

***Killeen Independent School District
Board Agenda Item Information Sheet***

Date: June 18, 2024

Agenda Item Caption: Killeen ISD System Scorecard – Priority 2 Launch: Human Capital

Purpose of Agenda Item: Information only

Administrative Recommendation: None; for discussion.

Background Information: In October of 2023, KISD embarked on commitment to create a high-performance management system. In this plan, the organization would create a process to garner feedback and voice through several streams of stakeholders. This process was to ensure voice and shared ownership in what will become KISD's strategic plan, which will be known as the System Scorecard.

The System Scorecard will have five columns of information. Column 1 will identify KISD Priorities. Column 2 will define District Goals. These two columns are the connective tissue between the district's mission, vision, beliefs and what KISD will drive toward in a relentless pursuit of excellence. The Board adopted our KISD Priorities (Column 1) and District Goals (Column 2) on February 13, 2024.

District leadership and various stakeholder advisory councils have conducted meetings as part of the development process for the Key Strategic Actions, Progress Measures (Lead), and Outcome Measures (Lag) aligned with Priority Two: Human Capital. Priority One: Student Success, was discussed with the Board on April 30, 2024.

Fiscal Analysis: None

Regulatory Requirement: None

Contact Person for Additional Questions/Information:

Name: William Baker, Assistant Superintendent for Human Resources

Email address: william.baker@killeenisd.org

Telephone Number: 254-336-0043

Attachments: Presentation

Signature Requested: No