

Administration

(a new policy to reflect current practice)

Hiring School Administrators

The Superintendent, as the chief executive officer of the Board of Education, shall be responsible for the professional leadership and skills necessary to translate the Board's will into administrative action. In fulfilling the Superintendent's responsibilities for all aspects of school operations, the Board recognizes the Superintendent's critical responsibility in leading a highly functional administrative team.

Therefore, in accordance with Connecticut General Statutes, Section 10-151, the Somers Board of Education delegates the Superintendent the authority to hire certified, non-administrative and support positions. The Board of Education also authorizes the Superintendent to hire administrative and supervisory positions

(cf. 4115 – Evaluation)

(cf. 2131 – Superintendent of Schools)

(cf. 2000.1 – Board – Superintendent Relationship)

Legal Reference: Connecticut General Statutes
 10-151 Employment of teachers. Notice and hearing on termination of contract (as amended by P.A. 12-116 An Act Concerning Educational Reform)
 10-153 Discrimination on account of marital status.
 10-183v Reemployment of teachers, as amended by P.A. 10-111, An Act Concerning Education Reform in Connecticut, P.A. 16-91, An Act Making Changes to the Teachers' Retirement System, and PA 17-173 An Act Concerning Minor Revisions and Additions to the Education Statutes and PA 18-42 An Act Concerning a Provision Concerning Reemployment of Certain Teachers.
 10-220 Duties of Boards of Education.
 31-126 Unfair Employment Practices.
 46a-60 Discriminatory employment practices prohibited.
 Title IV Equal Employment Opportunities.
 34 C.F.R. 200.55 Federal Regulations.
 P.L. 114-95 Every Student Succeeds Act, S.1177-55, 56.