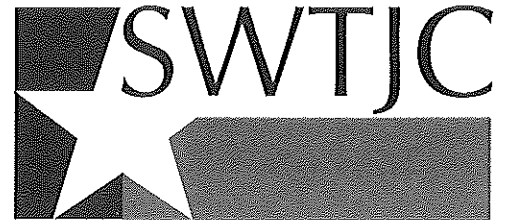


Southwest Texas Junior College • Uvalde

2401 Garner Field Road • Uvalde, Texas 78801-6221
Main phone: (830) 278-4401 • Fax: (830) 591-7354
www.swtjc.net

Uvalde • Del Rio • Eagle Pass • Crystal City



TO: Board of Trustees

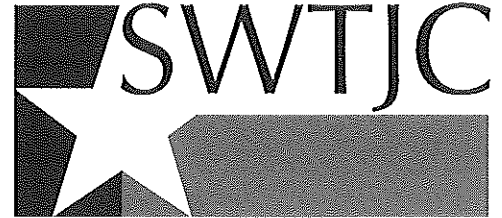
FROM: Ismael Sosa, Jr, President *IS*

DATE: April 18, 2011

SUBJECT: Committee Recommendation for Award of Tenure

Based on the recommendation of Hector Gonzales, Dean of Instructional Services & CFO, and the Tenure Committee, I recommend Carlos Ramos be awarded Tenure. The recommendation is attached.


Southwest Texas Junior College • Uvalde



2401 Garner Field Road • Uvalde, Texas 78801-6221
Main phone: (830) 278-4401 • Fax: (830) 591-7354
www.swtjc.net

April 18, 2011

To: Dr. Ismael Sosa, Jr.
President

From: Hector Gonzales
Dean of Instruction and CFO 

Re: Tenure Recommendation

President Sosa the Tenure Committee has reviewed the application for tenure and recommend that tenure be granted to Carlos Ramos.

Tenure Committee:

Hector Gonzales
Joe Barker
Blaine Bennett
Jim Swink
Harry Lawrence
Richard Flores
Jim Williamson