## MINUTES BEEVILLE INDEPENDENT SCHOOL DISTRICT DECEMBER 17, 2013

A regular meeting of the Beeville Independent School District Board of Trustees was held December 17, 2013, in the board room of the administration offices.

- Call to Order: Board President Nick Cardenas called the meeting to order at 5:36 PM.
   Other trustees present were John Fish, Matt Huie, Kevin Behr, and Darryl Martin.
   Velma Elizalde and Viola Maldonado were absent.
   Administrators Present: Superintendent, Dr. Sue Thomas; Deputy Superintendent, Erasmo Rodriguez; Executive Director for Finance, Linda O'Connell; Executive Director for Special Ed, Cindy Clendennen; and Director of Curriculum, Susie Garza.
- 2. Adjourn to Closed Session: 5:36 PM
  - A. For the purpose of considering matters for which closed sessions are authorized by Chapter 551.071-551.084, Texas Government Code, whereupon the Superintendent at the request of the Board President, will present for the Board's consideration or discussion the following matters:
    - 1. Purchase, Exchange, Lease, or Value of Real Property
    - 2. Employment of Personnel
    - 3. Personnel
- 3. Reconvene in Open Session: 6:33 PM
  - A. Consideration and Possible Approval of Items Discussed in Closed Session
    - 1. Purchase, Exchange, Lease, or Value of Real Property
    - 2. Employment of Personnel
    - 3. Personnel

Matt Huie made the motion to approve the employment of personnel as presented. The motion was seconded by John Fish and carried by unanimous vote.

- 4. Presentation of Colors/Pledge of Allegiance and Prayer: FMC Students
- 5. Welcome of Special Guest: None Present
- 6. Recognition of Students/Employees and/or Programs: None
- 7. Public Forum: None
- 8. Consideration and Possible Approval of Consent Items:
  - A. November 19, 2013 Board Meeting Minutes
  - B. November 2013 Monthly Expenditures

Kevin Behr made the motion to approve the consent agenda items. The motion was seconded by Darryl Martin and carried by unanimous vote.

- 9. Superintendent's Reports: None
- 10. Information Items:
  - A. Education for 21st Century ACJHS Students: DeeDee Bernal
  - B. ROTC Update: Dr. Thomas
  - C. Baseball Facility Update: Dr. Thomas
  - D. Bee County Appraisal District Board of Directors: *Dr. Thomas*
  - E. 2013 Board Members Continuing Credit Hours: Nick Cardenas
  - F. Business Office Report: Linda O'Connell

#### 11. Action Items:

- A. Consideration and Possible Approval of Property/Casualty Insurance

  Don Clark and Jerry Bravenec of Carlisle Insurance Company were present to review
  their coverage. After discussion, Kevin Behr made the motion to approve Carlisle
  Insurance Company in the amount of \$122,062 for coverage for the rest of the 2013-2014
  school year; and to bring us to a September 1<sup>st</sup> renewal date, the following full year will
  be \$242,185. The motion was seconded by Matt Huie and carried by unanimous vote.
- B. Consideration and Possible Approval of Invitation from Texas High Performance Schools Consortium to Join After discussion, Matt Huie made the motion to approve joining the Texas High Performance Schools Consortium. The motion was seconded by Kevin Behr and carried by unanimous vote.
- C. Consideration and Possible Approval of Walsh, Anderson, Brown, Gallegos and Green, P.C. as the School District's Attorneys

  After discussion, Matt Huie made the motion to approve Walsh, Anderson, Brown,

  Gallegos and Green, P.C. as the School District's Attorneys. The motion was seconded by John Fish and carried by unanimous vote.
- D. Consideration and Possible Approval of (SIP/DIP) School/District Improvement Plan After discussion, Matt Huie made the motion to table the (SIP/DIP) School/District Improvement Plan. The motion was seconded by John Fish and carried by unanimous vote.
- E. Consideration and Possible Approval to Develop a Policy for Student Drug Testing After discussion, Matt Huie made the motion to Revise the Former Student Drug Testing Policy to be implemented in the 2014-2015 school year. The motion was seconded by Darryl Martin and carried by unanimous vote.

- F. Consideration and Possible Approval of Local District Update 98 (First Reading), Affecting Local Policies:
  - 1. BBE(LOCAL): Board Members-Authority
  - 2. DBA(LOCAL): Employment Requirements and Restrictions-Credentials and Records
  - 3. DFFA(LOCAL): Reduction In Force-Financial Exigency
  - 4. DFFB(LOCAL): Reduction In Force-Program Change
  - 5. DGBA(LOCAL): Personnel-Management Relations-Employee Complaints/Grievances
  - 6. DH(LOCAL): Employee Standards Of Conduct
  - 7. DNA(LOCAL): Performance Appraisal-Evaluation of Teachers
  - 8. EC(LOCAL): School Day
  - 9. EIA(LOCAL): Academic Achievement-Grading/Progress Reports To Parents
  - 10. FEA(LOCAL): Attendance-Compulsory Attendance
  - 11. FEC(LOCAL): Attendance-Attendance For Credit

After discussion, Matt Huie made the motion to approve Update 98 (First Reading). The motion was seconded by Darryl Martin and carried by unanimous vote.

- 12. New Business: None
- 13. Adjournment: Board President Nick Cardenas adjourned the meeting at 7:59 PM.

Board President	Board Secretary

# PERSONNEL ACTION

### **DECEMBER 17, 2013**

### **EMPLOYMENT**

<u>NAME</u>	POSITION/LOCATION	EFFECTIVE DATE
Harry King	Diagnostician/AC Jones HS	January 20, 2014