

Personnel Committee Board Meeting
Wednesday, September 17, 2025 8:00 AM
Eastern

Shirley Rodgers Administration Board Room
519 W. Kalamazoo
Lansing, MI 48933

I. Roll Call

Meeting called to order at 8:05 AM by Daniel Nowiski, it's Chair Person
Committee Members Present: Daniel Nowiski, Guillermo Lopez
Committee Members Present via Zoom: Cirea Strode; left meeting at 8:30 AM
Other Members Present: Kristina Sleight, Clayton Ross, Lori Brandon

II. Public Comment on Agenda Items

N/A

III. Approval of Meeting Minutes

Minutes from 8/27/25 Personnel Committee Meeting approved as drafted.

IV. Report from Committee Chair

Dan clarified that the Board of Education had requested that Personnel reports resume being presented at the Board meetings; which is the reason for the discussion at today's committee meeting.

In addition, Dan also confirmed that the Policy Committee did meet and discussed possible changes to the policies that pertain to employment and termination of staff. Changes, when available, are to be reviewed by the Policy Committee for potential updating.

V. Report(s) from Staff

Clayton confirmed that all personnel reports beginning January 2025 have been included here; and will be provided to the Board of Education at the 9/18/25 scheduled meeting as requested.

VI. Unfinished Business

Discussion continued regarding review of Board Policies for Employment and Termination of both Professional & Support Staff. The District has not received a legal response yet as to proposed changes. The current policy states that the Board of Education is to approve all new hires, therefore a motion to approve all new hires will be required for the 9/18/25 Board of Education meeting. Committee will follow up with legal on proposed changes and continue discussion at next meeting.

VII. New Business

Discussion of current personnel reporting procedures ensued; in relation to gender and identifying information that may be required to be removed. Committee will discuss with legal to confirm; in the interim gender and identifying information will be removed and reported quarterly as a batch list.

VIII. Public Comment on Non-Agenda Items

N/A

IX. Committee Member Comments

N/A

X. Adjournment

Meeting adjourned at 9:01 AM