



JUDSON INDEPENDENT SCHOOL DISTRICT

Meeting Date: August 21, 2025

Submitted By: Cecilia Davis
Title: Deputy Superintendent

Agenda Item: Discussion and possible action regarding approving the implementation of Gifted and Talented (GT) and the Academic Enrichment (AE) Program as deemed necessary by administration.

DISCUSSION/ACTION ITEM

RECOMMENDATION:

Administration recommends that the board approve GT and AE programs to function separately and permit implementation of both programs as deemed necessary by administration.

IMPACT/RATIONALE:

On August 6, 2025, the Board made a motion to "hire 6 more teachers to do TAG and AET and have all our TAG teachers do AET." Based on GT teacher feedback, administration recommends that GT and AE programs function separately, and permit implementation of both programs as deemed necessary by administration. For this year, we would use 10 GT Teachers split amongst the elementary campuses to provide GT services by caseload. This fulfills the efficiency approved by the Board on May 2025 to attrite down to 10 GT teachers, realizing the \$750,000 savings immediately. AET positions, funded by Title I, would provide the Academic Enrichment Service to students at each of the elementary campuses. These services may be provided by a teacher or paraprofessional, but the goal is to use paraprofessionals as needed.

BOARD ACTION REQUESTED:

Approval/Disapproval