

# INDEPENDENT SCHOOL DISTRICT NO. 676

PO Box 68  
110 Carpenter Avenue East  
Badger, Minnesota 56714-0068  
Fax (218) 528-3366

Phone (218) 528-3201

Website: badger.k12.mn.us

**Administration**

Kevin Ricke, Superintendent & Principal K-12

**Board of Education**

Jamie Isane, Chair  
Jeramy Swenson, Vice Chair  
Carol Rhen, Treasurer  
Cari Dostal, Clerk  
Jodie Davy, Director  
Brent Olson, Director

## PRELIMINARY DRAFT PROPOSAL SHARED SCHOOL SOCIAL WORKER SERVICES 2022-2023

### WEEKLY 40-60 SCHEDULE

<p><b>GMR 40%</b> Tuesdays + Thursdays 74 Duty Days <i>35,520 onsite duty day minutes annually</i></p>	<p>Badger 60% Mondays + Wednesdays + Fridays 111 Duty Days <i>53,280 onsite duty day minutes annually</i></p>
--	---

		<b>GMR 40%</b>	Badger 60%
Salary	\$63,314.00	\$25,325.60	\$37,988.40
Overload Period (student instructional days only)	\$ 7,562.84	\$ 3,025.14	\$ 4,537.70
Extension 5 Duty Days	+ \$ 1,758.75	\$ 703.50	\$ 1,055.25
Subtotal	\$72,635.59	\$29,054.24	\$43,581.35
TRA (use 8.55%)	\$ 6,210.35	\$ 2,484.14	\$ 3,726.21
OASDI or FICA or SSI+MED (use 7.65%)	\$ 5,556.63	\$ 2,222.65	\$ 3,333.98
Health Insurance	\$10,150.00	\$ 4,060.00	\$ 6,090.00
HSA	\$ 600.00	\$ 240.00	\$ 360.00
Dental Insurance	\$ 300.00	\$ 120.00	\$ 180.00
403b Contribution	\$ 1,100.00	\$ 440.00	\$ 660.00
<i>*use current IRS rate</i>			
Additional Mileage Reimbursement	+ \$ 934.25*	+ \$ 934.25*	+ \$ 0.00*
	\$97,486.82	\$39,555.28	\$57,931.54
Annual Professional Association Dues ?	+ \$ TBD	40% of TBD	60% of TBD
Annual (External) Staff Development ?	+ \$ TBD	40% of TBD	60% of TBD
TOTAL	\$ _____	\$ _____	\$ _____

GMR School District, please remit to Badger ISD #676 \$ \_\_\_\_\_ for shared services in the 2022-2023 school year.

Kevin M. Ricke, Superintendent & Principal K-12

Date \_\_\_\_\_

## Badger Education Association (BEA) Agreement References:

Pages 6-7: BEA Article V Teacher Rights > Section 7 Pairing/Sharing Teachers

> Paid additional mileage

**GMR 74 duty days = 40% of 185 duty days**

**\$934.25** = 20.2 miles round trip x 74 duty days x \$0.625 per mile

*\$0.625 per mile is the current IRS mileage reimbursement rate*

Pages 11-12: BEA Article VIII > Group Insurance > Section 2 Medical Hospitalization Insurance:

> Subd. 2a Family Coverage **\$10,150** per year

> Subd. 2b Enrollment in Health Savings Account (HSA) \$50 per month or **\$600** per year

> Section 7 Dental Insurance \$25 per month or **\$300** per year

Page 16: BEA Article X > Hours of Service > Section 1 Basic Day

...**on-site duty day eight (8) consecutive hours**, inclusive of lunch...

Page 17: BEA Article X > Hours of Service > Subd. 5. Overload Pay

\$63,314 / 180 Full Teacher Contract Days = \$351.75 daily rate

\$351.75 daily rate / 8 period day = \$43.97 per period

\$43.97 per period x 172 student contact days = **\$7,562.84** Overload Pay

Page 18: BEA Article XIIB > 403b Contribution > Section 1 **\$1,100** per year

Page 30: BEA Salary Schedule: Step 19 Lane 1 BA is **\$63,314**

Extension of 5 Duty Days Language from previous 2019-2021 two-year contract

\$63,314 / 180 Full Teacher Contract Days = \$351.75 daily rate

\$351.75 daily rate x 5 day extension = **\$1,758.75**

### WEEKLY 40-60 SCHEDULE

**GMR 40%**

Tuesdays + Thursdays

74 Duty Days

*35,520 onsite duty day minutes annually*

Badger 60%

Mondays + Wednesdays + Fridays

111 Duty Days

*53,280 onsite duty day minutes annually*

480 duty day minutes per day = 8 consecutive hours x 60 minutes per hour

88,800 minutes = 480 duty day minutes x 185 duty days

60% of 88,800 minutes = 53,280 duty day minutes

888 onsite duty hours = 53,280 / 60 minutes per hour

111 Duty Days = 888 onsite duty hours / 8 consecutive hours per day

40% of 88,800 minutes = 35,520 duty day minutes

592 onsite duty hours = 35,520 / 60 minutes per hour

74 Duty Days = 592 onsite duty hours / 8 consecutive hours per day