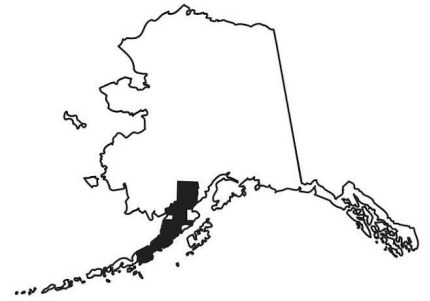


THE LAKE AND PENINSULA SCHOOL DISTRICT

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Date: May 11, 2023

To: LPSD School Board Members

From: Bill Cornell- Director of Personnel

Re: May Human Resources Report

Updates:

- New Hire Update- Welcome to:
 - ◆ Indira Charles who will be serving as the Elementary teacher in Perryville
 - ◆ Steve Byers who will be serving as the Special Education role in Kokhanok, with itinerant SPED oversight of Igiugig.
 - ◆ Kitza Durkop who will be serving as a temporary teacher and admin in Levelock for the beginning of the school year
- We will be sending a Certificate of Appreciation to departing staff who have served from one to four years. For staff who have served for at least five years, we are sending etched glass floats that have the LPSD logo on them. A big "Thank you!" to all staff who are leaving. We wish them well in their next adventures.
- Individual FY24 Site Calendars have been attached for your approval

Recruitment:

- We have been actively recruiting through Alaska Teacher Placement, Handshake, and Indeed. All positions are posted to our website as well. Recruiting continues to be competitive. There are a lot of districts trying to fill a lot of positions, not just in Alaska, but throughout the nation. We will continue to work hard until all positions are filled.
- As a result of the teacher shortage, Alaska Teacher Placement is holding a summer teacher job fair in Anchorage on June 30. Although it is our hope that we will have all positions filled by then, we are currently planning on attending.
- The Scout Stipend is still active, encouraging staff to bring educators forward.
- To give perspective, we currently have eight teacher openings, and one admin opening. Last year at this time, we had six teacher positions open.

Contract Adjustments:

- FY24 List of Contracts is included on the Personnel Approval List

Chignik Bay • Chignik Lagoon • Egegik • Igiugig • Ivanof Bay • Kokhanok • Levelock • Newhalen
Nondalton • Chignik Lake • Perryville • Pilot Point • Port Alsworth • Port Heiden • Pedro Bay