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### PROPOSED REVISIONS

Interrogations

By School Officials

Administrators, teachers, and other professional personnel may question a student regarding the student's own conduct or the conduct of other students. In the context of school discipline, students have no claim to the right not to incriminate themselves.

By Police or Other Authorities

For provisions pertaining to student questioning by law enforcement officials or other lawful authorities, see GRA(LOCAL).

**Desks and Lockers** 

Desks, lockers, and similar items are the property of the District and are provided for student use as a matter of convenience. Lockers and desks are subject to blanket searches or inspections by District administrators. Searches or inspections may be conducted at any time and without notice. Students shall be fully responsible for the security and contents of desks or lockers assigned to them. Students shall make certain that lockers are locked and that the keys or combinations are not given to others. Students shall not place or keep in a desk or locker any article or material prohibited by law, District policy, or the Student Code of Conduct. Students shall be held responsible for any prohibited items found in their desks or lockers.

Vehicles

Students shall be fully responsible for the security and contents of vehicles driven or parked on school property. Students shall make certain that their parked vehicles are locked and that the keys are not given to others. Students shall not place or keep in a vehicle on school property any article or material prohibited by law, District policy, or the Student Code of Conduct.

If there is reasonable cause to believe that a vehicle on school property contains contraband, it may be searched by school officials or by personnel whose services have been engaged by the District to conduct such searches. Students shall be held responsible for any prohibited items found in their vehicles on school property.

If a vehicle subject to search is locked, the student shall be asked to unlock the vehicle. If the student refuses, the District shall contact the student's parents. If the parents also refuse to permit a search of the vehicle, the District may turn the matter over to local law enforcement officials.

**Use of Trained Dogs** 

The District shall use specially trained nonaggressive dogs to sniff out and alert officials to the current presence of concealed prohibited items, illicit substances defined in FNCF(LEGAL), and alcohol.

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This program is implemented in response to drug- and alcohol-related problems in District schools, with the objective of maintaining a safe school environment conducive to education.

Such visits to schools shall be unannounced. The dogs shall be used to sniff vacant classrooms, vacant common areas, the areas around student lockers, and the areas around vehicles parked on school property. The dogs shall not be used with students. If a dog alerts to a locker, a vehicle, or an item in a classroom, it may be searched by school officials. Searches of vehicles shall be conducted as described above.

**Notice** 

At the beginning of the school year, the District shall inform students of the District's policy on searches, as outlined above, and shall specifically notify students that:

- 1. Lockers may be sniffed by trained dogs at any time.
- 2. Vehicles parked on school property may be sniffed by trained dogs at any time.
- 3. Classrooms and other common areas may be sniffed by trained dogs at any time when students are not present.
- If contraband of any kind is found, the possessing student shall be subject to appropriate disciplinary action in accordance with the Student Code of Conduct.

**Parent Notification** 

The student's parent or guardian shall be notified if any prohibited articles or materials are found in a student's locker, in a student's vehicle parked on school property, or on the student's person, as a result of a search conducted in accordance with this policy.

Mandatory Drug-Testing Policy The District requires drug testing of any student in grades 7–12 who chooses to participate in school-sponsored extracurricular activities or requests a permit to park a vehicle on school property.

**Covered Activities** 

All school-sponsored extracurricular activities are included.

Scope

A student participating in these activities or requesting a parking permit-shall be tested for the presence of illegal drugs and alcohol at the beginning of each season in which the student first participates in extracurricular activities each school year. school year, prior to receiving a parking permit, and prior to joining an extracurricular program at any time during the school year.

In addition, students shall be randomly tested throughout the school year.

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**Purpose** 

The purposes of the drug-testing program are to prevent injury, illness, and harm resulting from the use of illegal and performance-enhancing drugs or alcohol; help enforce a drug-free educational environment; deter student use of illegal and performance-enhancing drugs or alcohol; to educate students regarding the serious physical, mental, and emotional harm caused by the use of illegal and performance-enhancing drugs or alcohol; and to give students a valid reason to resist peer pressure to use illegal and performance-enhancing drugs or alcohol.

**Distribution of Policy** 

The District shall provide each parent and student a copy of the drug-testing policy and consent form prior to the student's participation in each affected activity.

**Orientation Meetings** 

The District shall conduct meetings with parents and interested student participants at the beginning of the fall practice period.

District employees shall explain the drug-testing program and review the policy and consent form.

An educational presentation on the harmful effects of drug and alcohol abuse shall be provided.

Student attendance at the orientation meeting is mandatory.

Parent attendance at an orientation meeting is not mandatory.

Consent

Before a student is eligible to participate in extracurricular activities, the student shall be required annually to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student's parent or guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in extracurricular activities.

**Use of Results** 

Drug test results shall be used only to determine eligibility for a parking permit and participation in extracurricular activities. Positive drug test results shall not be used to impose disciplinary sanctions or academic penalties.

Nevertheless, nothing in this policy shall limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct.

Confidentiality

Drug test results shall be confidential and shall be disclosed only to the student, the student's parents, and designated District officials who need the information in order to administer the drug-testing program. Drug test results shall not be maintained with a student's

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academic record. Results shall not be otherwise disclosed except as required by law.

### **Testing Laboratory**

The Board shall contract with a certified drug-testing laboratory to conduct testing of students' urine and saliva samples.

Testing laboratories shall not release statistics regarding the rate of positive drug tests to any person or organization without consent of the District.

# Substances for Which Tests Are Conducted

The District shall make available to students and parents a list of the exact substances for which tests will be conducted.

### Collection Procedures

Personnel from the drug-testing laboratory shall collect urine samples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student shall be escorted to the school's testing site by a District employee and shall remain under employee supervision until the student provides a sample. Samples shall be produced by a student from behind a closed restroom stall. A District employee of the same gender as the student shall be present when any samples are collected.

Personnel from the drug-testing laboratory shall also be authorized to collect a student's saliva sample when deemed necessary.

### **Random Testing**

Random tests shall be conducted on as many as five dates throughout the school year. Students participating in the program in grades 7–8 shall make up one testing pool, and students participating in the program in grades 9–12 shall make up a separate testing pool.

Ten percent of the students participating in the program in grades 7–8 and ten percent of the students participating in the program in grades 9–12 shall be randomly selected for each random test date.

The drug-testing laboratory shall use a random selection method to identify students chosen for random testing. Students shall not receive prior notice of the testing date or time.

### Refusal to Test or Tampering

A student who refuses to be tested when selected or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.

If a student is absent on the day of the random test, a sample shall be collected as soon as possible when the student returns to school.

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### Confirmation of Positive Results

An initial positive test shall be confirmed by a second test of the same specimen before being reported as positive.

Upon receiving results of a positive drug test, the District shall schedule a meeting with notify the student, the student's parent if the student is under the age of 18, and the coach or sponsor of the extracurricular activity to review the test results and discuss consequences.

The student or parent shall have 72 hours following the meeting to provide a medical explanation for a positive result.

Retesting

If the student wishes to return to participation in extracurricular activities or have a parking permit reinstated after any applicable consequences, the student must be retested at the end of the period of suspension and have a negative test result; following that the student shall be retested on each subsequent random test date for the remainder of the school year.

Drug Abuse Prevention

The District shall notify the parent and student of drug and alcohol abuse prevention resources available in the area.

Consequences

Consequences of positive test results shall be cumulative through the student's enrollment in middle school and shall begin anew for high school.

**First Offense** 

Upon a first offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity, and the student's parking permit shall be suspended as applicable, for eight\_15\_school days following the date the student and parent are notified of the test results and pending completion of a drug awareness program. The student shall also be required to complete a District-approved drug and alcohol counseling program.

During the period of suspension, the student <u>may shall</u> be permitted to participate in practices but not in any competitive activities or performances.

**Second Offense** 

Upon a second offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity, and the student's parking permit shall be suspended as applicable, for 30 calendar school days following the date the student and parent are notified of the test results and pending completion of specified mandatory drug counseling sessions. The student shall also be required to complete a District-approved drug and alcohol counseling program.

During the period of suspension, the student shall not be permitted to participate in practices or but not in any competitive activities or performances.

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### **Third Offense**

Upon a third offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity for one calendar year following the date the student and parent are notified of the test results and pending completion of specified mandatory drug counseling sessions. The student shall also be required to complete a District-approved drug and alcohol counseling program.

<u>During the period of suspension, the student shall not be permitted to participate in practices or any competitive activities or performances.</u>

### **Third-Fourth Offense**

Upon a third-fourth offense of receiving a confirmed positive drug test, a student shall be suspended from participation in any extracurricular activity, and the student's parking permit shall be suspended, for the remainder of the student's enrollment in the District.

# **End-of-Semester Suspensions**

If a student's suspension from participation in extracurricular activities and parking privileges is not completed by the end of the semester, the student shall complete the assigned period of suspension during the following semester or during the first semester of the following school year.

#### **Appeals**

A student or parent may appeal a decision made under this policy in accordance with FNG(LOCAL). The student shall be ineligible for participation in extracurricular activities or reinstatement of parking privileges while the appeal is pending.

# Voluntary Testing Program

Any parent/guardian whose minor student in grades 7–12 is not subject to the District's mandatory drug-testing program for extracurricular activities and/or parking permits may request that his or her child be tested under the District's drug-testing program. The cost of the testing under this program shall be the responsibility of the parent/guardian.

To register for the program, the parent/guardian shall submit to the Superintendent or designee a written request and signed acknowledgement and consent forms. The District shall include such a student in the random testing pool in the same manner as other students in the program and shall apply the same testing procedures.

A student subject to this voluntary testing program shall remain in the random testing pool for his or her grade level for the remainder of the school year or until the student withdraws.

If a student who is subject to the drug-testing program by parent/guardian request refuses to be tested when selected, the District shall report the refusal to the parent/guardian.

Proposed revisions; 7-31-18

ADOPTED: