Ector County ISD 068901		
EMPLOYMENT PRACTICES AT-WILL EMPLOYMENT		DCD (LOCAL)
	Personnel not hired under a contract shall be emplo at-will basis include but are not limited to employees in ing categories: paraprofessionals and auxiliary persor	the follow-
	[For more information regarding contractual employme DCA, DCB, DCC, and DCE, as appropriate]	ent, see
ASSIGNMENT AND EVALUATION	The Superintendent or designee has sole authority to r ployees of assignments, compensation rates, and con- employment.	· · · · · · · · · · · · · · · · · · ·
	Evaluation of at-will employees shall be conducted by or supervisor in accordance with administrative proced DN]	
REASONABLE ASSURANCE OF EMPLOYMENT	At-will employees in positions normally requiring less to months of service annually and who are expected to re- at the beginning of the following school session shall b letter of reasonable assurance of employment. [See C	eport to work eprovided a
DISMISSAL	At-will employees may be dismissed at any time for an prohibited by law or for no reason, as determined by the the District. At-will employees who are dismissed shal through the end of the last day worked.	ne needs of
APPEAL TO BOARD	A dismissed employee may request to be heard by the accordance with DGBA(LOCAL).	Board in

ADOPTED: