Authorization

To provide quality educational settings for all students and to obtain benefits under Education Code 11.174 and 48.252, the District may establish partnership charters as permitted by law and as described in this policy. The District shall be committed to a rigorous authorization process and shall grant campus charters only to applicants that have demonstrated the competence and capacity to improve student outcomes through the proposed campus charter.

Definitions: "Operating Partner"

An operating partner means a state-authorized open-enrollment campus charter, or an eligible entity as defined by law for purposes of contracting to partner with the District to operate a District campus under state law.

"Partnership"

A Partnership means a District-authorized campus charter established in accordance with state law and District Policies in which the Board contracts to operate a District campus in partnership with an open- enrollment charter school or other eligible entity as defined by law.

Compliance with Law

A Partnership shall comply with all applicable requirements of state law, any applicable grant program requirements, local criteria specified in District Policy, and the applicable charter performance contract. Campus charters shall comply with all federal and state laws governing such charters and shall be nonsectarian. [See EL(LEGAL)]

Application Process

In establishing a Partnership, the District shall issue a local application designed to identify operating partners best qualified to meet the needs of the District.

The Board shall consider an application if the applicant:

1. Meets the eligibility requirements for a campus charter in accordance with law;

- Follows the application process established by the District; and
- 3. Provides assurances to the Board that the applicant will comply with the statutory and regulatory requirements for a campus charter.
- 4. Provides assurances to the Board that the applicant will comply with all District requirements for a campus charter, including but not limited to District requirements for a suitable demonstration by Operating Partner of deep and significant connections with the local South San Antonio ISD community.
- 5. Provides District with full list of consultants, copies of all consulting agreements and details of all financial arrangements for all consultants engaged or sought to be engaged by proposed Operating Partner.
- Provides a detailed analysis of the academic needs of the population sought to be served by the Operating Partner, together with expected educational outcomes to be achieved.
- Provides comprehensive pro forma cost estimates of the proposed Operating Partner, including allocations for all revenue sources as well as major items of expenditure.

The application process must include:

- A comprehensive written application that provides information about the proposed partner's academic model, composition, experience and relevant local experience of partner board and applicable staff information and qualifications, and any operating or academic performance history of the proposed operator;
- 9. A rigorous review of the application by the District's Charter Application Review Committee, established in accordance with this Policy;
- At least one capacity interview for all Applicants by the District's Charter Application Review Committee with the board and proposed staff of and consultants to the partner organization;
- 11. A formal recommendation from the District's Charter Application Review Committee of one or more Applicants to the Superintendent for approval or denial of each

application;

- 12. A capacity interview by the SSISD Board with the board and proposed staff of and consultants to the partner organization for each Application recommended by the District's Charter Application Review Committee
- 13. A formal recommendation from the Superintendent to the Board for approval or denial of each application; and
- 14. A recorded vote at a posted public meeting by the Board to approve or deny each application.

Application Exhibits

The district shall utilize the following applications for campus charters:

Board Exhibit Reference – Ex: ELA (Exhibit)]

Review Committee

Composition

The Superintendent shall establish a review committee consisting of curriculum staff, financial staff, campus leadership and other community stakeholders determined by the Superintendent to conduct a substantive and merit-focused evaluation based on established standards for review of each application submitted in accordance with the District's published application procedures.

The review committee shall be composed of at least three members, including at least one district curriculum staff, one district finance staff member and one external evaluator, with relevant and expertise.

Conflicts of Interest

A review committee member shall disclose any potential conflict of interest or prior relationship with an applicant or any of applicant's consultants.

Review Process

The review committee may:

- 1. Request additional information or documents from the applicants;
- 2. Schedule interviews with applicants; or
- Request that the Board schedule a public hearing to allow applicants an opportunity to present their application and campus plans to the Board and to the community before formal

consideration by the Board Committee Recommendations

The review committee shall provide to the Superintendent a recommendation for denial or approval of each application based on the District's criteria established in this Policy and in ELA (Exhibit). In the Committee's discretion, the Committee may suggest appropriate modifications to the applications under consideration. After considering the review committee's recommendation, the Superintendent shall make a formal recommendation to the Board for approval or denial of each application. The Superintendent's recommendation may be conditioned upon or subject to modifications in their applications which the Superintendent determines are in the best interest of the District or its students.

Charter Performance Contract

If the Board approves an application, the Board may then negotiate, approve, and execute a written charter performance contract that includes provisions as required by law and establishes the legally binding terms under which the campus charter will operate and be evaluated during the charter term and for renewal.

Each charter performance contract shall address the specific and material terms of the campus charter's operation as required by law. Each charter performance contract shall be granted for a period not to exceed three (3) years.

Standards

In addition to standards required by law, the charter performance contract shall include additional standards established by the Board, including:

1. a clear and unambiguous description of the

operating partner's duties and authorities under the performance contract;

- 2. A clear articulation of the services to be performed by SSISD staff to support the charter's operation;
- 3. A clear articulation of how ancillary services such as transportation, maintenance, food service, facility maintenance, human resources, security, and the like will be performed, and by which party;
- 4. A clear articulation of the methodology by which the Operating Partner will be compensated for its provision of

educational services

- 5. A description of the partner's academic model and how it will be implemented
- 6. A description of the funding structure of the Operating Partnership, e, short-term financial performance benchmarks, long-term financial stability targets:
- 7. A detailed description of expectations for academic performance and the establishment of articulated consequences for the failure to meet such articulated performance standards
- 8. A description of Operating Partner's and operational and governance structure, and appropriate provisions to ensure transparency
- 9. A description of other performance standards as deemed necessary to address expectations for appropriate access, education, support services, and outcomes for students with disabilities.

Oversight and Evaluation

Monitoring System

The Board shall devise and the Superintendent shall implement a comprehensive performance accountability and compliance monitoring system that is aligned with the Board's adopted and approved performance standards and provides the Board with the information necessary to make rigorous, evidence-based decisions regarding charter renewal, revocation, and probation or other interventions. This monitoring system shall be based on and aligned with academic, financial, operational, and governance standards set forth in the charter performance contract.

To the extent possible, the Board shall seek to minimize administrative and compliance burdens on campus charters and focus on holding campus charters accountable for outcomes rather than processes.

Data Collection

Campus charters shall provide information and data to the District pursuant to state law and the District's reporting schedule using a state-approved student management system.

The District shall require each campus charter to report its performance separately and shall hold each campus charter accountable for its performance.

Campus charters shall provide information and data to the District pursuant to state law and the District's reporting schedule using

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the District adopted financial management system.

Evaluation and Reports

Annually, the Board shall evaluate each campus charter against the performance standards established by the Board or law.

The Board shall communicate evaluation results to the campus charter's governing body and leadership in a written report that summarizes compliance and performance, including areas of strength and improvement. The results of all evaluations shall be made accessible to the public and available on the District website.

The Board shall produce for the public an annual report that provides performance data for all the campus charters it oversees, including individual campus performance and overall campus charter performance. The annual report shall at a minimum be posted on the District website.

Campus Charter Autonomy

In accordance with law and the charter performance contract, the Board shall support the operating partner's sole authority over the campus charter's day-to-day operations and budget autonomy within the parameters of State law governing the use of funds, and within the funds made available to the Operating Partner under the performance contract.

The Board shall recognize the governing board of the campus charter as independent and autonomous from the Board and District, with full authority and accountability for the campus charter's performance and operations.

Conflicts of Interest

The District and the operating partner, and each consultant to the Operating Partner shall comply with applicable conflict of interest provisions in law.

Intervention

The District shall give timely notice to the campus charter of any violations of the charter performance contract or performance deficiencies justifying formal intervention. The notice shall identify in writing the concerns, and, if applicable, the time frame for remediation. The notice may include additional consequences if any of the concerns are not remedied within the stated timeline.

Depending on the severity of the concern or deficiency, the Board may, in its sole discretion, place a campus charter on probation or revoke the charter performance contract, in accordance with the

terms of the contract and applicable law.

Probation:

Criteria

The Board may, in its sole discretion, place a campus charter on probation as permitted by law or the charter performance contract, or for failure to meet academic performance standards.

Procedure

In the event of any indication or allegation that a campus charter has committed a violation of law, or the charter performance contract that may warrant probation, the District may, to the extent it deems appropriate, take the following steps:

- 1. The Superintendent shall investigate the allegations and hold a conference with the chief operating officer and governing body of the campus charter to discuss the allegations.
- If the Superintendent determines that a violation or mismanagement has occurred, the Superintendent shall report the finding to the Board and shall direct the chief operating officer of the campus charter to respond to the allegation at the next regularly scheduled Board meeting.
- The Board shall hear the presentation and take action, if necessary, to place the campus charter on probation. If the Board decides to place the campus charter on probation, it must provide an opportunity for a public hearing as required by law.
- 4. If a campus charter is placed on probation, the campus charter must take action to remedy the identified violations or underperformance and report on the status of its corrective actions in accordance within the timeline for remediation established by the District.
- 5. The District shall establish a timeline for monitoring the campus charter's corrective actions and re-evaluating the campus charter's status to determine when the campus may be removed from probation or whether to consider revocation.

Notification

6. If the District decides to place a charter on probation, the District shall notify the campus charter of the probation in writing. The notice shall include the reasons for the probation and the timeline for monitoring the campus charter's corrective actions and re-evaluating the campus charter's status to determine when the campus may be removed from

probation or whether to consider revocation.

Revocation

Criteria

The Board may revoke a campus charter as permitted by law or the charter performance contract for a failure to meet performance standards.

The Board shall revoke a campus charter if the District finds clear evidence of a campus charter's persistent or serious underperformance or violation of law, the charter performance

contract, or the public trust in a way that imperils students or public funds, including any of the following:

- 1. Persistent or serious violation of applicable state or federal law;
- 2. Persistent or serious violation of a provision of the charter performance contract;
- 3. Persistent or serious failure to meet generally accepted accounting standards for fiscal management;
- 4. Persistent failure to improve student academic achievement for all student groups;
- 5. Failure to meet the academic or financial accountability standards outlined in law;
- Failure to meet the academic or financial performance standards established in the charter performance contract; or
- 7. Multiple placements on probation as specified in the charter performance contract.

The Board's decision whether to revoke a campus charter shall be based on the best interests of the students, including the severity of the violation; applicable law; and any previous violation committed by the campus charter.

Procedure

In the event of an indication or allegation that may warrant campus charter revocation, the District shall take the following steps:

1. The Superintendent shall investigate the allegations and hold a conference with the chief operating officer and governing

body of the campus charter to discuss the allegations.

- If the Superintendent determines that a violation or mismanagement has occurred, the Superintendent shall notify the Board and direct the chief operating officer of the campus charter to respond to the allegation at the next regularly scheduled Board meeting.
- 3. The Board shall hear the presentation and take action, as appropriate, to revoke the campus charter. If the board decides to revoke the campus charter, it must provide an opportunity for a public hearing as required by law.

In the event of a health or safety concern, the Board may immediately suspend campus operations before revocation takes effect.

Notification

If the Board decides to revoke a charter performance contract, the Board shall notify the campus charter of the action in writing. The notice shall include the reasons for the revocation and the effective date of the revocation, which shall be no later than the end of the current school year, or may be effective immediately in the event of a health or safety concern.

Contract Renewal

Upon the expiration of a charter performance contract, the Board may renew the contract for up to an additional term. In accordance with law, the Board shall renew a charter performance contract only if the Board finds that the campus charter has substantially fulfilled its obligations and met the performance standards in the contract and applicable law.

The Board shall consider the following, in addition to other factors specified in the charter performance contract:

- 4. Multiple years and measures of performance against the performance standards and expectations established in the charter performance contract and applicable law;
- 5. Financial audits;
- 6. Performance and compliance reports, including site visit reports, if applicable; and
- 7. The campus charter's performance on corrective action plans or other required interventions, if necessary.

Procedure

The District shall publish the renewal application process, including

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the renewal criteria and timelines.

As part of the renewal application process, the District shall provide each campus charter, in advance of the renewal decision, a cumulative report that summarizes the campus charter's performance record over the contract term and states the District's summative findings concerning the campus's performance and its prospects for renewal.

Decision Not to Renew

The Board may choose not to renew a charter performance contract for any of the following reasons:

- Failure to meet student performance standards or other obligations in the charter performance contract;
- Failure to meet generally accepted accounting standards for fiscal management;
- 3. Violation of any provision of the contract or applicable state or federal law; or
- 4. Other reason as determined by the Board.

Notification

If the Board decides not to renew a contract, the Board shall notify the campus charter of the action in writing no later than the last Friday in January during the final year of the charter performance contract. The notice shall include the reasons for the action and the effective date of the campus charter closure, which shall be no later than the end of the current school year.

Closure Protocol

The Board shall develop a detailed campus closure protocol to apply if the Board decides not to renew or to revoke a charter performance contract and close the campus. The protocol shall ensure timely notification to parents including assistance in finding new placements; orderly transition of student records to the District; and disposition of campus funds, property, and assets in accordance with law. In the event of closing any campus charter, the District shall oversee and work with the campus charter's governing board and leadership to carry out the closure protocol.