

Superintendent Evaluation
 Derek F.
 3/13/24

Note: The OSBA Standards were not part of the original Superintendent Evaluation. The scoring scale changed from last year (now 1-4 scale)

Goals		Average	Board Commentary
1	Goal 1 - #OneCorbett - Improve District and Community Relationships - Align Curriculum and Student Experiences within Buildings and Classrooms	3.7	Not quite there yet on alignment of student experiences between buildings.
2	School-Based Mental Health - Increase Mental Health Offerings for Students, Staff, and Community	3.5	Good job putting it all together, offerings of community participation events drove the score above 3.0.
3	CTE and STEM - Increase CTE and STEM Experiences for All Students K-12	3.1	Making strides, wish things were going faster, understand that circumstances outside of our control limit the speed.
Overall Average Score for Goals		3.4	
OSBA Standards			
1	Visionary District Leadership	3.8	Pleased that goals follow the District's Vision Statement, impressed with communication style with community and the board (enjoy weekly updates and videos).
2	Ethics and Professional Norms	3.3	Board encourages use of legal counsel as needed when making recommendations.
3	Inclusive District Culture	3.3	Impressed with courage to speak up for students. Wish we had more time, but understand need to make something happen and show action to students expeditiously.
4	Culturally Responsive Instructional Leadership and Improvement	3.6	Would like to see more training for staff. Happy about software to evaluate results, the curriculum direction, and teacher buy-in.
5	Communication and Community Relations	3.9	Applaud going to legislators, fighting for things that impact our funding at state government level. Community communication is excellent.
6	Effective Organizational Management	3.3	Looking at best ways to spend our resource dollars is appreciated. District was in tough spot with contract negotiations w/teachers, did well given financial situation.
7	Effective Financial Management	3.7	Pleased at all the places additional sources for money have been found, and ways to cut unnecessary areas of budget. Needs more advance narrative on the budget packet, less deferring to accounting role on budget packet. Looking forward to improved support to assist with accounting. Catch budget software errors before board does.
8	Policy, Governance and Advocacy	3.4	Doing exceptional job, still developing deep understanding of Oregon policy/process.
Overall Average Score - OSBA Standards		3.5	

Scale

- n/a no basis for rating
- 1 Ineffective
- 2 Developing
- 3 Effective Performance
- 4 Accomplished Performance

Comments

Board may want to combine 4 & 5 and 3 & 8 for next year