



## SCHOOL BOARD MEETING REPORT

**Board Meeting Date:** September 20th, 2023 **Superintendent:** Dave Valenzuela

**Administrator/Staff:** Casey Alderson

**Type of Item:** ☐ *Informational* ☒ *Action*

**Please state your proposal briefly and clearly. What do you want the board to know, discuss, or decide?**

Seeking approval for the reopener for Article 10 Work Time and Article 17 Benefits with our Classified bargaining group.

### **Provide history/background information on your proposal:**

Per our Collective Bargaining Agreement with our Classified Employees and OSEA, Article 17, "In June 2023, the parties will re-open this Agreement for negotiation of insurance for contract year 2023-2024. Each of the parties may select one additional article to re-open for negotiations." The district has negotiated an update to the districts contribution for health insurance and chose Article 10-Work Time as the article to update for our classified staff. After hearing input from the board and our employees, we have updated the school closure language to reflect that staff will be paid for the first five closure days, previously three.

### **List the advantages of your proposal:**

In situations beyond control of the district, staff will be paid for five closure days, as opposed to three in our previous contract. The update to Article 17 - Benefits, outlines an increase to the insurance contribution that makes us more competitive in our region.

### **List possible disadvantages of your proposal:**

This is an added cost to the district, but we feel it is important in taking care of staff.

### **List possible alternatives that could also offer a solution to your proposal. Why were they not recommended?**

The alternative is to not approve and we would have to choose another article to reopen and start the bargaining process over again

**Superintendent's recommendation(s):**

**Approve:** Yes ☐ No ☐