\$	4,014,753	\$ 4,170,369	\$	4,095,313
SURPLUS (DEFICIT)	\$	(5,681)	\$	(5,681)	\$ 1,124	\$	(119,527)
FUND BALANCE	\$	520,335	\$	520,335	\$ 557,303	\$	436,652

### HEALTH & WELFARE FUND BUDGET

	Ρ	14/15 AS ROPOSED	14/15 FIRST AMENDED	14/15 SECOND AMENDED	1	14/15 THIRD AMENDED
BEGINNING FUND BALANCE	\$	3,030,892	\$ 1,813,426	\$ 4,415,516	\$	4,415,516
REVENUES						
Employee Transfers	\$	3,761,074	\$ 3,761,074	\$ 3,690,000	\$	3,583,000
Employee Paid Premiums		40,636	40,636	28,107		53,000
Employee Voluntary Insurance		297,600	297,600	360,000		349,000
Other Fund Transfers		3,716,661	3,716,661	3,316,702		3,317,100
General Fund Transfers		12,159,069	 12,159,069	 11,988,069		12,043,000
Total Revenue	\$	19,975,040	\$ 19,975,040	\$ 19,382,878	\$	19,345,100
EXPENDITURES						
Claims	\$	385,882	\$ 385,882	\$ 385,882	\$	385,882
Premiums		20,280,024	20,280,024	19,922,000		19,958,200
Administrative Fees		229,000	229,000	177,000		152,000
Voluntary Insurance		297,600	 297,600	 342,000		349,000
Total Expenditures	\$	21,192,506	\$ 21,192,506	\$ 20,826,882	\$	20,845,082
SURPLUS (DEFICIT)	\$	(1,217,466)	\$ (1,217,466)	\$ (1,444,004)	\$	(1,499,982)
FUND BALANCE	\$	1,813,426	\$ 595,960	\$ 2,971,512	\$	2,915,534

The Health and Welfare Fund is used to record the costs of claims, fees and premiums for employee benefit costs.

### ATHLETIC FUND BUDGET

	Р	14/15 AS ROPOSED	Þ	14/15 FIRST MENDED	14/15 SECOND AMENDED	A	14/15 THIRD MENDED
BEGINNING FUND BALANCE	\$	-	\$	-	\$ -	\$	-
REVENUES							
Student Fees	\$	614,440	\$	614,440	\$ 614,440	\$	614,440
Gate Receipts		220,041		220,041	220,041		220,041
General Fund Transfers		688,590		688,590	 690,872		680,148
Total Revenue	\$	1,523,071	\$	1,523,071	\$ 1,525,353	\$	1,514,629
EXPENDITURES							
Coaches/Director/Stipends	\$	618,251	\$	618,251	\$ 618,926	\$	605,758
Contracted Services		706,820		706,820	706,327		708,607
Supplies/Equipment/Misc.		198,000		198,000	 200,100		200,264
Total Expenditures	\$	1,523,071	\$	1,523,071	\$ 1,525,353	\$	1,514,629
SURPLUS (DEFICIT)	\$	-	\$	-	\$ -	\$	-
FUND BALANCE	\$	-	\$	-	\$ -	\$	-

### SCHOLARSHIP FUND BUDGET

	PR	14/15 AS COPOSED	AI	14/15 FIRST MENDED		14/15 SECOND AMENDED		14/15 THIRD /IENDED
BEGINNING FUND BALANCE	\$	40,664	\$	40,664	\$	41,638	\$	41,638
REVENUES	¢	500	¢	500	¢	500	¢	1 000
Donations Interest Income	\$	500 -	\$	500 -	\$	500 -	\$	1,000 -
Total Revenue	\$	500	\$	500	\$	500	\$	1,000
EXPENDITURES								
Scholarships	\$	4,000	\$	4,000	\$	4,000	\$	4,000
Total Expenditures	\$	4,000	\$	4,000	\$	4,000	\$	4,000
SURPLUS (DEFICIT)	\$	(3,500)	\$	(3,500)	\$	(3,500)	\$	(3,000)
FUND BALANCE	\$	37,164	\$	37,164	\$	38,138	\$	38,638

### FUNDED PROJECTS FUND BUDGET

	P	14/15 AS ROPOSED	A	14/15 FIRST MENDED	14/15 SECOND AMENDED	A	14/15 THIRD MENDED
BEGINNING FUND BALANCE	\$	-	\$	-	\$ -	\$	-
REVENUES							
Local		57,708		107,085	109,795		147,043
State		505,165		647,880	716,795		678,062
Federal		6,848,792		6,218,698	 6,868,069		6,871,321
Total Revenue	\$	7,411,665	\$	6,973,663	\$ 7,694,659	\$	7,696,426
EXPENDITURES							
Instructional		4,826,290	\$	5,375,135	\$ 4,858,704	\$	5,748,947
Support		2,447,123		1,460,590	2,697,510		1,793,138
Community Service		68,967		48,006	69,160		67,077
Outgoing Transfers and Other		69,285		89,932	 69,285		87,264
Total Expenditures	\$	7,411,665	\$	6,973,663	\$ 7,694,659	\$	7,696,426
SURPLUS (DEFICIT)	\$	<u> </u>	\$		\$ -	\$	-
FUND BALANCE	\$	-	\$	-	\$ -	\$	-

#### 2014-2015

	I	REVENUE		EXPENSE	TR	ANSFER
LOCAL SOURCES						
Bright House Networks	\$	3,285	\$	3,285	\$	-
Business Partnerships	\$	32,217	\$	32,217	\$	-
City of Livonia	\$ \$	4,821 903	\$ \$	4,821 903	\$ \$	-
Community Foundation of Southeast Michigan Cagwin Insurance					-	-
-	\$	649	\$	649	\$	-
Grand Valley State University	\$	23,000	\$	23,000	\$	-
LPS Foundation	\$ \$	35,146 47,022	\$ \$	35,146	\$ \$	-
Wayne RESA	φ	47,022	φ	47,022	φ	-
Total Local Sources	\$	147,043	\$	147,043	\$	-
STATE SOURCES						
Section 22i Technology Infrastructure	\$	189,380	\$	189,380	\$	-
Section 99h FIRST Robotics	\$	6,946	\$	6,946	\$	-
Section 32d Great School Readiness	\$	454,720	\$	454,720	\$	-
Michigan Merit Curriculm Grant	\$	21,225	\$	21,225	\$	-
MDE Mini-Grant	\$	5,791	\$	5,791	\$	-
Total State Sources	\$	678,062	\$	678,062	\$	-
FEDERAL SOURCES						
Title I	\$	1,417,431	\$	1,417,431	\$	-
Title II Part A	\$	433,676	\$	433,676	\$	-
Title III Limited English	\$	48,460	\$	48,460	\$	-
Vocational Perkins	\$	232,623	\$	232,623	\$	-
IDEA Flow-Through	\$	3,279,523	\$	3,279,523	\$	-
IDEA Preschool Incentive	\$	187,331	\$	187,331	\$	-
IDEA Low-Incidence Center Program Expansion	\$	616,338	\$	616,338	\$	-
ABE Family Literacy	\$	140,000	\$	140,000	\$	-
ABE English/Civics Literacy	\$	10,000	\$	10,000	\$	-
Physical Education Program (PEP)	\$	505,939	\$	505,939	\$	-
Total Federal Sources	\$	6,871,321	\$	6,871,321	\$	-
Total Grants	\$	7,696,426	\$	7,696,426	\$	-
Funded Indirect Costs			\$	(87,264)	\$	87,264
Projects	\$	7,696,426	\$	7,609,162	\$	87,264

Note: We start the budget year assuming that the same grants will be funded based on the most recent information. We will amend the budget after the grants are approved and actual amounts are known.

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	Ayes: Bonifield, Burton, Centers, Jarvis, Johnson, Laura, McDonnell Nays: None
Approval of Teachers	It was moved by Mrs. Bonifield and supported by Mrs. McDonnell that the Board of Education of the Livonia Public Schools School District accept the recommendation of the superintendent and offer employment for the 2014-15 school year to the teachers listed below:
	Catherine Salvatore.26 Physical Education Teacher, Shared TimeJenna Larabell1.0 Kindergarten Teacher, Rosedale ElementarySara Williams1.0 Grade 2 Teacher, Randolph Elementary
	Ayes: Bonifield, Burton, Centers, Jarvis, Johnson, Laura, McDonnell Nays: None
Leaves of Absence	It was moved by Mr. Centers and supported by Mrs. McDonnell that the Board of Education of the Livonia Public Schools School District accept the recommendation of the superintendent and approve the requests for a leave of absence as listed below:
	Rebecca Blossom, effective March 9, 2015 David Fuller, effective January 22, 2015 Danielle Kearney, effective August 31, 2015
	Ayes: Bonifield, Burton, Centers, Jarvis, Johnson, Laura, McDonnell Nays: None
Retirements	It was moved by Mrs. Laura and supported by Mr. Johnson that the Board of Education of the Livonia Public Schools School District adopt the following resolutions of appreciation for services rendered by:
	<b>Robert Fillinger</b> will retire from the district on March 27, 2015, and will have devoted 35.4 years of dedicated, loyal, and outstanding service to the Livonia Public Schools as a custodian, warehouse driver, and head shipper receiver at Frost Junior High School, Perrinville Elementary School, Building Services, Warehouse, and Food Services.
	<b>Janice Ford</b> will retire from the district on April 24, 2015, and will have devoted 25.7 years of dedicated, loyal, and outstanding service to the Livonia Public Schools as a child development assistant and paraprofessional at Nankin Mills Elementary School, Kennedy Elementary School, Churchill High School, and Stevenson High School.
	<b>Linda Richardson</b> retired from the district on February 27, 2015, and devoted 12.3 years of dedicated, loyal, and outstanding service to the Livonia Public Schools as a general helper float and kitchen manager at Central Kitchen and Roosevelt Elementary School.
	<b>Norman Saarela</b> will retire from the district on March 27, 2015, and will have devoted 33.5 years of dedicated, loyal, and outstanding service to the Livonia Public Schools as a custodian, warehouse person, driver, and warehouse leader at Food Service, Whittier Junior High School, Jefferson Center, Churchill High School, Stevenson High School, and the Warehouse.
	<b>Nancy Stramecki</b> retired from the district on March 13, 2015, and devoted 18.3 years of dedicated, loyal, and outstanding service to the Livonia Public Schools as a paraprofessional at Frost Middle School, Adams Elementary School, Johnson Elementary School, McKinley

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Elementary School, Buchanan Elementary School, Cleveland Elementary School, Roosevelt Elementary School, IT Department, Randolph Elementary School, and Churchill High School.

Ayes: Bonifield, Burton, Centers, Jarvis, Johnson, Laura, McDonnell Nays: None

Superintendent Dr. Liepa reported that the Policy Committee reviewed the proposed new language for the policy shown below, which will be brought to the Board for a second reading and possible adoption.

#### BOARD POLICY DISPOSITION OF REAL PROPERTY

#### EBA JULY 21, 2014

The Board of Education believes that it is in the interest of the Livonia Public Schools School District to preserve, maintain, and retain ownership of its lands and buildings that have current or future educational value. The primary covenant of this policy is that the sale and permanent dispossession of the real property of this district is disfavored. The Board will analyze any unsolicited or solicited requests for the sale and permanent dispossess assets which substantially outweigh the Board's primary policy disfavoring such action.

In the event the Board of Education decides to exercise its property powers to sell real estate, the Board must authorize the conditions for sale. The Board reserves the right to reject any and all offers at its sole discretion. No property will be offered for sale until an independent appraisal is completed. Employees of the school district and members of the Board of Education shall be prohibited from purchasing directly or indirectly any real estate offered by the district.

The Board may authorize the administration to use qualified consultants who have expertise in land development matters on an hourly basis. The compensation paid to consultants can never be based upon percentage or commission formulas unless approved by the Board in which case the Board would seek a payment formula which allowed the district to opt for the lesser of either a fixed payment schedule or a percentage on a commission formula.

Proceeds derived from the sale of real estate will be held in trust in a special capital project fund account identified separately from any other capital project funds which shall be used for purchasing other real estate for the district and/or for renovating, replacing, or developing real estate, facilities, or long-term assets as authorized by the Board of Education, unless the fund balance of the district's General Fund is below 5% of the total expenditures at which time the Board of Education may determine to utilize proceeds in the General Fund to protect programs.

First Reading of Board Policy JCEC – Bullying Prevention Superintendent Dr. Liepa reported that the Policy Committee reviewed the proposed new language for the policy shown below, which will be brought to the Board for a second reading and possible adoption.

#### BOARD POLICY STUDENTS BULLYING PREVENTION



The Board of Education believes that a safe and civil environment in school is necessary for students to learn and achieve high academic standards. It is the policy of the District to provide a safe educational environment for all of its students. All forms of bullying toward a student, whether by students, staff, or third parties, including Board members, parents, guests, contractors, vendors, or volunteers, is strictly prohibited.

First Reading of Board Policy EBA – Disposition of Real Property This policy equally protects all students from bullying behavior regardless of the subject matter or motivation for such impermissible behavior. This policy applies to all activities in the District, including activities in a classroom, elsewhere on school premises, on a school bus or other school-related vehicle, or at any school-sponsored, school-approved or school-related activity or function whether or not it is held on school premises, such as field trips or athletic events where students are under the school's control, or where an employee is engaged in school business. This policy also applies to conduct using a telecommunications access device or telecommunications service provider that occurs off school premises if the telecommunications access device or the telecommunications service provider is owned by or under the control of the District. Misconduct occurring outside of school may also be disciplined if it interferes with the school environment.

"**Bullying**" is any written, verbal, psychological, physical act or electronic communication, including but not limited to cyberbullying, that is intended or that a reasonable person would know is likely to harm one or more students either directly or indirectly by doing any of the following:

- a. Substantially interfering with education opportunities, benefits, or programs of one or more students
- b. Adversely affecting the ability of a student to participate in or benefit from the District's educational programs or activities by placing the student in reasonable fear of physical harm or by causing emotional distress
- c. Having an actual and substantial detrimental effect on a student's physical or mental health
- d. Causing substantial disruption in, or substantial interference with, the orderly operation of the school

"Cyberbulling" is any electronic communication that is intended or that a reasonable person would know is likely to harm one or more students either directly or indirectly by doing any of the following:

- a. Substantially interfering with education opportunities, benefits, or programs of one or more students
- b. Adversely affecting the ability of a student to participate in or benefit from the District's educational programs or activities by placing the student in reasonable fear of physical harm or by causing emotional distress
- c. Having an actual and substantial detrimental effect on a student's physical or mental health
- d. Causing substantial disruption in, or substantial interference with, the orderly operation of the school

Bullying includes a person willfully and repeatedly exercising power or control over another with hostile or malicious intent (i.e., repeated oppression, physical or psychological, of a less powerful individual by a more powerful individual or group) that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression or a mental, physical, or sensory disability or impairment; or by any other distinguishing characteristic. Bullying can be physical, verbal, psychological, written or a combination of all four. Some examples of bullying are:

- Physical hitting, kicking, spitting, pushing, pulling; taking and/or damaging personal belongings or extorting money, blocking or impeding student movement, unwelcome physical contact
- b. Verbal taunting, malicious teasing, insulting, name calling, making threats
- c. Psychological spreading rumors, manipulating social relationships, coercion, or engaging in social exclusion/shunning, extortion, or intimidation

#### d. Written - graphic or electronically transmitted

Any student, whether victim or not, who believes s/he has been or is the victim of bullying, or who is aware of another student who has been or is the victim of bullying, should, and every staff member must, report the situation to the building principal or his/her designee. Complaints against the building principal should be filed with the Superintendent or his/her designee. The student may also report concerns to a teacher or counselor who will be responsible for notifying the appropriate administrator.

The building principal (or his/her designee) shall investigate, as promptly as the circumstances permit, and document all complaints about bullying (as defined in this policy) and other behavior which may violate this policy. If the investigation finds an instance of bullying has occurred, it will result in appropriate consequences.

The individual responsible for conducting the investigation shall notify the parents/legal guardians of the victim, as well as of the perpetrator, of the verified incident(s) of bullying as well as the results of the investigation to the extent consistent with student confidentiality requirements. A record of this contact, or attempt to notify, shall be noted.

The individual responsible for conducting the investigation shall document all reported incidents which are prohibited and report all verified incidents of bullying or other behavior which violates this policy, as well as any remedial action taken, to the Superintendent or his/her designee.

The Superintendent, or his/her designee, shall submit a compiled report to the Board on an annual basis. The Superintendent is responsible for implementation of this policy. This policy will be publicized by being placed on the School District's website and in student handbooks.

Retaliation, or making a false accusation against a target of bullying, a witness, another person with reliable information about an act of bullying, or any person who reports, is thought to have reported, files a complaint, or otherwise participates in an investigation or inquiry concerning allegations of bullying is prohibited. Such retaliation shall be considered a serious violation of Board policy and independent of whether a complaint is substantiated. Suspected retaliation or false accusations should be reported in the same manner as bullying behavior. Making intentionally false reports about bullying behavior for the purpose of getting someone in trouble is similarly prohibited. Retaliation and intentionally false reports may result in disciplinary action as indicated above.

This policy is not intended to and should not be interpreted to interfere with legitimate free speech rights of any individual. However, the District reserves the right and responsibility to maintain a safe environment for students, conducive to learning and other legitimate objectives of the school program. This policy is published in the student handbook annually, which is accessible on the school and district websites.

#### Confidentiality

To the extent appropriate and/or legally permitted, confidentiality will be maintained during the investigation process. However, a proper investigation will, in some circumstances, require the disclosure of names and allegations. To the extent permitted by law, documents comprising the investigation will be maintained in a secure manner, will not be co-mingled with other documents, and will be disclosed only in accordance with law or on a "need to know" basis.

#### **Second Reading** of Board Policies: It was moved by Mrs. McDonnell and supported by Mr. Johnson that the Board of Education of the Livonia Public Schools School District accept the recommendation of the Policy Committee and adopt Board Policy language as shown below for the following Board policies:

ABCA – Number of Board Members	BYLAWS OF THE BOARD DISTRICT ORGANIZATION NUMBER OF BOARD MEMBERS	ABCA MARCH 16, 2015
wempers	The Board of Education shall consist of seven member	s elected or appointed according to
AEA – School Calendar	provisions contained in Michigan general school laws.	
	BOARD POLICY	AEA
BBD – Board-	DISTRICT ORGANIZATION SCHOOL CALENDAR	MARCH 16, 2015
Superintendent Relations	The superintendent will recommend and the Board of I calendar prior to the opening of school each year.	Education will approve a school
BCAC – Special Meetings	The calendar shall be in accordance with the general sc	chool laws of the State of Michigan.
	BYLAWS OF THE BOARD	BBD
<b>•••••</b>	BOARD OPERATIONS	MARCH 16, 2015
GAHA – Staff Involvement in Community Activities	<b>BOARD-SUPERINTENDENT RELATIONS</b> The Board of Education believes that the legislation an function of a school board and that the execution of the administration and staff.	
IDD(2) – Special Programs	Delegation by the Board of its executive powers to the the superintendent to manage the schools within the Bo devote its time to policy making and appraisal function	pard's policies, and frees the Board to
IHAB – Report Cards	The Board holds the administration and staff responsib established guidelines and for keeping the Board inforr school operations.	
JCDA – Student Behavior and Conduct	<b>BYLAWS OF THE BOARD</b> <b>BOARD OPERATIONS</b> Special meetings of the Board of Education may be cal	
JGCA – Student	any two members thereof, by serving on the other mem- place, and purpose of such special meeting. Such notic	ce shall be in accordance with law.
Health Examination	Service of the notices shall be by:	
JN – Awards and	<ol> <li>Delivering the notices to the members persona before such meeting is to take place; or</li> </ol>	ally at least twenty-four (24) hours
Scholarships	2. Leaving the same at the member's residence w least twenty-four (24) hours before such meet	
JR – Student Records	<b>3.</b> Depositing the same in a government mail rec plainly addressed to such member at his/her la seventy-two (72) hours before such meeting is	ast known residence address) at least
	4. Sending email notification to members at leas meeting is to take place and confirming that each other than the sender of the	
	5. A meeting at which all members of the Board notice to members of the Board and for which shall be considered a legal meeting for the tran notice has been given to the public.	proper notice is given to the public
	The purpose of the special meeting shall be included or	n or with the notice of special meeting.

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Service as above prescribed may be made by a member of the Board or any employee.

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If the foregoing procedure is followed and if a notice of the meeting has been posted or published at least eighteen (18) hours prior to the meeting, a quorum present can conduct business legally.

Special meetings of the Board shall be conducted in accordance with the policy established for regular meetings.

**Emergency Meetings** 

The Board may meet in emergency session in the event of a severe and imminent threat to the health, safety, or welfare of the public when two-thirds of the members decide that delay would be detrimental to efforts to lessen or respond to the threat.

# BOARD POLICYGAHAPERSONNELMARCH 16, 2015STAFF INVOLVEMENT IN COMMUNITY ACTIVITIES

Recognizing that community activities are highly desirable supplements to school work, employees of the Livonia Public Schools School District are urged to take an active part in community life.

The extent to which school personnel are known and accepted as citizens of the community has a direct relationship with the degree of understanding and good will between the schools and the community.

Administrators are encouraged to identify personally with the many facets of community life, providing opportunities for all citizens, including non-parents, to experience a relationship with the school district.

All personnel are encouraged to participate in local service clubs and civic organizations. School personnel may upon approval participate in civic or service club activities during the school day provided they do not conflict with scheduled responsibilities.

Cooperative relationships should be maintained between the school system and civic, service, and business associations such as the Chamber of Commerce. Visitations between business and industrial leaders and teachers and other personnel shall be encouraged.

#### BOARD POLICY INSTRUCTIONAL PROGRAM SPECIAL PROGRAMS

#### IDD(2) MARCH 16, 2015

The Board of Education provides special programs and services to meet the needs of its students with special needs. These programs and services will be coordinated by the Department of Student Services, which interprets and operates these services according to law.

#### BOARD POLICY INSTRUCTIONAL PROGRAM REPORT CARDS

#### IHAB MARCH 16, 2015

The superintendent or designee shall have the authority to classify and control the promotion of students in accordance with the general school laws of the State of Michigan.

Reporting to parents is an integral part of the school program and is requisite to assuring a sharing of responsibility by parents and teachers for the learning and growth of the child.

The progress of each pupil shall be measured periodically, and reports of such progress shall be communicated to his/her parents or guardian at regular intervals. These reports, both oral and written, are intended to assist both the student and the parent and to stimulate their cooperation in furthering the student's continued growth.

**JCDA** 

**MARCH 16, 2015** 

Reports shall at all times attempt to assess the pupil's performance in terms of both his/her capacity and actual achievement. The responsibility of devising various reporting forms and practices shall be that of the superintendent or designee and the staff.

#### BOARD POLICY STUDENTS STUDENT BEHAVIOR AND CONDUCT

The Livonia Public Schools' Board of Education and administration and instructional staff to promote, through policies and regulations, the highest possible standard of conduct and atmosphere for good instruction. It is earnestly desired to have high standards of conduct, behavior, and school achievement. Development of good habits in citizenship and conduct as individuals requires a consistent, calm atmosphere which will promote the individual and group learning process.

- 1. Students shall be held strictly responsible at all times for diligent application to school work and the development of efficient study habits.
- 2. Students shall show proper respect at all times to other students, staff members, school visitors, and adult volunteers. Both students and staff members have an obligation to maintain at all times conditions which will promote the proper atmosphere for learning and the carrying on of other school activities.
- 3. Malicious destruction of school property must result in the replacement or repair of property or payment for the damages by the student or his/her parents or guardian.
- 4. Students shall help keep the school grounds and property clean at all times.

#### BOARD POLICY STUDENTS STUDENT HEALTH EXAMINATION

#### JGCA MARCH 16, 2015

#### PARTICIPANTS IN ATHLETIC PROGRAMS

A student who wishes to participate in interscholastic games or sports must satisfactorily complete a health or medical examination administered by a qualified physician <u>prior to</u> <u>entering into any athletic competition</u>. The following statements are considered as part of this policy:

- 1. No student should be allowed to begin formal practice in a sport without an adequate health examination on file with the school.
- 2. In cases of serious injury or extended illness, students should be reexamined by a physician before again being allowed to compete.
- 3. Students who have been disqualified in one interscholastic sport are not necessarily disqualified from that particular sport permanently nor does it mean that they have been disqualified from all sports. The health examination shall specifically indicate which sports competition the student may participate in, if any.
- 4. The decision of a qualified physician should be regarded as final. No person may overrule the decision to qualify or disqualify a student in interscholastic competition for health reasons.
- 5. Health costs shall be paid by the student's parent or guardian. The superintendent or designee may make exceptions based on financial hardship.
- 6. Health examination shall not be required of any student whose parents or guardians present in writing religious objections to such an examination.

#### BOARD POLICY STUDENTS AWARDS AND SCHOLARSHIPS

#### JN MARCH 16, 2015

It shall be the policy of the school district to give appropriate recognition to pupils for progress and/or attainment in all areas of classroom scholastic endeavor as well as in areas of the school's co-curriculum and extracurricular activities.

The recognition should be as closely related as possible to the nature of the achievement and should be assessed by school administration.

#### BOARD POLICY STUDENTS STUDENT RECORDS

#### JR MARCH 16, 2015

The compilation, maintenance, disclosure, and deletion of or access to student records shall be in accordance with the Family Educational Rights and Privacy Act (FERPA) of 1974 and other applicable laws.

Ayes: Bonifield, Burton, Centers, Jarvis, Johnson, Laura, McDonnell Nays: None

Adjournment President Burton adjourned the meeting at 9:38 p.m.

Off/Supt/jw