

## **MINUTES**

1. Call to Order of Regular Board meeting at 6:00 p.m. by President Sterling

2. Roll Call: Mike Sterling, Kurt Thompson, Sue Berogan, Sharon Ranieri, Larry Smith, Jill Berogan, Evelyn Meeks

Kris Arduino, Recording Secretary

Dr. Terrell Yarbrough, Superintendent

Dr. Shelley Wagner, Assistant Superintendent for Human Resources

Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

Josh Aurand, Chief School Business Officer

3. Pledge of Allegiance: Parker Center students

**Presenter:** Erin Anderson, Principal

4. Approval of Agenda

Changes: No Facility Requests (11 B 2) and Consent Agenda Item 12 (C)

Motion to approve Agenda with change as stated

1<sup>st</sup> Thompson 2<sup>nd</sup> S. Berogan

Thompson, S. Berogan, Ranieri, Smith, J. Berogan, Meeks, Sterling – 7 ayes

Motion carried

5. The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.

**Presenter:** Dr. Terrell Yarbrough, Superintendent

6. Approval of Board Meeting Minutes: Regular & Closed Minutes of March 7, 2022

**Motion to approve Minutes of March 7, 2022**

1<sup>st</sup> Smith 2<sup>nd</sup> S. Berogan

S. Berogan, Ranieri, Smith, J. Berogan, Meeks, Sterling, Thompson – 7 ayes

**Motion carried**

7. Awards and Recognitions

**Presenter:** Jason Blume, Director of Equity & Community Engagement

7.A. 2022 Teacher Golden Apple Winner - Ashley VanSickle

**Presenter:** Dr. Jason Blume, Director of Equity & Community Engagement

8. Comments from the Community

1. Zachary Hawkins addressed the Board regarding Mr. Jack noting he has been a student in Harlem since Kindergarten. As a Senior he raced Harlem in the High School Division and won the championship and this year the Roadrunner Division and he was interested in the welding program. Mr. Jack and his counselor assisted getting him into auto class to learn safety and how the machines work. Many kids had no experience and Mr. Jack took the time to sit down and explain. Mr. Jack created a relationship with all of his students. He currently works at Anderson Toyota in a program and will go through their apprenticeship program to get into the service end.

9. Approval of Bills

9.A. Payables Summary \$653,952.04

9.B. Voided Checks \$6,212.06

9.C. Payroll Voucher(s) \$6,202,562.68

9.D. Accounts Payable Warrants 6,856.514.72

Mr. Aurand reviewed the expenditures by fund totaling \$6,856.514.72

No questions

**Motion to approve bills as reviewed**

**1<sup>st</sup> J. Berogan 2<sup>nd</sup> Thompson**

**Ranieri, Smith, J. Berogan, Meeks, Sterling, Thompson, S. Berogan (abstain) 6 ayes – 1 abstain**

**Motion carried**

10. Communications and Committee Reports

10.A. Michael Sterling, President

10.A.1. Next Regular Board Meeting: April 11, 2022 @ 6:00 p.m.

- Thanked Mrs. Anderson and students for leading the Pledge

- Noted Ashley VanSickle is recognized for her receiving the Golden Apple award for her hard work and dedication

- Thanked Zachary Hawkins for his comments

10.A.2. Recommendation to release redacted Closed Minutes from July 1, 2021 - December 31, 2021

10.A.3. Note: Kishwaukee Spring Dinner & Business meeting - March 24, 2022 at 5:30 p.m., (NIU - Barsema Alumni Center)

- There will be a presentation with a 3 D walkthrough for the proposed CTE update for the campus on April 11

- Thanked all community members throughout all meetings that take time to come in and talk to us regardless of the issue

10.B. Jill Berogan, Vice President

10.B.1. Next Policy Committee Meeting: April 20, 2022 @ 6:00 p.m.

- Congratulated the Science Olympiad Team and wished good luck at State
- Congratulated Ms. VanSickle on her Golden Apple
- Thanked Mrs. Anderson and Parker Center students for leading the pledge
- Thanked Mr. Hawkins for his community

10.C. Evelyn Meeks, Secretary

- Wished everyone a good evening
- Noted she loves the artwork in the Boardroom
- Thanked Mrs. Anderson and the Parker Center students to lead the Pledge
- Congratulated Ashley VanSickle for being the 2022 Golden Apple award
- Thanked Zachary for his comments

10.C.1. Next Equity & Social Justice Meeting: April 7, 2022 @ 4:30 p.m.

10.D. Kurt Thompson, Board member

- He noted how great it was to see Mrs. Anderson the two students from Parker Center leading the Pledge
- Congratulated the Science Olympiad team and wished well at State
- Congratulated Ashley VanSickle for the Golden Apple
- Congratulated all staff that was nominated as well for Golden Apple and all of the parents that go through and nominate teachers

10.D.1. Next Business Services Committee meeting: April 6, 2022 @ 6:00 p.m.

10.E. Larry D. Smith, Board member

- Thanked Zachary and everyone that is hear and service to the Harlem Community
- Thanked Ashley as well
- Thanked everyone for the opportunity to serve the community

10.E.1. Next Education Committee meeting: This will be held on Patriot's Day - April 19, 2022 @ 6:00 p.m.

- Thanked Dr. Erb for all she does for this Committee and serving the students

10.F. Sue Berogan, Board member

- Ditto on all said above

- Congratulated the Parker Center students on doing well with Check In and Check Out
- Congratulated Ashley VanSickle and all of her hard work
- Thanked Mr. Hawks for comments
- Congratulated the Harlem High School Science Olympians
- Congratulated Jenzi - the HMS Spelling Bee Champion

Wished good luck to all students competing in the spelling bees

10.G. Sharon Ranieri, Board Member

- Noted that the Parker Center students did a great job and loves the Check in and Check out
- Congratulated Ashley Van Sickle
- Thanked Zachary for his comments

## 11. Administrative Reports

11.A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

11.A.1. Recommendation to approve Student Travel Requests: Retroactive travel for the Key Club

11.A.2. Presentation of 2022-2023 District Calendar

The calendar will be on the approval agenda on April 11.

The Union and administration worked to put together a proposed Calendar and also received input from staff, looking for trends and moved things around as needed. We asked the staff to give input on Winter and Spring Breaks as well as the first day of school. The staff chose the date that would end after Memorial Day and wanted to separate the Spring Break and Easter. Spring break will be in the last week of March. Winter Break turned out to be mid-week to mid-week as the preference. The first day of student attendance will be August 17. The Board will be asked to approve Calendar B.

Larry asked if other districts were contacted to see when their breaks are. Dr. Erb noted we did pull other calendars and shared the dates.

11.B. Josh Aurand, Chief School Business Official

11.B.1. Recommendation to approve Resolution Declaring Surplus Property: Parker Center, Harlem Middle School, Loves Park Elementary and the Administration Center

11.B.2. Recommendation to approve Facility Requests: NONE

11.C. Dr. Shelley Wagner, Assistant Superintendent for Human Resources

11.C.1. Recommendation to approve Personnel Agenda & Addendum

No Addendum

5 Employments, 2 Transfers, 3 Leaves of Absence, 2 Classified Federation Sic Bank

8 Resignations

2 new positions, Windsor for a Special Education Teacher and for an ESL Bilingual teacher due to increased enrollment and 1 Para at Parker Center for Multi-lingual learners

11.C.2. Informational only: Resignations

11.C.3. Recommendation to approve Resolution Authorizing Notice of Dismissal and Non-Renewal of First, Second and/or Third Probationary Teachers after closed session discussion

11.C.4. Recommendation to approve Non-Tenured Certified Staff Recommended for Reemployment for the 2022-2023 School Year

11.D. Dr. Terrell Yarbrough, Superintendent

11.D.1. Freedom of Information Act Request (FOIA) received from Prairie State Legal Services on March 15, 2022 requesting student disciplinary information

12. Consent Agenda

**12.A.Motion to Approve Personnel Agenda & Addendum**

**1<sup>st</sup> S. Berogan 2<sup>nd</sup> Thompson**

**Smit, J. Berogan, Meeks, Sterling, Thompson, S. Berogan, Ranieri – 7 ayes**

**Motion carried**

**12.B. Motion to Approve Student Travel Request(s)**

**1<sup>st</sup> S. Berogan 2<sup>nd</sup> J. Berogan**

**J. Berogan, Meeks, Sterling, Thompson, S. Berogan, Ranieri, Smith – 7 ayes**

**Motion carried**

**12.C. Approve Facility Request(s) NONE**

**12.D. Motion to Approve release of redacted Closed Minutes from July 1, 2021 through December 31, 2021**

**1<sup>st</sup> S. Berogan 2<sup>nd</sup> Thompson**

**Meeks, Sterling, Thompson, S. Berogan, Ranieri, Smith, J. Berogan – 7 ayes**

**Motion carried**

13. ACTION ITEMS

**13.A. Motion to Approve Resolution Declaring Surplus Property**

**1<sup>st</sup> S. Berogan 2<sup>nd</sup> J. Berogan**

**Sterling, Thompson, S. Berogan, Ranieri, Smith, J. Berogan, Meeks – 7 ayes**

**Motion carried**

**13.B. Motion to Approve Non-Tenured Certified Staff Recommended for Reemployment for the 2022-2023 School Year**

**1<sup>st</sup> J. Berogan 2<sup>nd</sup> Thompson**

**Thompson, S. Berogan, Ranieri, Smith-abstain, J. Berogan, Meeks, Sterling**

**Motion carried**

14. Announcements and Discussion: NONE

15. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office ( 5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

16. ACTION ITEMS AFTER CLOSED SESSION

**Motion to go into closed session to Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), and Student Discipline (5 ILCS 120/2(c)(9)**

**1<sup>st</sup> S. Berogan 2<sup>nd</sup> Thompson**

**S. Berogan, Ranieri, Smith, J. Berogan, Meeks, Sterling, Thompson – 7 ayes**

**Motion carried**

*The Board took a brief recess at 6:35 p.m. and returned to closed session at 6:42 P.M.*

16.A. Consideration and Possible Action as to Student Discipline recommendation in Student Discipline # 2021-2022-4

**Motion to uphold the Student Discipline recommendation in #2021-2022-4**

**1<sup>st</sup> J. Berogan 2<sup>nd</sup> S. Berogan**

**Sterling, Thompson, S. Berogan, Ranieri, Smith, J. Berogan, Meeks – 7 ayes**

**Motion carried**

**16.B. Motion to Approve Resolution Authorizing Notice of Dismissal and Non-Renewal of First, Second and/or Third Probationary Teachers, Dennis Jack**

**1<sup>st</sup> Smith 2<sup>nd</sup> Thompson**

**Sterling, Thompson, S. Berogan, Ranieri-no, Smith, yes, J. Berogan-no, Meeks-no**

**4 – yes 3-no**

**Motion carried**

**17. Motion to Adjourn**

**1<sup>st</sup> Thompson 2<sup>nd</sup> Smith**

**All voted aye – 7**

**Motion carried**

The meeting adjourned at 9:21 p.m.

Respectfully submitted,  
*Kris Arduino,*  
Recording Secretary

ATTEST:

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President

\_\_\_\_\_  
Secretary

Dated: \_\_\_\_\_