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UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC Board Minutes for the Month of July 2016

SUBMITTED BY: Delia Campos **OF:** Board Secretary

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: August 17, 2016

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees take action to approve Board Meeting minutes:

July 20, 2016 - Regular Board Meeting

RATIONALE:

State law requires the Board to prepare and keep minutes of its open meeting Govt. Code §551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022

BUDGETARY INFORMATION

No Budget Impact

BOARD POLICY REFERENCE AND COMPLIANCE:

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

Regular Meeting
July 20, 2016

**The State of Texas
United Independent School District
The County of Webb**

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Judd Gilpin – President
Juan Roberto Ramirez – Vice President
Ricardo “Rick” Rodriguez – Secretary
Ricardo Molina, Sr. – Parliamentarian
Javier Montemayor, Jr. – Member
Aliza Flores Oliveros – Member
Ramiro Veliz, III – Member - ABSENT

I. Roll Call, Establish Quorum. Call to Order

II. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

III. A Regular Meeting of the Board of Trustees of United ISD was held Wednesday, July 20, 2016, in the Bill Johnson Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043. President, Judd Gilpin made an announcement calling the meeting of the United Independent School District to order at **6:04** p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

IV. Public Comments

Mr. Judd Gilpin Motioned to extend the time on the Public Comments

Motion: So moved

Motion by: Javier Montemayor
Seconded by: Aliza Flores Oliveros

Discussion:

In Favor: Unanimous

Opposed:

- **Sylvia Praesel, Ex. Director for Best Practices Research & Public Policy. Ms. Praesel spoke to Board Members about extending a invitation on behalf of the Board of Directors from CAPED “Consortium for Apprenticeship Partners in Economic Development - Regional Apprenticeship Conference.**
- **Edna Olmeda – Talked about teacher salaries. Passed out a breakdown of monthly expenses that she has to pay.**

Judd Gilpin – The information presented is very good and we will consider the information that was presented by Ms. Olmeda.

Javier Montemayor – Will we be having a Budget Workshop?

Roberto J. Santos – Yes, we will be having a Budget Workshop the beginning of August. Board Members have directed us to look at our Fund Balance and ours is going to be very difficult this year. We need to know that we will be ready for next year as well. We will look at the monies that we have and if there is anything we can do for our employee’s definitely we will do it. This will allow us one or two weeks for Laida and her staff to look at the final numbers in this budget. This will give us an idea where we stand. I know we will be short 30M. We need to make sure that we have enough funds to carry us for the next two year and No employees will be hurt. We will look at that and come to the Board with that information.

Judd Gilpin – This reminds me of the cuts we went through with the state and it actually worse because it seems so recent we went through those cuts. The other thing that makes it worse right now is that those cuts were a onetime cut. Once we experience those cuts we could move on. This cut will have a more lasting impact. All that being said, I think your suggestions to revisit this at a Budget Workshop is good and much the same as we did that time.

Javier Montemayor – Either that or remove K & L until after the Budget Workshsop.

Roberto J. Santos – Even if we approve tonight K & L and we do find some funds we can some back and re-modify and re-adjust and bring these two items back. As we look at new employees coming in we need to have a set table.

My recommendation tonight is to approve K & L and move with that. This will allow us some time to come to the Board with a Board Workshop.

- **Alejandra Lightner – Asked the Board not to freeze salaries and to promote positive morale.**
- **David Perez - Asking the Board for an increase in pay if possible. He said he does not want to drain the fund balance and does not want any layoffs.**

V. Consent Agenda Items

- A. Approval of Monthly Disbursements**
- B. Approval of Budget Amendments**
- C. Approval of Submission of Certifies Estimated 2016 Debt Collection**
- D. Approval of Awarding Bids, Proposals and Qualifications**
- E. Select Board Member(s) as Delegate and Alternate Delegate to attend the TASB 2016 Delegate Assembly in Houston, TX on September 24, 2016**
- F. Approval of Interlocal Agreement between Webb County and United Independent School District for Juvenile J.P. Court Coordinators**
- G. Approval of iStation Assessment and Intervention Program for Every Elementary Campus**
- H. Approval of the Ed-Flex Schoolwide Eligibility Waiver for 2016-17**
- I. Approval of Appraisal Calendar for the 2016-2017 School Year**
- J. Approval of the 2016-2017 Student Code of Conduct**
- K. Action re: Employee Salaries for the 2016-2017 School/Work Year, including Freeze of all Salaries and/or Wages Based upon the 2015-2016 Compensation Plan**
- L. Action re: Teacher Base Salaries for 2016-2017 School/Work Year, including Freeze of all Salaries and no Step Salary Increase for the 2016-17 School/Work Year**
- M. First and Final Reading of Policy DEC (LOCAL) – Compensation and Benefits: Leaves and Absences**
- N. First and Final Reading of Policy DNA (LOCAL) – Performance Appraisal – Evaluation of Teachers**
- O. First and Final Reading of Policy DNB (LOCAL) – Performance Appraisal – Evaluation of other Professional Employees**
- P. Second Reading of Local Policies in TASB Update 104**

Motion by: Ricardo "Rick" Rodriguez advised the Board that the Business and Instructional Committee Members had met and were recommending the approval of items A-P:

Seconded by: Aliza Flores Oliveros

Discussion: Approved Consent Agenda Items A-P with the exception of modifying the wording to Items N & O.
Javier Montemayor – There was some discussion on item N & O. I want to include the same language on item O as N and that should take care of that.
Judd Gilpin – As far as discussion on K & L it has been reviewed on other dialogues with staff and meetings. If we have the possibility of going back to revisit that issue I would really like to. Again, I would like to compliment Ms. Olmeda on her presentation. It was simply and concise the way she put this information together. It is important that we go back and look at that especially in the context of the other financial issues we need to look at.

In Favor: Unanimous

Opposed:

Abstained:

VI. Items for Individual Consideration

A. Board Minutes for the Month of June 2016

1. Regular Board Meeting - June 20, 2016

Motion: So moved

Motion by: Aliza Flores Oliveros

Seconded by: Ricardo Molina

Discussion:

In Favor: Unanimous

Opposed:

B. Approval for the Board of Trustees to vote on the 2016 Proposed Tax Rate that will be published in the Notice for the Public Hearing

Motion: So moved

Motion by: Ricardo Molina

Seconded by: Aliza Flores Oliveros

Discussion:

In Favor: Unanimous

Opposed:

- C. Consideration for the Board of Trustees to decide on the Public meeting date, time & place to discuss the 2016-2017 Budget and Proposed 2016 Tax Rate

Motion: So moved

Motion by: Aliza Flores Oliveros

Seconded by: Ricardo Molina

Discussion:

In Favor: Unanimous

Opposed:

- D. Approval of Contract with the Webb County Election Administrator to Conduct the November 8, 2016 Board Election

Motion: So moved

Motion by: Aliza Flores Oliveros

Seconded by: Ricardo Molina

Discussion:

In Favor: Unanimous

Opposed:

- E. Approval of the Order of Elections for Districts One (1), Two (2), Four (4) and Seven (7)
Aprobación de la orden de elecciones para los distritos Uno (1), Dos (2), Cuatro (4) y Siete (7)

Motion: So moved

Motion by: Aliza Flores Oliveros

Seconded by: Juan Roberto Ramirez

Discussion:

In Favor: Unanimous

Opposed:

- VII.** Closed Session: Board will adjourn into closed session at **6:45** p.m. pursuant to the following sections of the Texas Open Meetings Act:

- A. 551.071 Consultation with Board's Attorney

1. Discussion re: Superintendent's Duties and Responsibilities

- B. 551.071 Consultation with Board's Attorney

551.074 Discussion of Personnel or to Hear Complaints against Personnel

1. Consider Appointment of Principal for Nye Elementary School

The Board returned from Closed Session at 7:09 p.m. No action was taken in Closed Session.

VIII. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session.

A. Appointment of Principal for Nye Elementary School

Mr. Roberto J Santos – Recommendation is to appoint Cynthia Caballero as Principal to Nye Elementary School.

Motion:	So moved
Moved by:	Ricardo Molina
Seconded by:	Juan Roberto Ramirez
Discussion:	
In Favor:	Unanimous
Opposed:	

IX. There being no further business before the Board, the Regular Meeting of July 20, 2016 was adjourned at 7:10 pm.

Judd Gilpin – President

Aliza Flores Oliveros – Secretary