

**APPENDIX A**

**Goal 1: State Assessment Tests (MCAs) (50% weight)**

**Sub Goal 1.1: Absolute Proficiency**

At the conclusion of FY2026, NCA's third-grade reading proficiency rates for the most recent four years will average no less than 22 points higher than the state average in reading.

	2022 (not in calc)	2023	2024	2025	2026	Average
NCA	70%					
State of MN	48.50%					
Difference	21.5					

**Sub Goal 1.2: Comparative Proficiency--District**

Each year, FY2023 through FY2026 the School will demonstrate higher school-wide proficiency rates than each of the St. Paul and Edina school districts for each reading, math, and science.

	2022 (not in calc)	2023	2024	2025	2026		2022 (not in calc)	2023	2024	2025	2026
NCA Reading	79.00%					NCA Science	72.70%				
Edina Reading	73.20%					Edina Science	63.10%				
SPPS Reading	34.80%					SPPS Science	25.10%				
NCA Math	76.40%										
Edina Math	67.00%										
SPPS Math	25.20%										

**Sub Goal 1.3: Growth**

At the conclusion of FY2026, the average number of progress points generated by all students based on changes in their achievement levels, for the three highest of the immediately preceding four years, will average no less than 2.75 combined reading and math, as published by the Minnesota Department of Education NorthStar system.

	2022 (not in calc)	2023	2024	2025	2026
All Students Math	2.89				
All Students Reading	3.00				
All Students Average	2.945				

**Sub Goal 1.4: Achievement Gap Reduction**

World's Best Workforce Charter Contract Target: All racial and economic achievement gaps between students are closed.

At the conclusion of FY2026, the average number of progress points generated by School students based on changes in their achievement levels, for the three highest of the immediately preceding four years will average no less than:

Black/African American: 2.85 for each reading and math  
FRP: 2.20, math; 2.55, reading

	2022 (not in calc)	2023	2024	2025	2026
<b>MATH:</b>					
F/RPL	2.34				
Black	2.64				
Asian	2.82				
Hispanic	3.01				
SPED	3.02				
EL	2.89				
<b>READING:</b>					
F/RPL	3.19				
Black	3.22				
Asian	2.56				
Hispanic	3.06				
SPED	3.42				
EL	3.26				