

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Jim Nelson, Superintendent of Schools  
**SUBJECT:** Request for Approval for the Revised 2018-2019 Salary Schedule  
**DATE:** November 13, 2018

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On June 26, 2018 the 2018-2019 budget and salary schedules were approved by the Board of Trustees. With the reorganization within the District, it is recommended that the attached salary schedule revisions be approved. The following positions are the only changes:

Chief of Staff becomes Deputy Superintendent and moves to Paygrade 12 (no change in current salary with this reclassification)

Chief Financial Officer moves to Paygrade 11

Assistant Superintendent for C & I moves to Paygrade 11 and becomes Associate Superintendent for C & I

Executive Director for HR moves to Paygrade 10 and becomes Assistant Superintendent for HR

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It is recommended that Board of Trustees approve the Revised 2018-2019 Salary Schedule as presented.

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Respectfully submitted,

**Jim Nelson,**  
Interim Superintendent of Schools

**Dr. Stephanie Howard,**  
Chief of Staff