Regular Meeting
Tuesday, September 30, 2025 7:00 PM Central

Lake Bluff School District Office
121 E Sheridan Place
Lake Bluff, IL 60044

Laura Breakstone:	Present
Andrew Carlson:	Present
Richard Driver:	Present
Anne Hill:	Present
Lauren Hirsh:	Present
Tim Penich:	Present
Carrie Steinbach:	Present

Present: 7.

1. 7:00 P.M. REGULAR MEETING
The Regular Meeting was called to order at 7:07pm.

2. PLEDGE OF ALLEGIANCE
The Pledge was recited.

3. MISSION, VISION, MOTTO:
MISSION: Ensure academic achievement and personal growth for all students through innovative and engaging educational opportunities.
VISION: An inclusive community of motivated learners who are inspired to change the world through exploration and collaboration.
MOTTO: Excellence in Education, Enthusiasm for Life, Every Student, Every Day.
Our student board rep, Nancy, read the Mission, Vision and Motto.

4. PUBLIC COMMENT - Anne Hill
No public comment.

5. REPORTS

5.A. PTO Report - Rae Dobosh/Megan Hadler
PTO Co-Presidents Rae Dobosh and Megan Hadler gave an update of their successful events so far this year, including; Splash Bash, Back to School Staff Appreciation, Move for More event to support Cal's Angels, and the Kindergarten Ice Cream Social. The annual school directory is now up-to-date. The PTO is collecting food items for the Great Full Market via each school building. Ongoing fundraising efforts include; Charleston Wrap Sale, Spirit Wear Sales, Box Tops Collections, and Minted Coupon Code. This year the PTO will partner with LBES enrichment team to bring hands-on experiences and field trips to our students. The PTO is very excited about the upcoming Pumpkin Chase and Pumpkin Bash. Please see the board packet for all the details.

5.B. Alliance Report - Michael Breakstone
No report.

5.C. President's Report - Anne Hill
No report.

5.D. Superintendent's Report - Dr. Lisa Leali
Dr. Leali reported that so far, our school tours for board members have been going really well. A full report will be given at our next meeting. There is an open seat for a student board representative. We have put out information to students and parents. Our current student rep, Nancy, will help mentor our new rep.

6. DISCUSSION/PRESENTATION

6.A. Back to School Recap - Principals Bae and Blackmer
Principal Bae reported that our new staff members are adjusting and fitting in well. Our students are happy to be back at school and are very engaged. We are happy to continue the traditions of both High Five Fridays and Fox Families and noted that LBES had their first PAWS Assembly, confirming this as an exciting time for building camaraderie and recognition across grade levels. New this year at LBES is the launch of student birthday lunches. Students pack their lunches and enjoy lunchtime with Principal Bae and Assistant Principal Turner Kwak with their grade level birthday peers each month. Principal Blackmer reiterated how well the students are following all bike rules by wearing helmets, walking their wheels near school grounds and locking their bikes at the bike racks. In addition, all students are consistently arriving on time and are in classrooms ready to learn. There has been a lot of positive feedback on our new courses at LBMS: Communications in 6th grade, Math in 7th grade, Writing in 8th. Outdoor Ed was a huge success with outstanding participation and team building by our 7th graders and the staff.

6.B. Strategic Plan Student/Achievement and Growth Update - Dr. Lisa Leali
Dr. Leali gave an update on our strategic plan as related to student achievement and growth. We look at several measurements for growth, including IAR, NWEA/MAP, ACCESS for ELLS and IEPs. We continue to follow our strategic plan along with our Portrait of a Learner, which is our 'north star' and a community-wide collaborating effort on measuring competencies at the tri-district level. Tracy Roehrick reviewed the ECRA report, which was new this year, reporting the growth of multilanguage learners. As a result of increased staff training and additional support, our ML students scored very well on English proficiency, and we had our highest rate of student movement from ML learners to English. For learners with IEPs, 95% of families gave high ratings, which is top in our region. We are beginning year 3 of our strategic plan, proposing a set point of 80% of ELA, Math and Staff Satisfaction. We are committed to staying the course with the bigger items we've put on our staff, including Guaranteed Transparent Viable Curriculum (GTVC), where we anticipate positive movement showing in the future. We continue to invest in ELA and Math specialists for support outside the classroom. We will continue our 'Inclusive Schools' work and tiered support, along with implementation of new math course options for grades 4 and 5. With a grant through the ROE we have begun looking at our central office system and working to design a program to align central office goals with district-wide goals. The Community Wellness Task Force continues to meet and to create opportunities for the community to come together and learn more, working on healthy habits and ways for our students to feel energized and balanced. Our teachers are making a meaningful effort to communicate with parents in a streamlined way. New this year, our central office staff were readily available during back-to-school nights to answer any questions. There was discussion regarding the 80% goal setting, but with progress reports and full transparency, it will serve as a positive measure for our overall achievement. There was also robust discussion regarding the student survey and whether we were asking the

right questions. Details can be found in the board packet.

6.C. Superintendent Evaluation
Dr. Leali re-iterated that it is the board's role to evaluate the superintendent. She highlighted that we have been using SuperEval for 6 years, as an evaluation tool, including a mid-year superintendent evaluation with qualitative feedback. Dr. Leali reviewed in detail the categories where she is evaluated annually. The assessment is very helpful, including the individual feedback given by each board member. Dr. Leali is appreciative of the time put in by the board.

6.D. Policy Discussion - Press Packet 119 - Second Read - Dr. Lisa Leali
Dr. Leali again reviewed Press Packet 119, indicating mostly reviews and small updates. The board recommends adopting the default language for Policy 2:80 regarding board members and stipulations on their oath of office.

7. ACTION (WITH DISCUSSION) ITEMS

7.A. 2025-26 Budget Approval
25-26 Budget Approval. This motion, made by Laura Breakstone and seconded by Carrie Steinbach, Passed.
Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

7.B. Approval of Resolution declaring the intention to issue $507,000 Working Cash Fund Bonds for the purpose of increasing the Working Cash Fund of the District and directing that notice of such intention be published in the manner provided by law
Resolution of Intent. This motion, made by Lauren Hirsh and seconded by Andrew Carlson, Passed.
Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

7.C. Approval of Resolution calling a public hearing concerning the intent of the Board of Education of the District to sell $507,000 Working Cash Bonds for the purpose of increasing the working cash fund of the District
Resolution to call public hearing. This motion, made by Carrie Steinbach and seconded by Tim Penich, Passed.
Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0
RE

7.D. Purchase of used cargo van approval
Cargo Van. This motion, made by Lauren Hirsh and seconded by Tim Penich, Passed.
Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

7.E. Approval of Trane 3 year maintenance contract renewal
Maintenance contract renewal. This motion, made by Laura Breakstone and seconded by Tim Penich, Passed.
Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

7.F. EIS Report Approval
EIS Report. This motion, made by Carrie Steinbach and seconded by Tim Penich, Passed.
Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

7.G. Approval of Press Packet 119
Press Packet 119 including rec for 2:80. This motion, made by Lauren Hirsh and seconded by Carrie Steinbach, Passed.
Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

7.G.1. 1:10 School District Legal Status

7.G.2. 1:20 District Organization, Operations, and Cooperative Agreements

7.G.3. 1:30 Mission Statement

7.G.4. 2:10 School District Governance

7.G.5. 2:80 Board Member Oath and Conduct - Answers Required

7.G.6. 2:130 Board-Superintendent Relationship

7.G.7. 2:240 Board Policy Development

7.G.8. 2:125-E3 Resolution to Regulate Expense Reimbursements

7.G.9. 3:30 Chain of Command

7.G.10. 4:50 Payment Procedures

7.G.11. 4:90 Student Activity and Fiduciary Funds

7.G.12. 4:180 Pandemic Preparedness; Management; and Recovery

7.G.13. 5:20 E-Resolution to Prohibit Sexual Harrassment

7.G.14. 5:270 Employment At-Will, Compensation, and Assignment

7.G.15. 7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students

7.G.16. 7:90 Release During School Hours

7.G.17. 7:130 Student Rights and Responsibilities

7.G.18. 7:140 Search and Seizure

7.G.19. 7:300 Extracurricular Athletics

7.G.20. 7:325 Student Fundraising Activities

7.G.21. 8:80 Gifts to the District

7.G.22. 8:110 Public Suggestions and Concerns

7.H. Personnel Report
Personnel Report. This motion, made by Richard Driver and seconded by Tim Penich, Passed.
Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

7.I. Consent Agenda
Consent Agenda. This motion, made by Lauren Hirsh and seconded by Andrew Carlson, Passed.
Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

7.I.1. Open Session Meeting Minutes

7.I.1.a. September 16, 2025 Committee of the Whole Meeting Minutes

7.I.1.b. September 12, 2025 Policy Committee Meeting Minutes

7.I.1.c. August 19, 2025 Regular Board of Education Meeting Minutes

7.I.2. Treasurer's Report

7.I.3. Imprest Report

7.I.4. Bills Report

7.I.5. P Card Report

8. FOIA Requests
We had six FOIA requests that can be viewed in the board packet.

9. PUBLIC COMMENT - Anne Hill
No public comment.

10. ADJOURNMENT
8:25pm. This motion, made by Andrew Carlson and seconded by Laura Breakstone, Passed.
Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0