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## **CISD Board Agenda Item Synopsis**

**Subject:** Budget Update and One Time Payment

**Background Information:** Following the review of the current budget status, the Board will take action by voting on a proposal for a one-time payment to CISD staff members in December.

**Goals:**

- ✓ 1. We will provide and support a safe, civil and collaborative culture.
- ✓ 2. We will continuously provide and support effective teaching in every classroom.
- ✓ 3. We will provide and support a guaranteed and viable curriculum.
- ✓ 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- ✓ 5. We will foster strong numeracy skills and commit to continual growth in math success.
- ✓ 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- ✓ 7. We will attract, recruit, develop, and retain high-quality professional staff.

**Budgetary Impact:** \$500 per staff member is approximately \$450,000

**Submitted by:**

*Melissa Kelly, Ed.D.*  
*Chief of Business Resources*

**Recommended by:**

*Tom Maglisceau, Ph.D.*  
*Superintendent*

**Meeting Date:**

November 17 , 2025