

## **Regular Board Minutes**

Wednesday, May 25, 2022 @ 5:00 p.m.

Hosted by BNAS / Administration Conference Room

**Present:** Brian Gallup-Chair, Mistee RidesAtTheDoor (5:35 p.m.), James Evans, Donna Yellow Owl, James Running Fisher, Rae TallWhiteman (5:25 p.m.). Via Telephone: Kristy Bullshoe, Steve Conway.

Mr. Gallup called the meeting to order at 5:00 p.m. and asked that everyone be kind to each other and respect the Board's ground rules. Mr. Gallup also thanked staff for keeping all kids safe. Mr. Gallup informed the trustees that he will schedule a special board meeting next week.

**Approval of Minutes:** Motion by Mr. Evans to approve the Regular Board Minutes of 5/10/22 with no changes. Second by Ms. Yellow Owl. Motion passed with all in favor.

**Approval of Agenda:** Motion by Mr. Evans to approve the board agenda with the following changes: remove from CSAs, Joyce Watts, Summer Eekahkimaht Coordinator and change the hiring description for Everett Armstrong to 1.0 FTE Student Support Specialist (187 days) and .5 FTE Student Activities Director (260 days).

**BNAS Presentation/Recognitions:** Robert Hall recognized the following students: Sinnopaakii who has very good pronunciation of the Blackfoot language; Johnnylee Edwards who is talented in performance arts, and he is a storyteller; Jocelyn Grinsell who exemplifies ethics to the highest degree, and is beyond respectful to everyone.

**Parent Recognition:** Robert Hall recognized Terrance LaFromboise for being a very good parent, and is appreciated by everyone.

**Staff Recognition:** Robert Hall recognized Tommy Heavy Runner for being a positive person for young men, he is a very good person; Kevin Kicking Woman is invaluable, and has the highest of knowledge of Blackfeet song and language. Mr. Kicking Woman sings and honors all and is an invaluable resource in the community; Art West Wolf is the BNAS staff member of the year, he is an invaluable staff person and community member, and helps in ceremonies and name giving; Samantha Grant is invaluable in teaching indigenous material.

**Student Recognition:** Tony Wagner recognized Latesha Guerrero-Gobert for earning a superior rating at State and an award to attend a piano camp based on her superior rating.

**Staff Recognition:** Pat Armstrong recognized the following KW Vina substitutes who have worked very consistently throughout the school year; Shaun Stillsmoking, Tiffany Chief Calf, Cce'preela Devereaux; each does an exceptional job serving the students.

**BNAS Presentation:** Robert Hall presented a video in the Blackfoot language (and in English) which is part of the current curriculum. There are nine lessons with audio and all is color coded to correspondence to the English language. Mr. Hall stated he feels this method will be very successful. Because the Browning district has not had a consistent curriculum the district has not been able to progress; there has been no consistency and knowledge from the years past. There will be a summer program this year for the Blackfoot language. Mr. Hall stated that Lea Whitford has been very helpful with grants and they work closely on all aspects. Mr. Hall also thanked Carlene Adamson, Crystal Tailfeathers, Teresa Roland, Matthew Johnson and Superintendent Hall for all their support and help.

**Public Comment:** None.

### **ITEMS OF INFORMATION**

**Building Reports:** Ms. Yellow Owl thanked Reid Reagan for presenting the lead test results in each building. Tony Wagner stated that BPS graduated 61 athletes this year; band and choir had 5 students graduate. Softball

ended the season last weekend and did well with a young team. Mr. Wagner stated that Coach Miller and his staff had over 50 kids this year and noted that the students have to meet specific standards for divisional tournaments; one student qualified. BPS had its first youth field day at the high school and kids loved it. There were many games and kids went from station to station throughout the day and earned awards at the end. The Shop class made 10 corn hole games for the high school; the Board can use these for staff appreciation and the tribe used the games today at their staff appreciation. Mr. Wagner stated that overall the Browning High School athletes had a great season. Mr. Wagner stated there have been 40 kids out at BMS; there is a softball game tonight and on Saturday and it has been hard scheduling games. He has requested 2 games tomorrow and 1 in June. Napi had only 2 track meets and only 3 girls showed up. They did not have softball at Napi. The Summer program will have open gym, weight room, and summer athletic camps. Tennis, Speech/Debate, Cheer, Football, Track, X-Country are scheduled in June. The hall of fame is in the entry way at BHS and will be labeled BPS Hall of Fame. Shot clocks and scoreboards are ordered; Mr. Wagner will inform board members when they are received; both are paid by Pepsi. Mr. Wagner stated that the sports complex, football field and softball and track fields need work; the roof blowing off caused damage to the track and tips that were left out caused damage to the track and will need to be fixed. Mr. Evans and Ms. RidesAtTheDoor confirmed that dirt has blown in on the softball field along 3<sup>rd</sup> baseline and around home and is compacting and won't break up properly. Mr. Wagner will call the company who installed these to come in and do some maintenance. The southwest corner to the northwest corner same thing happening and needs to have maintenance. Mr. Wagner stated that the school can purchase equipment to do these things and follow the schedules says for 4-6 weeks rotation. Cameras will be installed for football field; upstairs will have maintenance put in windows and sheetrock for coaches and scouters. Mr. Wagner stated the storage area for BPS is very small and suggested the school have a building for storing equipment, 30x40 with cement slab. Soccer went well for field day and still need tennis courts. Mr. Wagner stated that he researched converting the softball field into baseball field and it can happen for less than \$3 million. Mr. Wagner handed out information for the summer meeting realignment ideas which will be discussed at the meeting in June, i.e. submitted two items 1 to move Butte Central to C and the other to move Ronan to SW to even things out after next season. Mr. Wagner stated that Libby will not want to travel and will expect Browning to move; some don't think that is right and they are looking for the best plan. Ms. Yellow Owl asked if coaches are required to ride the bus to and from games for all sports. Mr. Wagner stated, yes, however there are exceptions that allow a coach not to ride the bus, i.e., Coach Miller is staying for a funeral and will follow and join the team later. Superintendent Hall stated that a coach with a 504 plan needs to be honored, example: allergies, etc.

**Broere Counseling, Telehealth Services:** Kathy Broere was asked if she follows FERPA, HIPAA, texting and videos, and asked if the student information is secure online. Ms. Broere stated yes, she has a program that makes the information confidential. When a kid texts her through messenger and it is an emergency, Ms. Broere stated she just deals with it. Ms. Broere can text or email on Simple Practice and it is confidential. Ms. Broere stated that she is working with Daniella and Jason and can open up for other counselors. Ms. TallWhiteman asked if Ms. Broere is working with 20 clients per week. Ms. Broere stated she works with 5 per week and 20 per month and 2 groups per week in addition to the 20 clients. Superintendent Hall stated that she will need to amend the CSA and bring back to the board. Ms. Broere stated the CSA should say up to 20; Medicaid pays part of cost which is \$100 per client and she will bill through Medicaid if the student continues with her, and through this contract year.

**Maddox Roofing Report:** Tim Peterson stated the worst roof is Napi suggest replacement in the next two years; WBH roof in next 2 years; KW within 5-10 years. Mr. Peterson spoke with Maddox about a proposal this summer to fix roofs before winter and if they do this now the roofs can last for up to 10 years; fix the larger issues before winter. Superintendent Hall stated BPS insurance wants the high school roof fixed this summer and Mr. Peterson is working with them. Mr. Evans asked if we are addressing KW VINA with the connector corridor. Mr. Peterson stated the cost of roofs have doubled and the first priority is Napi. Mr. Gallup asked that a bid be brought forward for approval; Napi roof needs to go to facilities first, do drawings and design.

**Budget Reports:** Crystal Tailfeathers reviewed the status of the EL general fund \$208 million left at 68%; HS \$4.2 million left at 68%; EL Miscellaneous \$22 million, ESSER included at 25%; BHS \$300,000 at 49%; EL Impact Aid is -\$1.7 million and she is cleaning up the budget and will bring into a positive balance when applied

to the general fund which will help with reporting to the state and to be in compliance; HS is-\$400,000 and at 4.9% allocated and will not be over on IA. The reports will be updated for the next board meeting.

**HR Status Report:** Mr. Salois stated the hires and resignations are updated from the last meeting. The resignation for Special Education Director, Maureen Stott, is a hard to fill position. Mr. Salois did attend several job fairs and made contact talking to all noting that most have offers in Missoula. Mr. Salois did make contact with Bozeman and is trying to get them to do student teaching here.

**Coaching Season Update:** Will have recommendations for BMS and Napi on next agenda.

**Resignations:** Superintendent Hall accepted the following resignations: Kimberly Tatsey-McKay, Youth Mental Health Specialist, Spookinapi Project, Effective 5-26-2022; Laura Monroe, Special Education Teacher-BMS, Effective 6-03-2022; Betty Brock, Elementary Teacher-KW Vina Effective 6-3-2022; Dixie Guardipee, Department Secretary-Facilities, Effective 9-01-2022 and Maureen Stott, Special Education Director, Effective 06-30-2022.

### **ITEMS OF ACTION**

**Hiring:** Motion by Mr. Evans to approve hiring Kimberly Tatsey-McKay, Counselor-BMS 2022-2023 (\$56,815.00) pending successful background check/drug test. Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, James Running Fisher, Rae TallWhiteman, Kristy Bullshoe, Steve Conway voting for.

Motion by Mr. Evans to approve hiring Corey Morgan, Athletic Director 2022-2023 pending successful background check/drug test. Second by Ms. RidesAtTheDoor. No public participation. *Board discussion:* Ms. Yellow Owl stated that this is not about the names, but is about the policy and process. Policy #5120 Recruitment and Selection, option #2, the committee selects the finalist but there are 2 names before the board. Mr. Gallup stated the legal opinion from MTSBA is that if the recommended option fails the board can recommend the next person and listed are the 2 top picks and I am recommending if #1 fails we don't go back we take the alternate already listed. Ms. Yellow Owl asked Mr. Gallup how he would know if the first option is going to fail. Mr. Gallup stated that he doesn't know if it will fail, but is recommending to the board to move forward if it does. Mr. Gallup stated that the suggestion from MTSBA is that we can move forward; the recommendation from the committee is Morgan. Ms. RidesAtTheDoor felt that this procedure is wrong. Mr. Gallup stated that past practice the board has recommended to bring the second person forward for hire and he is recommending bringing two forward instead of going back. Ms. RidesAtTheDoor stated that this is about the policy and about how it is done; do we do it this way or go back to the other way. Superintendent Hall stated if policy says one candidate, then we waive the policy. Ms. RidesAtTheDoor asked how do you know it is going to fail and felt it is illegal to know before the vote. Ms. Yellow Owl stated that Mr. Gallup talked to her about this and she recommended to check policy with MTSBA. Ms. RidesAtTheDoor stated that the board has never had two people on the list and suggested to bring the other person back to next meeting. Mr. Gallup stated that this is not anything illegal. Ms. TallWhiteman stated if this is not doing anything wrong then all board is privy to that information from MTSBA; policy 5011 and 5120 says we have interview committees that review applications then interview and this looks like our integrity is questioned when we are trying to change things; this is grievable and we are setting precedence; why have all these people in place then hire this way. Ms. TallWhiteman stated she has asked to look at the process. Mr. Gallup stated if this recommendation fails, the other person will be recommended at the special meeting scheduled for Wednesday, June 1 and called for the vote. Motion failed to hire Corey Morgan with Donna Yellow Owl, Mistee RidesAtTheDoor, Rae TallWhiteman voting for. Voting opposed: Brian Gallup, James Evans, James Running Fisher, Kristy Bullshoe, Steve Conway.

Motion by Mr. Evans to approve hiring Benjamin Lawrence, Technology Technician 2022-2023 (\$42,432.00) pending successful background check/drug test. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, James Running Fisher, Rae TallWhiteman, Kristy Bullshoe, Steve Conway voting for.

Motion by Ms. Yellow Owl to approve hiring Everett Armstrong, Activities Director .5 FTE, 260 day and Student Support Specialist 1.0 FTE, 187 day 2022-2023 (\$71,942.00) pending successful background checks/drug tests. Second by Mr. Evans. No public participation. *Board discussion:* Ms. Yellow Owl stated it is 1.5 FTE for two positions and asked if it includes the increase. Superintendent Hall stated that he will get the increase for the student support side. Ms. Yellow Owl asked if he also does Eekahkiimaht. Superintendent Hall stated, yes, it is item b which is amended and noted that the amount for student activities did not change. No further discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, James Running Fisher, Kristy Bullshoe, Steve Conway voting for. Rae TallWhiteman abstained.

Motion by Mr. Evans to approve the following hires pending successful background checks/drug tests: Robin England, McKinney Vento Liaison 2022-2023 (\$45,000.00); Wayne BullCalf, Transportation Supervisor 2022-2023 (\$65,000.00) and Riley Roland, Security Patrol. *Public participation/board discussion:* Ms. Yellow Owl asked about the wage for Francis Bullcalf. John Salois stated that it is the same for all contracted employees, if they have not been here for 100-days they do not get the raise and also noted that this is written in their contracts. Ms. Yellow Owl asked if Mr. Bullcalf can come back after 90 days for a pay increase. Superintendent Hall stated that Mr. Bullcalf accepted this pay amount. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, James Running Fisher, Kristy Bullshoe, Steve Conway, Rae TallWhiteman voting for.

**Contract Service Agreements:** Motion by Mr. Evans to approve the following contract service agreements pending successful background checks: Amanda Whiteman, Eekahkiimaht Adult Summer Worker 2021-2022 & 2022-2023 (\$6,384.00); Beth Augare, Eekahkiimaht Adult Summer Worker 2021-2022 & 2022-2023 (\$3,952.00); Caroline McEvers, Eekahkiimaht Adult Summer Worker 2021-2022 & 2022-2023 (\$3,952.00); Cassidy DayRider, Eekahkiimaht Adult Summer Worker 2021-2022 & 2022-2023 (\$3,952.00); Delora Bearchild, Eekahkiimaht Adult Summer Worker 2021-2022 & 2022-2023 (\$3,952.00); Edward Running Rabbit, Eekahkiimaht Adult Summer Worker 2021-2022 & 2022- 2023 (\$3,952.00); Isiah Running Rabbit, Eekahkiimaht Adult Summer Worker 2021-2022 & 2022-2023 (\$3,952.00); Jaysen TallWhiteman, Eekahkiimaht Adult Summer Worker 2021-2022 & 2022-2023 (\$3,952.00); Masala Prellwitz, Eekahkiimaht Adult Summer Worker 2021-2022 & 2022-2023 (\$3,952.00); Megan Sansevere, Eekahkiimaht Adult Summer Worker 2021-2022 & 2022-2023 (\$3,952.00); Milyn Lazy Boy, EeKahKiiMaht Summer Program 2021-2022 & 2022-2023; Selma Yellow Kidney, Eekahkiimaht Adult Summer Worker 2021-2022 & 2022- 2023 (\$3,952.00); Taylan Edwards, Eekahkiimaht Adult Summer Worker 2021-2022 & 2022-2023 (\$3,952.00); Student Eekahkiimaht Summer Worker 2021-2022 & 2022-2023 (\$14,130.00). Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, James Running Fisher, Kristy Bullshoe, Steve Conway, Rae TallWhiteman voting for.

Motion by Ms. Yellow Owl to approve the following contract service agreements pending successful background checks: Arlan Edwards, Master of Ceremonies, BPS Powwow 2021-2022 (\$300.00); William White Grass, Arena Director BPS Powwow 2021-2022 (\$300.00); Patrick Armstrong, Master of Ceremonies, BPS Powwow 2021-2022 (\$300.00); Jace Racine, Project Learning Summer Program 2021-2022 (\$1,456.00); Lacey Salois, Project Learning Summer Program 2021-2022 (\$1,456.00); Colleen Wilson, Substitute Workshop Training 2022-2023 (\$294.00); RidesAtTheDoor Associates, Cultural Health and Wellness Support 2021-2022 & 2022-2023 (\$2,160.00); A.W.A.R.E. Consulting and Classroom Behavior Management Strategies 2022-2023 (\$32,739.60); Barbara Finnell, Speech/Language Pathology Services 2022-2023 (\$82,280.00); Elaine Camps Del Toro, Speech/Language Pathology Services 2022-2023 (\$82,280.00); Carol E. Neumann, Speech/Language Pathology 2022-2023 (\$82,280.00); Jennie Verdecia, Speech/Language Pathology Services 2022-2023 (\$82,280.00) and Katie Barcus-Kuka, Lead Speech/Language Pathologist 2022-2023 (\$104,000.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, James Evans, Donna Yellow Owl, James Running Fisher, Kristy Bullshoe, Steve Conway voting for all. Rae TallWhiteman voted for all but abstained from voting for Patrick Armstrong, Master of Ceremonies, BPS Powwow and Ms. RidesAtTheDoor voted for all but abstained from vote for RidesAtTheDoor Associates, Cultural Health/Wellness Support.

**Out of State Travel:** None.

**In State Travel:** Motion by Mr. Evnas to approve in state travel for Jennifer LaFromboise-Wagner, State Track Tournament in Butte, MT 2021-2022 (\$569.90); Matthew Johnson, Divisional Track Tournament in Hamilton, MT 2021-2022 (\$395.59); Tony Wagner, Class A Summer Meeting at Big Sky, Montana 2021-2022 (\$915.34). Second by Mr. Running Fisher. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, James Running Fisher, Kristy Bullshoe, Steve Conway, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve in state travel for Corrina Guardipee-Hall, IISM Board of Directors Meeting in Polson, MT 2021-2022 (\$479.34) and Crystal Tailfeathers, MASBO New Clerk Academy in Butte, MT 2021-2022 (\$857.02). Second by Ms. RidesAtTheDoore. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, James Running Fisher, Kristy Bullshoe, Steve Conway, Rae TallWhiteman voting for.

**Approvals:** Motion by Ms. RidesAtTheDoor to approve the following items: Extended Contract: Shawnee Momberg, Inventory & Organize Student iPads-BES 2021-2022 (\$1,475.00); Extended Contracts: Browning Middle School Counselors Scheduling 2021-2022 (\$4,594.00); Extended Contracts: BMS Certified Teachers, Inventory Technology-Student iPads 2021-2022 (\$8,347.00); Extended Contract: Tammy Hall-Reagan, Prepare 2022-2023 Classroom Rosters- BES 2021-2022 (\$1,954.00); Extended Contract: Nancy Light, Classroom Preparation 2021-2022 (\$1,787.00). Second by Ms. TallWhiteman. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, James Running Fisher, Kristy Bullshoe, Steve Conway, Rae TallWhiteman voting for.

Ms. RidesAtTheDoor left the meeting at 6:30 p.m.

Motion by Ms. Yellow Owl to approve the following items: Senior Class Officers Request Donation for Senior Trip 2021-2022; BHA Science and Vocational Summer School Credit Recovery Program 2021-2022 (\$15,487.75); Extended Contract: Cherie Show, Project Learning Summer Instructional Program 2021-2022 & 2022 (\$3,593.00); Extended Contract: Jessica Salois, Project Learning Summer Instructional Program 2021-2022 & 2022 (\$2,977.00); Extended Contract: Katie McDonald, Project Learning Summer Instructional Program 2021-2022 & 2022 (\$4,676.00); Extended Contract: Ross DeRoche, Project Learning Summer Instructional Program 2021-2022 & 2022 (\$4,440.00); Extended Contract: Susie Small, Project Learning Summer Instructional Program 2021-2022 (\$3,100.00); Extended Contract: Amy Conrey-Andreas, Relabeling-Organize of BHS Library 2021-2022 (\$2,111.20); Extended Contract: BHS Counselors, Registration & Scheduling 2021-2022 (\$6,582.00). Second by Mr. Running Fisher. *Public participation/Board discussion:* Ms. Yellow Owl asked for the amount the Senior Class is asking for. Jennifer Wagner stated the class does have the money to cover all costs but are asking for more money for meals due to high-cost area. Jack Parrent stated that money left over will go to the next senior class; Ms. Wagner stated that the senior class did meet and agreed, in their class minutes, to put the leftover money into purchasing a plaque and the balance be given to the freshman class. Ms. TallWhiteman suggested giving the senior class \$10,000 for their senior trip and the balance left be given to the freshman class. Ms. Wagner stated if they need another bus because of student numbers, it will cost up to \$3,000 more. Ms. Yellow Owl suggested giving \$10,000 and if leftover money, buy the plaque and give the balance to the freshman class. Mr. Gallup stated that there are some things that will need to go into the SOPs. Board members asked that all future requests include an amount so there is no speculation. Board agreed to \$10,000 for 2021-2022 Senior class. Motion passed with Brian Gallup, James Evans, Donna Yellow Owl, James Running Fisher, Kristy Bullshoe, Steve Conway, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve the following items: Extended Contract: Cinnamon Crawford, Summer School COVID Testing- Monitoring 2021-2022 & 2022-2023 (\$4,340.00); Extended Contracts: BNAS Certified Staff Curriculum Preparation 2021-2022 (\$15,828.00); Extended Contract: Katherine Skunkcap, Complete IEPs 2021-2022 (\$1,508.00); Extended Contract: Louise Giebel, Complete IEPs 2021-2022 (\$929.00); Melanie Magee Wellness Committee 2021-2022 (\$405.00); Contract 2022-2023: Ronnel Goss, BHS GearUp Specialist

(\$40,966.00); Substitute Eligibility Roster 2021-2022; Cultural Consultant List 2021-2022; Cultural Consultant List 2022-2023; Strive Consulting, SBE Facilitator & Professional Development Provider 2021-2022 (\$7,500.00); American Association of Schools Customer Service Training 2021-2022 (\$3,800.00); 2022-2023 Montana Medical Billing Services Contract; MQEC Membership 2020-2021; Removal of Policies 1910 Personnel Use of Leave and 1909 HR and Personnel; Frontline Technologies Absent-Time-Recruiting-Hiring Solutions 2022-2023 (\$10,735.69); Highline Communications LLC, Proposal to Update Radio System Districtwide 2021-2022 (\$42,730.00); Extended Stop Arms for Buses 2022 (\$74,505.00); Sletten Construction, General Contractor for KW Vina Addition, Food Service Bldg, Access Road and BHS Classroom Addition; Declare Property as Surplus 2021-2022; Purchases Over \$10,000.00; District Claims #435294 - #435453 (\$353,408.36); Student Activities Claims #704932 - #704941 (\$2,354.95) and Additional Pays/Payroll. Second by Mr. Running Fisher. No public participation. *Board discussion:* Ms. TallWhiteman asked about removal of Policy 1909 and 1910. Superintendent Hall stated these policies are under the Cares Act Law which no longer exists. Ms. TallWhiteman asked what the Medical Billing Services are. Maureen Stott stated it is a company that has processed the Medicaid billing for the district for a few years now. Ms. TallWhiteman asked about the extended stop arms for buses. Frances Bullcalf stated the new law requires 5.5 feet on the stop arms and became effective at the beginning of this year and is required to be in place by July 1 or BPS cannot use the buses. Motion passed with Brian Gallup, James Evans, Donna Yellow Owl, James Running Fisher, Kristy Bullshoe, Steve Conway, Rae TallWhiteman voting for.

There were no Personnel or Legal Issues.

Motion by Mr. Evans to adjourn at 7:45 p.m. Second by Mr. Running Fisher. Motion passed.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Brian Gallup, Board Chairperson

\_\_\_\_\_ Crystal Tailfeathers, District Clerk