



Belmond-Klemme Community School District

Interim Superintendent's Report, Chris Bergman, 11.13.23

Communication

TLC December Community Newsletter

The next superintendent community newsletter will be created in collaboration with our TLC team. Information will highlight the following commitments to make B-K the best place to work and bring the following commitments to life:

We support and celebrate one another.

We seek opportunities for improvement.

We seek solutions.

We own our mistakes.

We respect the absent.

Community Partnerships

Art Project

For October, our 7-12 art students created a festive, "spooky" art display in the windows and front area of the district office. Last week, I met with the team to determine the next gallery show which will also feature our elementary artists.

Belmond Growth Alliance (BGA)

[Trick-or-Treat on Main Street](#)

[Breakfast with Santa & Winter Fling](#)

Colts Corner

January Inflatable Day Fundraiser

Per board policy, all have been offered without a charge.

Per board policy, BGA and CC have been offered school facility use without a charge.

Teacher Pathways

[BOEE - Pathways to Teaching](#)

[Sub Authorization](#)

Legislation

[B-K School Board Delegate Assembly Representative](#)

[Rural School Advocates of Iowa](#)

SAI's Legislative Committee is working to finalize the 2024 session areas of focus. The major items will include SSA, Employee Recruitment and Retention, Pre-Kindergarten Programs and Early Literacy, Funding Equity, Mental Health, and Education Savings Accounts.

Leadership Team Focus

Like other leadership teams across the state, our team continued to learn about the impact of inspired trust and its impact on achieving desired results. Our learning focused on the formula: trust = integrity + competence.

County-Wide Safety Meeting

This morning, there was a county-wide safety meeting hosted at the Clarion-Goldfield-Dows elementary school. Safety plans and procedures with unified language were the topic of

conversation. Jarika Beecher, Emergency Management Coordinator for Wright County facilitated the conversation.

Board/Superintendent Team Goals

The board members and superintendent, in collaboration with a diverse group of stakeholders, will provide leadership through facilitating best practice learning, asking reflective questions, sharing experiences, gathering insights, increasing engagement, and supporting accountability systems to

- provide district-wide leadership that ensures ongoing improvement of student achievement in literacy as measured by district measures/assessments
- provide district-wide leadership that ensures enhancement of students' critical thinking as measured by district/state definitions and identified student behaviors
- provide district-wide leadership to hone students' complex communication skills as measured by district/state definitions and identified student behaviors

Design Dash

Central Rivers AEA hosted this exciting and authentic student experience sponsored by the Jacobson Institute's BizInnovator Program. A Design Dash is a startup event which engages high school students in one-day, fast-paced entrepreneurial excursions. High school students work in teams paired with entrepreneurs/business and industry partners to solve problems they face using entrepreneurial solutions that drive innovation forward.

In their first outing at this event, a B-K team brought home honors by sweeping the top investor's award!

Resources for Board Members IASB Site and Regional Meetings

[IASB](#)

Voluntary Early Retirement

Last Thursday, in the morning, an all-staff communication regarding early retirement was sent, along with aligned board policies [407.6](#), [407.6E1](#), [407.6E3](#) and [413.2](#)

- Is at least age 55 prior to the next school year.
- Completes a total of 7 years of service as a full-time licensed employee to the school district;
- Submits an application to the superintendent for participation in the plan on or before January 10 of the year in which the licensed employee wishes to retire;
- Submits a written resignation. The resignation may be contingent upon approval by the board of participation in the voluntary early retirement plan; and
- Receives board approval of the licensed employee's application for participation in the early retirement plan, of the licensed employee's resignation and of the disbursement of early retirement incentive to the licensed employee.

Community and Stakeholder Relations

School Improvement Advisory Committee

Professional Learning

SNAI Scholarship Application for Kim Belstene to attend the SNAI conference in Washington, D.C. If received, the scholarship will cover costs for the conference, flights, and hotel.

SAI Annual Conference 2024 - Get it on your calendar now to join your colleagues Aug. 7 - 8, 2024!

Return-to-Learn

At the last board meeting, the state-required *planning tool* for initial Return-to-Learn plans was approved. To finalize our submission for the Department of Education Desk Audit, our plan is being presented for approval tonight. ESSER III continues through Sept. 30, 2024 pending there are no federal extensions for the funds.

Learn more by visiting the [Emergency Relief for PK-12 Schools webpage](#).

Calendar Events

11.15/16. 23 IASB Annual Convention
12.7.23 SAI @ Clive for 4 Disciplines of Execution
2.12/23.23 Day on the Hill*

*Day on the Hill allows school board members, administrators and partners from across Iowa to gain up-to-date legislative insights and receive guidance on best practices for engaging legislators in order to promote public education in Iowa.