



Human
Resources
Department
MOY Update

2025-2026

Number of active Employees

Comparison
MOY 2025- MOY 2026

- ▶ Total Number of Employees: 154-135
- ▶ Auxiliary: 41-35
- ▶ Paraprofessionals: 30-20
- ▶ Professional/ Admin.: 83-80

New Hires	Number	Category
1/6/2025	1	Diagnostician/SPED/504 Coordinator
1/13/2025	1	Bus Driver
7/21/2025	3	Speech Language Pathologist Asst, 2 Teachers
9/16/2025	1	Attendance Support Clerk
11/19/2025	1	Teacher
Separations	Number	Category
1/8/2025	1	Attendance Officer
1/15/2025	1	Teacher
3/21/2025	1	LVN
5/30/2025	7	4 Teachers, 3 Aides
6/3/2025	1	Attendance Officer
6/12/2025	1	Teacher
6/20/2025	2	Instructional Specialist, Teacher
6/30/2025	1	Custodian
8/8/2025	1	Aide
8/12/2025	1	Instructional Specialist
8/15/2025	1	Aide
8/31/2025	1	Food Service Campus Manager
10/10/2025	1	Teacher
10/31/2025	2	Teacher, Nurse Assistant
11/7/2025	1	Custodian
11/12/2025	1	Food Service Helper
11/21/2025	1	Bus Driver
12/31/2025	2	Parent Liason, Maintenance Worker

2024 New Hires and Separations

Current Openings

Law Enforcement
Teacher

All Types of
Substitutes (Bus Driver,
Custodian, Food
Service, Teacher,
Wellness)



District Total: 28

Active Substitutes

Current Employees in Extended Leave

FMLA:
2 professional
(internment)

Workers Compensation:
2 Professional
1 Auxiliary

Tornillo HR Partnerships/ Memberships

- ▶ Texas Association of School Boards HR (TASB HR)
- ▶ Texas Association of School Personnel Administrators (TASPA)
- ▶ Personnel Administrators of Region 19 (PAR 19)
- ▶ UTEP Teacher Residency Program
- ▶ El Paso Regional Educator Community of Pipeline
- ▶ ActivatED Partners
- ▶ Texas Association of Community Schools (TACS)

2025-2026 Spring Semester Projects

- ▶ 2025-2026 Teacher of the Year
- ▶ Employee Appreciation Luncheon on May, 2026
- ▶ Affordable Care Act (ACA) Submission
- ▶ Staffing projections for 2026-2027 School Year
- ▶ Issuance of contracts for 2026-2027 SY
- ▶ Continue with employee recognitions
- ▶ Teacher certification compliance with HB2
- ▶ Review and compare regional compensation packages
- ▶ Teacher Incentive Allotment application renewal





Thank you!