

Collin County Community College District Board of Trustees

2023-09-4

September 26, 2023

Resource: Melissa Irby
Chief Financial Officer

AGENDA ITEM: Report Out of the Finance and Audit Committee and Consideration of Approval of a Budget Amendment to the Fiscal Year 2024 Operating Budget and Adjusting the Employer 403(b) Match to 4% as Included in the 2023-24 Budget

DISCUSSION: The District's fiscal year 2024 operating budget was developed prior to the completion of the District's external compensation study and the final determination of GPI percentage increases for faculty and staff. The estimated approved budget for salary adjustments was \$7.505 million. Staff has determined the actual salary adjustments from the compensation study and GPI increases were \$828,000 less than budgeted.

In 2019, the Board of Trustees approved a 3% employer match in a College District sponsored supplements tax-sheltered retirement plan. In the 2023-24 budget process, the Board approved modifying the amount to 4%.

Approval of this item by the Board will allow a reduction in the salary reserves budget for fiscal year 2024.

DISTRICT PRESIDENT'S RECOMMENDATION: The District President recommends approval of an amendment to the fiscal year 2024 budget to recognize a decrease in salary reserve budgeted expenses of \$828,000 due to actual salary adjustments and adjusting the 403(b) employer matching contribution to 4% as a line item of the 2023-24 budget.

SUGGESTED MOTION: "Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves an amendment to the fiscal year 2024 budget to recognize a decrease in salary reserve budgeted expenses of \$828,000 due to actual salary adjustments and adjusting the 403(b) employer matching contribution to 4% as a line item of the 2023-24 budget."