

Minutes of Regular Meeting

The Board of Trustees

Uvalde Consolidated Independent School District

The Board of Trustees met to conduct the Regular Meeting on July 21, 2025 at 6:00 pm in Benson Board Room, 601 Dean Street, Uvalde, TX 78801.

1. Call to order

A. The regular meeting was called to order at 6:00 pm

Members present: Laura Perez, JJ Suarez, Javier Flores, Jaclyn Gonzales, Robert Quinones, Jesse Rizo

Staff present: Ashley Chohlis, Amy Graeber, Pam Bendele, Josie Gutierrez, Anne Marie Espinoza, Mikka Sanchez, Edward Puente, David Zamora, Cash Keith, Mario Rangel, Lorretta Dalrymple, Monica De Leon, Yoli Rodriguez, Jorge Cerna, Margaret Tarski, Sandra Gonzales, Bryan Perez, Isidro Escamilla, Lorena Flores, Christy Perez, Dr. Andi Guerrero, Gina Vilches

Guests present: Simon Ortiz, Erika Munoz, Hector Gonzales, Kathleen Rambie, Amy Franco, Berlinda Arreola, Monica Gallegos, Kimberly Rubio, Felix Rubio, Veronica Mata, Jerry Mata, Arnulfo Reyes, Gloria Cazares, Jacinto Cazares, Veronica Luevanos, Priscilla Moreno, Ronald Garza, Hali Mecklin, Destiny Fuller, Kourtney Ford, Lalo Castillo, Daniela Ibarra

B. Moment of Silence

There was a moment of silence for 21 seconds to honor our 21 beautiful souls. The heavenly birthday of Uziyah Garcia was recognized.

C. Invocation was led by Kathleen Maxwell Rambie.

D. The Pledge of Allegiance to the Flags of the United States of America and the State of Texas were led by Laura Perez.

2. Swearing in of At-Large school board member

Honorable Judge Roland Sanchez swore in Erika Munoz for the At-large unexpired term.

3. Reorganization of board officers

A. Election of Board President

The motion was made by JJ Suarez and seconded by Jaclyn Gonzales to nominate Laura Perez as Board President. The motion was carried unanimously.

B. Election of Vice-President

The motion was made by Robert Quinones and seconded by Jesse Rizo to nominate Jaclyn Gonzales as Vice-President. The motion did not carry with 3-4

The motion was made by Javier Flores and seconded Laura Perez to nominate JJ Suarez as Vice-President. The motion was carried 4-3.

C. Election of Secretary

The motion was made by Javier Flores and seconded Laura Perez to nominate Jesse Rizo as Secretary. The motion was carried unanimously.

4. Board Recognition

The board recognized founders Dr. Eli Whitney, Bruce Baker, Dan Eason for their Partnership with Motivate Our Students Texas, Inc.

5. Open Forum

The following spoke in Open Forum:

- Ronnie Garza- Appellate court ruling
- Gloria Cazares- Robb records
- Simon Ortiz - Personnel matters
- Berlinda Arreola - Robb records

6. Closed Session: A closed session will be held under Provisions of Texas Government Code, Chapter 551, Sections 551.071 and 551.074.

A closed session was held at 6:38 pm.

A. Pursuant to Texas Government Code 551.071, attorney consultation regarding prior litigation DOJ/Mireles vs. UCISD Civil Action #DR-77-CA-20, Consent Decree Compliance

B. Pursuant to Section 551.071 of the Texas Government Code, consultation with the District's attorney concerning legal issues related to pending litigation in the matter styled Texas Tribune, et al. v. Uvalde Consolidated Independent School District, et al. Case No. 2022-08-34516-CV in the 38th Judicial District of Texas, Uvalde County, Texas, on appeal in the Fourth Court of Appeals in the State of Texas.

C. Deliberation concerning approval of personnel employments, assignments, suspensions, and terminations.

7. Reconvene from closed session for action relevant to items covered during closed session and other items listed.

A. Consider and take possible action regarding legal matters discussed in closed session related to prior litigation concerning DOJ/Mireles vs. UCISD Civil Action #DR-77-CA-20, Consent Decree Compliance

The board reconvened a second time at 8:53pm

JJ Suarez shared that our plan is to go to the court to have a seat to have the consent amended at this time. It is still our expectation to our next trustee election will be May 2026 we will continue to keep the community updated.

B. Consider and take possible action regarding pending litigation in the matter styled Texas Tribune, et al. v. Uvalde Consolidated Independent School District, et al. Case No. 2022-08-34516-CV in the 38th Judicial District of Texas, Uvalde County, Texas, on appeal in the Fourth Court of Appeals in the State of Texas.

The board reconvened at 7:28pm for action on item

A second closed session was held at 7:43pm.

The motion was made by Laura Perez and seconded by JJ Suarez that we move at the school district release the responsive information to the media entities who filed suit against the district in compliance with a court order

and direct the administration to provide prior notice to the families and the community of the release date. The motion was carried unanimously.

- C. Consider and take possible action concerning approval of personnel employments, assignments, suspensions, and terminations.

Motion was made by JJ Suarez and seconded by Javier Flores to approve the approval of personnel items as presented in closed session. The motion was carried unanimously.

8. Superintendent's Report

- A. DOMAIN 1: High quality curriculum and effective instruction
 - a. PEIMS update- Amy Graeber and Lorretta Dalrymple presented
Trustee Gonzales Can a live report be pulled up at any moment? It would not be accurate
How often do you check for errors? Daily
 - b. Information on banned items during the school year (HB 1481)
Trustee Suarez would like to note teachers and substitutes should not be using their phones during class
- B. DOMAIN 2: Effective, well supported staff
 - a. Human Resources update
Mrs. Chohlis stated that listening to the community is how we lead.
We will be conducting stay interviews.
Critical vacancies:
 - 5 Dalton teachers and 1 counselor
 - 1 Legacy/UEF teacher
 - 1 Batesville teacher and 1 counselor
 - 7 UHS teachers and 1 assistant principal
 - 4 MJH teachers and 1 assistant principal
 - 2 UDLA teachers
 - 1 DAEP
- C. DOMAIN 3: Positive school culture; safety and security
 - a. UCISD Police Department update was given by Chief Puente
Trustee Suarez asked if we have applicants-Yes
Trustee Gonzales asked if we have training during the summer- Yes
Have the radios been updated- Yes
Mrs. Chohlis shared Omnilert has announced the Safe Haven Grant Program. UCISD is receiving a three year deployment of AI gun detection installed on our camera system at all campuses.
 - b. Truancy plan - Amy Graeber and Christy Perez presented
UCISD is working with JP 2 Cindy Casburn and JP 6 Roland Sanchez.
- D. DOMAIN 4: Alignment of financial well being with student achievement
 - a. Budget update- Pam Bendele shared update.
Mrs. Chohlis shared will be attending a training at Holdsworth. Laura Perez, JJ Suarez and Jesse Rizo will join her. District registration will be held July 22 and July 23 at the UHS cafeteria.

9. Items of Division of Curriculum and Instruction:

- A. Consider approval of 2025-2026 4-H Organizations as an Extra-Curricular Activity and Adjunct Faculty Status for Uvalde County and Zavala County Agents

The motion was made by JJ Suarez and seconded by Javier Flores to approve 4-H activities as extra-curricular activities and approve Malinda Flores and Noel Troxclair from Uvalde County and Leslie Dominguez from Zavala County as adjunct faculty members for the 2025-2026 school year. The motion was carried unanimously.

B. Consider approval of SWTC 2025-2026 Memorandum(s) of Understanding

The motion was made by Javier Flores and seconded Jesse Rizo to approve the agreements with SWTC including 2025-2026 Uvalde Early College High School/ Pathways in Technology Early College High School , 2025-2026 Dual Credit Partnership Agreement, 2025-2026 Technical Course Agreement. The motion carried unanimously with JJ Suarez and Jaclyn Gonzales abstaining.

10. Items of Division of Business and Finance:

A. Consider approval of budget amendments

The motion was made by Javier Flores and seconded by JJ Suarez to approve the General Fund budget amendment #5. The motion was carried unanimously.

B. Consider approval of opening account with Capital One for the Maintenance Tax Notes

The motion was made by JJ Suarez and seconded by Javier Flores to approve the account with Capital One for the Maintenance Tax Notes. The motion was carried unanimously.

C. Consider approval of donations

The motion was made by Javier Flores and seconded by JJ Suarez to approve donations including Centene Foundation \$45,000 for educational supplies, Vulcan Materials \$5,000 for district initiatives, Uvalde FFA \$12,370.50 to build pens and help with expenses related to FFA, NJROTC \$10,634.70 to raise funds for the military ball and student activities. The motion was carried unanimously.

D. Consider approval of 2025-2026 compensation plan

The motion was made by JJ Suarez and seconded Javier Flores to approve the 2025-2026 compensation plan as presented. JS/JF for, LP/EM/JR/JG/RQ against. The motion did not carry 2-5

Trustees shared concerns regarding stipends, pay increases, pay decreases, cutting everywhere, uncertified teachers pay, mileage reimbursement, bus drivers, cafeteria workers, and days worked

11. Items of Division of Administration & Operations:

No items

12. Consent Agenda:

The motion was made by Javier Flores and seconded by Robert Quinones to approve the consent agenda as presented. The motion was carried unanimously.

A. Minutes of the special meeting of the Board of Trustees held on June 4, 2025

B. Minutes of the board workshop meeting of the Board of Trustees held on June 9, 2025

C. Minutes of the special meeting of the Board of Trustees held on June 23, 2025

D. Minutes of the regular meeting of the Board of Trustees held on June 23, 2025

E. Item of information regarding maintenance and operations

F. Item of information regarding transportation

G. Item of information regarding SFE

H. Item of information on the district's investment activity for June 2025

I. Item of information on the district's quarterly investment activity for June 2025

J. Item of information on the district's credit card activity for June 2025

K. Item of information for revenues and expenditures as of May 2025

L. Item of information on the tax collection activity for June 2025

M. Item of information for the district's federal program activity for May 2025

N. Consider approval of accounts payable checks for June 2025

- O. Item of information first reading of TASB Policies CQ (LOCAL), EFB(LOCAL) and FNCE(LOCAL)
- P. Item of information first reading of TASB policy update 125

13. Adjournment

The motion was made by Jesse Rizo and seconded by JJ Suarez to adjourn the meeting. The motion was carried unanimously.

The meeting adjourned at 11:48pm.

Board President

Date