



Craig City School District

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Memorandum Item 8b

FOR: School Board Members
FROM: Chris Reitan
DATE: June 23, 2021
SUBJECT: CCSD Principal Contract

With the district in negotiations with the classified hourly and certified bargaining units, the timing was appropriate to ensure that the district's contracts are as aligned as possible in regards to language.

Attached for the Board's review is a draft CCSD Principal Contract. The CCSD Board approved the attached draft CCSD Principal Contract as a first reading during the May 26, 2021 CCSD Board meeting. The draft CCSD Principal Contract aligns the years of service that a certified principal is allowed to bring into the district with the certified teachers' negotiated agreement. The current CCSD Principal Contract allows a principal to bring in no more than three years of principal experience. The attached draft CCSD Principal Contract would align this language with the current CCSD certified teachers' negotiated agreement that allows certified teachers the ability to bring in 6 years of service outside of Alaska and seven years of Alaska service.

Additionally, the draft CCSD Principal Contract provides language for five days of flex time that would allow the principal, upon approval by the Superintendent, up to five days of flex time based on evening and weekend responsibilities.

Suggested Motion: Move to approve the CCSD Principal Contract as a 2nd and final reading.