



THE LAKE AND PENINSULA SCHOOL DISTRICT

101 Jensen Drive
King Salmon, AK 99613
907-246-4280

1617 S Industrial Way #1
Palmer, AK 99645
907-745-7090



Date: September 18, 2023
To: LPSD School Board Members
From: Bill Cornell- Director of Personnel
Re: August-September Personnel Report

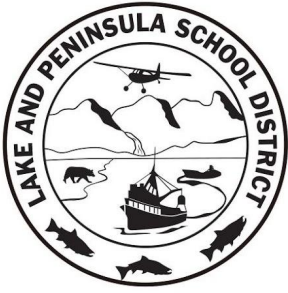
Updates:

- We shifted our New Teacher Induction format this year, doing one day of orientation and training in Anchorage, followed by a day of shopping, before flying folks to their sites. Once on-site, new teachers participated in two additional days of training. This allowed new hires to get settled into their apartments before starting the main portion of new teacher training. We are fortunate to have a great group of new teachers to join the LPSD team, during a time when many districts are facing multiple teacher openings at the beginning of the school year. Welcome to all our new teachers!
- We currently have two student teachers in the district, with three more State University of New York student teachers, and one Commonwealth University student teacher joining us for the second quarter. Genna Mann is currently serving with Shakim Blackwell in Nondalton, and McKenna Oesterle is serving with Patti Brock in Port Alsworth. Student teacher placement is driven by availability of housing, as well as host teachers having three years experience teaching with at least one in the district.
- I communicated with the LPSD COVID Advisory Team, and worked with Kumi Rattenbury to update LPSD's COVID Response Plan to comply with state and federal requirements. This is likely the last plan we will need to complete, but will continue to support sites as needed.
- Retire/Rehire Resolution- This proposed resolution is a requirement of Senate Bill 185: Reemployment of Retired Teachers. SB 185 was passed in 2018 and allows school districts to hire retired educators in hard to fill positions, a common challenge right now throughout Alaska. One requirement of SB185 is for school boards to pass a resolution on an annual basis. This resolution would allow us to hire a retiree for a year-long position that we are unable to fill otherwise.

Contract Adjustments:

- FY 24 contracts, contract adjustments, and salary schedule movement are outlined on the Personnel Approval List

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Recruitment:

- We currently have the following open positions:
 - ◆ Igiugig Secondary Generalist
 - ◆ Port Heiden Elementary- Second Semester
 - ◆ School Based Mental Health Counselor
- We are currently working with university partners to recruit tutors for the spring semester, and are planning a trip back East to recruit in person. Currently, we are budgeting for six Tutors for FY24.

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