St. Louis Park Public Schools St. Louis Park, Minnesota

| Title: | Resolution to Approve Miscellaneous Pay Rates |
|---------------|--|
| Submitted By: | Richard Kreyer, Human Resource Director |
| Meeting Date: | April 16, 2024 |

Background Information: Most rates of pay are established within employee agreements and approved by the Board of Education. The District also has various assignments that are important to support activities, athletics and other programs that are not specified in employment agreements. To improve our systems and structures and to ensure consistency and accountability, we are recommending that the Board annually approve these miscellaneous pay rates.

Recommendation:

That the School Board approves the proposed 2024-25 pay rates for the listed positions and activities performed on behalf of the School District that are not otherwise already specified as part of an employee agreement already approved by the Board. In the event that an activity not listed in this resolution needs to be created mid-year, that the Superintendent or designee shall create the pay rate consistent with this resolution and that the new rates be incorporated in the next year's annual resolution, if it is intended to continue.

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED that the School Board of Independent School District No. 283 approves the proposed 2024-25 pay rates for the listed positions and activities performed on behalf of the School District that are not otherwise already specified as part of an employee agreement already approved by the Board. In the event that an activity not listed in this resolution needs to be created mid-year, that the Superintendent or designee shall create the pay rate consistent with this resolution and that the new rates be incorporated in the next year's annual resolution, if the rate of pay or activity is intended to continue. These rates of pay will remain effective until modified by the Board of Education.



MISCELLANEOUS WAGE RATES

SUBSTITUTES, COMMUNITY EDUCATION, ATHLETICS, MISC PROGRAMS

AS OF 07/01/2024

2024-25 Sub Rates for St. Louis Park Schools

| CAPS Office Assistant \$17.34/hr CLS 5, Step 1 CAPS Contract CAPS Admin Assistant \$18.36/hr CLS 5, Step 1 CAPS Contract ***Returning Employee (Retirement from same job) Pay Employee Exited At (Including Premiums/Add Ons) ****Contact Human Resources School Nutrition Subbing (SN) SLP Rate Per Hour Additional Notes Nutrition Sub \$17.50/hr CLS 2, Step 1 SN Contract ****Returning Employee (Retirement from same job) Pay Employee Exited At (Including Premiums/Add Ons) or CLS 2, Step 1 rate (whichever rate is higher) ****Contact Human Resources Paraprofessional Subbing (SPARK) SLP Rate Per Hour Additional Notes Instructional Asst \$18.03/hr CLS 4, Step 1 of SPARK Contract TS- Instructional Asst 20+ Days \$20.85/hr CLS 5, Step 4 of SPARK Contract ITS- Instructional Asst HQ- Highly Qualifed) \$20.85/hr CLS 5, Step 4 of SPARK Contract ITS- Instructional Asst BQ- Days \$22.13/hr CLS 5, Step 4 of SPARK Contract ITS- Instructional St BQ 20+ Days \$22.13/hr CLS 5, Step 4 of SPARK Contract ITS- Instructional Sub (District-Wide, Short-Call License) *BA, Step 1 (\$45,474/185) - SLP Building Sub (District-Wide, Short-Call License) *BA, Step 1 (\$45,474/185) - SLP | Clerical Subbing (CAPS) | SLP Rate Per Hour | Additional Notes |
|---|--|--|---|
| CAPS Admin Assistant \$18.36/hr CLS 6, Step 1 CAPS Contract ***Returning Employee (Retirement from same job) Pay Employee Exited At (Including Premiums/Add Ons) ***Contact Human Resources School Nutrition Subbing (SN) SLP Rate Per Hour Additional Notes Nutrition Sub \$17.50/hr CLS 2, Step 1 SN Contract ***Returning Employee (Retirement from same job) Pay Employee Exited At (Including Premiums/Add Ons) or CLS 2, Step 1 rate (whichever rate is higher) ***Contact Human Resources Paraprofessional Subbing (SPARK) SLP Rate Per Hour Additional Notes Special Education Asst \$18.03/hr CLS 4, Step 1 of SPARK Contract ISS- Instructional Asst \$20.85/hr CLS 4, Step 4 of SPARK Contract LTS- Instructional Asst Education Asst HQ 20+ Days \$20.17/hr CLS 4, Step 4 of SPARK Contract LTS- Special Education Asst HQ 20+ Days \$22.13/hr CLS 5, Step 4 of SPARK Contract LTS- Special Education Asst HQ 20+ Days \$22.13/hr CLS 5, Step 4 of SPARK Contract TS- shortcuck ***Returning Employee (Retirement from same job) *BA, Step 1 (\$45,474/185) - SLP Additional Notes Building Sub (District-Wide, Short-Call License) *BA, Step 1 (\$45,474/185) - SLP Additional Notes Building Sub (District- | | \$17.34/hr | CLS 5, Step 1 CAPS Contract |
| (Retirement from same job) (Including Premiums/Add Ons) ***Contact Human Resources School Nutrition Subbing (SN) SLP Rate Per Hour Additional Notes Nutrition Sub \$17.50/hr CLS 2, Step 1 SN Contract ***Returning Employee (Retirement from same job) Pay Employee Exited At (Including Premiums/Add Ons) or CLS 2, Step 1 rate (whichever rate is higher) ****Contact Human Resources Paraprofessional Subbing (SPARK) SLP Rate Per Hour Additional Notes Instructional Asst \$18.03/hr CLS 4, Step 1 of SPARK Contract Special Education Asst (HQ- Highly Qualifed) \$20.85/hr CLS 5, Step 4 of SPARK Contract TS- Special Education Asst 20+ Days \$22.13/hr CLS 5, Step 4 of SPARK Contract TS- Special Education Asst HQ 20+ Days \$22.13/hr CLS 5, Step 6 of SPARK Contract ****Returning Employee (Retirement from same job) Pay Employee Exited At (Including Premiums/Add Ons) ****Contact Human Resources Teacher Subbing (Effective 02/05/2024) SLP Rate Additional Notes Building Sub (District-Wide, Short-Call License) *BA, Step 1 (\$45,474/185) - SLP Additional Notes Building Sub (District-Wide, Fully Licensed) *BA, Step 1 (\$45,474/185) - SLP Long-Term Sub (Fully Licensed 20-89 Days) *BA, Step 1 (\$45,474/185) - SLP | CAPS Admin Assistant | | |
| Nutrition Sub \$17.50/hr CLS 2, Step 1 SN Contract ****Returning Employee (Retirement from same job) Pay Employee Exited At (Including Premiums/Add Ons) or CLS 2, Step 1 rate (whichever rate is higher) ****Contact Human Resources Paraprofessional Subbing (SPARK) SLP Rate Per Hour Additional Notes Instructional Asst \$18.03/hr CLS 4, Step 1 of SPARK Contract Special Education Asst (HQ- Highly Qualifed) \$20.85/hr CLS 5, Step 4 of SPARK Contract LTS- Instructional Asst 20+ Days \$20.17/hr CLS 4, Step 1 of SPARK Contract LTS- Special Education Asst HQ 20+ Days \$22.13/hr CLS 5, Step 6 of SPARK Contract ****Returning Employee (Retirement from same job) Pay Employee Exited At (Including Premiums/Add Ons) ****Contact Human Resources Building Sub (District-Wide, Short-Call License) *BA, Step 1 (\$45,474/185) - SLP Additional Notes Building Sub (District-Wide, Short-Call License) *BA, Step 1 (\$45,474/185) - SLP Long-Term Sub (Fully Licensed 20-89 Days) *BA, Step 1 (\$45,474/185) - SLP Long-Term Sub (Fully Licensed 90+ Days) *BA, Step 1 (\$45,474/185) - SLP Also eligible for benefits Long-Term Sub (Fully Licensed 90+ Days) *BA, Step 1 (\$45,474/185) - SLP Also eligible for benefits SLP Retirees \$200/day or See HR <td></td> <td></td> <td>***Contact Human Resources</td> | | | ***Contact Human Resources |
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| Long-Term Sub (Fully Licensed 20-89 Days) *BA, Step 1 (\$45,474/185) - SLP Long-Term Sub (Fully Licensed 90+ Days) *BA, Step 1 (\$45,474/185) - SLP Also eligible for benefits SLP Retirees \$200/day or See HR Spec Ed, health and hard to fill may receive former daily in the second sec | Building Sub (District-Wide, Short-Call License) | *BA, Step 1 (\$45,474/185) - SLP | |
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| SLP Retirees \$200/day or See HR Spec Ed, health and hard to fill may receive former daily i | ong-Term Sub (Fully Licensed 20-89 Days) | *BA, Step 1 (\$45,474/185) - SLP | |
| | ong-Term Sub (Fully Licensed 9 0+ Days) | *BA, Step 1 (\$45,474/185) - SLP | Also eligible for benefits |
| Nurse Subbing SLP Rate Additional Notes | SLP Retirees | \$200/day or See HR | Spec Ed, health and hard to fill may receive former daily rat |
| Nurse Subbing SLP Rate Additional Notes | | | |
| Nurse Sub ***Contact Human Resources ***Contact Human Resources | Nurse Subbing | | |

2024-25 Sub Rates for Misc. Programs

| Community Education Subbing | Rate Per Hour | Additional Notes |
|---|--|---|
| Clerical Sub (Admin 1- Front Desk) | \$17.34/hr | CLS 5, Step 1 CAPS Contract |
| Clerical Sub (Admin 2 or 3- Principal Support) | \$18.36/hr | CLS 6, Step 1 CAPS Contract |
| ABE Para Sub | \$18.03/hr | CLS 4, Step 1 of SPARK Contract |
| ABE Teacher Sub | \$29.70/hr | Extended Employment Rate on Teacher Contract |
| ***Returning Employee (Retirement from same job) | Pay Employee Exited At (Including Premiums/Add Ons) | ***Contact Human Resources before employee starts working |
| | Dete Devillerur | |
| Early Learning/ ECFE Subbing | Rate Per Hour | Additional Notes |
| EL/ECFE Para Sub | \$18.03/hr | CLS 4, Step 1 of SPARK Contract |
| ECFE Teacher Sub | \$29.70/hr | Extended Employment Rate on Teacher Contract |
| ***Returning Employee (Retirement from same job) | Pay Employee Exited At (Including Premiums/Add Ons) | ***Contact Human Resources before employee starts working |
| | | - |
| Kids Place Subbing | Rate Per Hour | Additional Notes |
| Current SPARK Employee with District | Same hourly pay as contract | SPARK HOURLY RATE |
| Student Assistant (High School through graduation) | \$13.00/hr | EDUCATOR TEMP |
| Adult (+1 year experience in child care and/or college degree in related field) | \$16.00/hr | EDUCATOR TEMP |
| Adult (+3 year experience in child care or college degree or CDA plus 2+ years child care/teaching experience | \$18.00/hr | EDUCATOR TEMP |
| Adult (+7 year experience in child care or college degree or CDA plus 5+ years child care/teaching experience | \$19.00/hr | EDUCATOR TEMP |
| Adult (Teaching License and/or college degree and 5+ years working in child care or related field | \$20.00/hr | EDUCATOR TEMP |
| Summer Learning Academy (Summer 06/10/2024) | Rate for Temp Hires | Additional Notes |
| SLA/ Credit Recovery Licensed Teacher | \$31.00/hr | *Current contracted employee = TEACHER CONTRACT RATE |
| SLA/ Credit Recovery Licensed Teacher (SPED) | N/A | *Current contracted employee = TEACHER CONTRACT RATE |
| SLA/ Credit Recovery Para | \$20.00/hr | *Current contracted employee = SPARK HOURLY RATE |
| SLA/ Credit Recovery Para (SPED) | \$22.00/hr | (If contract rate less than set hourly rate, employee gets set hourly rate) |
| SLA/ Credit Recovery Clerical | \$22-\$24/hr | *Current contracted employee = CLERICAL HOURLY RATE |

| SLA Preschool Enrichment Instructor (Licensed) N/A *Current contracted employe TEACHER CONTRACT RATE SLA Preschool Enrichment Instructor (Non-Licensed) \$25.00/hr TEACHER CONTRACT RATE SLA Preschool Enrichment Classroom/Program Assistant \$20.00/hr Staccondinator - Elementary SLA Coordinator - Elementary \$8,160 Stipend *Work begins May 1 SLA Coordinator - Middle School \$7,120 Stipend *Work begins May 1 Summer Credit Recovery Coordinator - High School \$7,000 Stipend *Work begins May 1 Summer Credit Recovery Coordinator - High School \$23.00/hr Work begins May 1 Summer Learning & Play Rate Per Hour Additional Notes YEP Lead Class Instructor (Non-Licensed) \$23.00/hr Summer Youth Staff - Student Only Summer Youth Staff - Student Only \$14.00/hr Summer Youth Staff - Student Only Special Events - (ex. "Parktacular", "National Night Out") \$20.00/hr Based on experience Project Writer \$35-\$45/hr Based on experience Project Writer \$31.\$35/hr Based on experience Writing program plans, gram \$11.532/hr Based on experience YDc/Youth Council \$10.00/hr *Max of \$160/student, stude <th>SLA Nurse Aide</th> <th>\$24.00/hr</th> <th>*Current contracted employee = SPARK HOURLY RATE</th> | SLA Nurse Aide | \$24.00/hr | *Current contracted employee = SPARK HOURLY RATE |
|--|--|----------------------------|---|
| SLA Preschool Enrichment Instructor (Licensed) N/A TEACHER CONTRACT RATE SLA Preschool Enrichment Instructor (Non-Licensed) \$25.00/hr SLA Coordinator - Elementary SLA Coordinator - Elementary \$8,160 Stipend *Work begins May 1 SLA Coordinator - Middle School \$7,120 Stipend *Work begins May 1 Summer Credit Recovery Coordinator - High School \$7,000 Stipend *Work begins May 1 Summer Learning & Play Rate Per Hour Additional Notes YEP Lead Class Instructor (Non-Licensed) \$23.00/hr YEP YEP Classroom/Program Assistant \$21.00/hr YEP Classroom/Program Assistant Summer Youth Staff - Student Only \$14.00/hr Summer Youth Staff - Student Only Special Events - (ex. "Parktacular", "National Night Out") \$20.00/hr Based on experience Outreach Coordinator \$31-\$35/hr Based on experience Project Writer \$31-\$35/hr Based on experience YDC/Youth Council \$10.00/hr *Max of \$160/student, stude YDC/Youth Council \$10.00/hr *Max of \$160/student, stude YDC/Youth Council \$10.00/hr *Max of \$160/student, stude YDC/Youth Council \$10.00/hr *Max o | SLA Nurse | ***Contact Human Resources | ***Contact Human Resources |
| SLA Preschool Enrichment Classroom/Program Assistant \$20.00/hr SLA Coordinator - Elementary \$8,160 Stipend *Work begins May 1 SLA Coordinator - Middle School \$7,120 Stipend *Work begins May 1 Summer Credit Recovery Coordinator - High School \$7,000 Stipend *Work begins May 1 Summer Credit Recovery Coordinator - High School \$7,000 Stipend *Work begins May 1 Very Coordinator - High School Summer Learning & Play Rate Per Hour Additional Notes YEP Lead Class Instructor (Non-Licensed) \$23.00/hr Stanton (Non-Licensed) YEP Classroom/Program Assistant \$21.00/hr Summer Youth Staff - Student Only Summer Youth Staff - Student Only \$14.00/hr Summer Additional Notes Special Events - (ex. "Parktacular", "National Night Out") \$20.00/hr Based on experience Voitreach Coordinator \$25-\$27/hr Based on experience Project Writer \$31-\$35/hr Based on experience Vittigr program plans, gran Sido 15-\$20/hr Based on experience Vitue Teach Assistant \$12.75/hr Based on experience VDC/Youth Council \$10.00/hr *Max of \$160/student, stude participates twice/month for months at | SLA Preschool Enrichment Instructor (Licensed) | N/A | *Current contracted employee = TEACHER CONTRACT RATE |
| SLA Coordinator - Elementary \$8,160 Stipend *Work begins May 1 SLA Coordinator - Middle School \$7,120 Stipend *Work begins May 1 Summer Credit Recovery Coordinator - High School \$7,000 Stipend *Work begins May 1 Summer Credit Recovery Coordinator - High School \$7,000 Stipend *Work begins May 1 Summer Learning & Play Rate Per Hour Additional Notes YEP Lead Class Instructor (Non-Licensed) \$23.00/hr YEP Classroom/Program Assistant Summer Youth Staff - Student Only \$14.00/hr Stacoo/hr General & Youth Enrichment Rate Per Hour Additional Notes Special Events - (ex. "Parktacular", "National Night Out") \$22.527/hr Based on experience Project Writer \$35-\$45/hr Based on experience Project Writer \$31-\$35/hr Based on experience Student Theater Tech Assistant \$12.75/hr Aduiting program plans, gran Piano Instructors \$31-\$35/hr Based on experience YDC/Youth Council \$10.00/hr *Max of \$160/student, stude participates twice/month for months at 2 hours each dat YDC/Youth Council \$13.00/hr *Max of \$160/student, stude participates twice/month for months at 2 hours each dat < | SLA Preschool Enrichment Instructor (Non-Licensed) | \$25.00/hr | |
| SLA Coordinator - Middle School \$7,120 Stipend *Work begins May 1 Summer Credit Recovery Coordinator - High School \$7,000 Stipend *Work begins May 1 Summer Learning & Play Rate Per Hour Additional Notes YEP Lead Class Instructor (Non-Licensed) \$23.00/hr Summer School/Program Assistant \$21.00/hr Summer Youth Staff - Student Only \$14.00/hr Summer School/Program Assistant Second/Program Assistant Special Events - (ex. "Parktacular", "National Night Out") \$20.00/hr Based on experience Vertice \$35-\$45/hr Based on experience Project Writer \$31-\$35/hr Based on experience Viring program plans, gran \$12.75/hr Adult Theater Tech Assistant Adult Theater Tech Assistant \$15-\$20/hr Based on experience YDC/Youth Council \$10.00/hr *Max of \$160/student, stude Youth Program Staff - Student Only \$13.00/hr *Max of \$160/student, stude Youth Program Staff - Student Only \$13.00/hr *Max of \$160/student, stude Youth Program Staff - Student Only \$13.00/hr *Max of \$160/student, stude Youth Program Staff - Student Only \$13.00/hr *Max of \$160/student, stude <td>SLA Preschool Enrichment Classroom/Program Assistant</td> <td>\$20.00/hr</td> <td></td> | SLA Preschool Enrichment Classroom/Program Assistant | \$20.00/hr | |
| Summer Credit Recovery Coordinator - High School \$7,000 Stipend *Work begins May 1 Summer Learning & Play Rate Per Hour Additional Notes YEP Lead Class Instructor (Non-Licensed) \$23.00/hr Yep Classroom/Program Assistant \$21.00/hr Summer Youth Staff - Student Only \$14.00/hr Additional Notes General & Youth Enrichment Rate Per Hour Additional Notes Special Events - (ex. "Parktacular", "National Night Out") \$20.00/hr Based on experience Outreach Coordinator \$25-\$27/hr Based on experience Project Writer \$31-\$35/hr Based on experience Writing program plans, gran Piano Instructors \$31-\$35/hr Based on experience Student Theater Tech Assistant \$15-\$20/hr Based on experience *Max of \$160/student, stude YDC/Youth Council \$10.00/hr #Max of \$160/student, stude *Max of \$160/student, stude Aquatics Rate Per Hour Additional Notes Kouth Program Staff - Student Only \$13.00/hr *Max of \$160/student, stude Swim Instructor/Aide \$16-18/hr \$38-40/hr \$38-40/hr | SLA Coordinator - Elementary | \$8,160 Stipend | *Work begins May 1 |
| Summer Learning & PlayRate Per HourAdditional NotesYEP Lead Class Instructor (Non-Licensed)\$23.00/hrYEP Classroom/Program Assistant\$21.00/hrSummer Youth Staff - Student Only\$14.00/hrGeneral & Youth EnrichmentRate Per HourAdditional NotesSpecial Events - (ex. "Parktacular", "National Night Out")\$20.00/hr\$20.00/hrOutreach Coordinator\$25.\$27/hrProject Writer\$35.\$45/hrProject Writer\$31.\$35/hrBased on experienceWriting program plans, granPiano Instructors\$31.\$35/hrStudent Theater Tech Assistant\$15.\$20/hrAdult Theater Tech Assistant\$15.\$20/hrYDC/Youth Council\$10.00/hrYouth Program Staff - Student Only\$13.00/hrAdditional NotesLifeguard\$16-18/hrSwim Instructor/Aide\$12.\$18/hrSwim Instructor (Private Lessons)\$38-40/hr | SLA Coordinator - Middle School | \$7,120 Stipend | *Work begins May 1 |
| YEP Lead Class Instructor (Non-Licensed) \$23.00/hr YEP Classroom/Program Assistant \$21.00/hr Summer Youth Staff - Student Only \$14.00/hr General & Youth Enrichment Rate Per Hour Additional Notes Special Events - (ex. "Parktacular", "National Night Out") \$20.00/hr \$20.00/hr Outreach Coordinator \$25-\$27/hr Based on experience Project Writer \$35-\$45/hr Based on experience Writing program plans, gran Plano Instructors \$31-\$35/hr Based on experience Student Theater Tech Assistant \$12.75/hr Adult Theater Tech Assistant \$15-\$20/hr Based on experience YDC/Youth Council \$10.00/hr \$160/student, student, s | Summer Credit Recovery Coordinator - High School | \$7,000 Stipend | *Work begins May 1 |
| YEP Lead Class Instructor (Non-Licensed) \$23.00/hr YEP Classroom/Program Assistant \$21.00/hr Summer Youth Staff - Student Only \$14.00/hr General & Youth Enrichment Rate Per Hour Additional Notes Special Events - (ex. "Parktacular", "National Night Out") \$20.00/hr \$20.00/hr Outreach Coordinator \$25-\$27/hr Based on experience Project Writer \$35-\$45/hr Based on experience Writing program plans, gran Plano Instructors \$31-\$35/hr Based on experience Student Theater Tech Assistant \$12.75/hr Adult Theater Tech Assistant \$15-\$20/hr Based on experience YDC/Youth Council \$10.00/hr \$160/student, student, s | | | • |
| YEP Classroom/Program Assistant\$21.00/hrSummer Youth Staff - Student Only\$14.00/hrGeneral & Youth EnrichmentRate Per HourAdditional NotesSpecial Events - (ex. "Parktacular", "National Night Out")\$20.00/hrBased on experienceOutreach Coordinator\$25-\$27/hrBased on experienceProject Writer\$31-\$35/hrBased on experienceViting program plans, granPiano Instructors\$31-\$35/hrBased on experienceStudent Theater Tech Assistant\$12.75/hrAdult Theater Tech Assistant\$15-\$20/hrBased on experienceYDC/Youth Council\$10.00/hr"Max of \$160/student, stude participates twice/month for months at 2 hours each datYouth Program Staff - Student Only\$13.00/hrAdditional NotesLifeguard\$16-18/hrAdditional NotesSwim Instructor/Aide\$12-\$18/hrSwim Instructor (Private Lessons)\$38-40/hr | Summer Learning & Play | Rate Per Hour | Additional Notes |
| Summer Youth Staff - Student Only \$14.00/hr General & Youth Enrichment Rate Per Hour Additional Notes Special Events - (ex. "Parktacular", "National Night Out") \$20.00/hr 0utreach Coordinator Outreach Coordinator \$25-\$27/hr Based on experience Project Writer \$35-\$45/hr Based on experience Writing program plans, gran 9iano Instructors \$31-\$35/hr Based on experience Student Theater Tech Assistant \$12.75/hr Adult Theater Tech Assistant \$15-\$20/hr Based on experience YDC/Youth Council \$10.00/hr *Max of \$160/student, stude participates twice/month for months at 2 hours each dat Youth Program Staff - Student Only \$13.00/hr *Max of \$160/student Notes Lifeguard \$16-18/hr \$16-18/hr Swim Instructor/Aide \$12-\$18/hr \$38-40/hr | YEP Lead Class Instructor (Non-Licensed) | \$23.00/hr | |
| General & Youth EnrichmentRate Per HourAdditional NotesSpecial Events - (ex. "Parktacular", "National Night Out")\$20.00/hrOutreach Coordinator\$25-\$27/hrBased on experienceProject Writer\$35-\$45/hrBased on experienceWriting program plans, gran\$31-\$35/hrBased on experiencePiano Instructors\$31-\$35/hrBased on experienceStudent Theater Tech Assistant\$12.75/hrAdult Theater Tech AssistantAdult Theater Tech Assistant\$15-\$20/hrBased on experienceYDC/Youth Council\$10.00/hrparticipates twice/month for months at 2 hours each datYouth Program Staff - Student Only\$13.00/hrAdditional NotesLifeguard\$16-18/hr\$16-18/hrSwim Instructor/Aide\$12-\$18/hr\$38-40/hr | YEP Classroom/Program Assistant | \$21.00/hr | |
| Special Events - (ex. "Parktacular", "National Night Out") \$20.00/hr Outreach Coordinator \$25-\$27/hr Based on experience Project Writer \$35-\$45/hr Based on experience Writing program plans, gran Based on experience Writing program plans, gran Piano Instructors \$31-\$35/hr Based on experience Student Theater Tech Assistant \$12.75/hr Based on experience Adult Theater Tech Assistant \$15-\$20/hr Based on experience YDC/Youth Council \$10.00/hr Participates twice/month for months at 2 hours each dat Youth Program Staff - Student Only \$13.00/hr Participates Lifeguard \$16-18/hr Stile-18/hr Swim Instructor/Aide \$12-\$18/hr Stile-18/hr Swim Instructor (Private Lessons) \$38-40/hr \$38-40/hr | Summer Youth Staff - Student Only | \$14.00/hr | |
| Special Events - (ex. "Parktacular", "National Night Out") \$20.00/hr Outreach Coordinator \$25-\$27/hr Based on experience Project Writer \$35-\$45/hr Based on experience Writing program plans, gran Based on experience Writing program plans, gran Piano Instructors \$31-\$35/hr Based on experience Student Theater Tech Assistant \$12.75/hr Based on experience Adult Theater Tech Assistant \$15-\$20/hr Based on experience YDC/Youth Council \$10.00/hr Participates twice/month for months at 2 hours each dat Youth Program Staff - Student Only \$13.00/hr Participates Lifeguard \$16-18/hr Stile-18/hr Swim Instructor/Aide \$12-\$18/hr Stile-18/hr Swim Instructor (Private Lessons) \$38-40/hr \$38-40/hr | | | |
| Outreach Coordinator\$25-\$27/hrBased on experienceProject Writer\$35-\$45/hrBased on experience Writing program plans, granPiano Instructors\$31-\$35/hrBased on experienceStudent Theater Tech Assistant\$12.75/hrAdult Theater Tech AssistantAdult Theater Tech Assistant\$15-\$20/hrBased on experienceYDC/Youth Council\$10.00/hrBased on experienceYDC/Youth Council\$13.00/hrparticipates twice/month for months at 2 hours each datYouth Program Staff - Student Only\$13.00/hrAdditional NotesLifeguard\$16-18/hr\$16-18/hrSwim Instructor/Aide\$12-\$18/hrSwim Instructor (Private Lessons)\$38-40/hr\$38-40/hr\$38-40/hr | | | Additional Notes |
| Project WriterBased on experience Writing program plans, granPiano Instructors\$31-\$35/hrBased on experienceStudent Theater Tech Assistant\$12.75/hrBased on experienceAdult Theater Tech Assistant\$15-\$20/hrBased on experienceYDC/Youth Council\$10.00/hrparticipates twice/month for months at 2 hours each datYouth Program Staff - Student Only\$13.00/hrAdditional NotesLifeguard\$16-18/hr\$16-18/hrSwim Instructor/Aide\$12-\$18/hr\$38-40/hr | | \$20.00/hr | |
| Project Writer\$35-\$45/hrWriting program plans, granPiano Instructors\$31-\$35/hrBased on experienceStudent Theater Tech Assistant\$12.75/hrAdult Theater Tech AssistantAdult Theater Tech Assistant\$15-\$20/hrBased on experienceYDC/Youth Council\$10.00/hrparticipates twice/month for months at 2 hours each datYouth Program Staff - Student Only\$13.00/hrAdditional NotesLifeguard\$16-18/hr\$12-\$18/hrSwim Instructor/Aide\$12-\$18/hr\$38-40/hr | Outreach Coordinator | \$25-\$27/hr | Based on experience |
| Student Theater Tech Assistant\$12.75/hrAdult Theater Tech Assistant\$15-\$20/hrBased on experienceYDC/Youth Council*Max of \$160/student, studeYDC/Youth Council\$10.00/hrparticipates twice/month for months at 2 hours each datYouth Program Staff - Student Only\$13.00/hrMax of \$160/student, studeElifeguardSwim Instructor/Aide\$16-18/hrSwim Instructor (Private Lessons)\$38-40/hr\$38-40/hr | Project Writer | \$35-\$45/hr | Based on experience Writing program plans, grants |
| Adult Theater Tech Assistant\$15-\$20/hrBased on experienceYDC/Youth Council*Max of \$160/student, stude participates twice/month for months at 2 hours each datYouth Program Staff - Student Only\$13.00/hrAquaticsRate Per HourAdditional NotesLifeguard\$16-18/hrSwim Instructor/Aide\$12-\$18/hrSwim Instructor (Private Lessons)\$38-40/hr | Piano Instructors | \$31-\$35/hr | Based on experience |
| YDC/Youth Council*Max of \$160/student, stude participates twice/month for months at 2 hours each datYouth Program Staff - Student Only\$13.00/hrAquaticsRate Per HourAquaticsRate Per HourAdditional NotesLifeguard\$16-18/hrSwim Instructor/Aide\$12-\$18/hrSwim Instructor (Private Lessons)\$38-40/hr | Student Theater Tech Assistant | \$12.75/hr | |
| YDC/Youth Council\$10.00/hrparticipates twice/month for months at 2 hours each datYouth Program Staff - Student Only\$13.00/hrAquaticsRate Per HourAdditional NotesLifeguard\$16-18/hrSwim Instructor/Aide\$12-\$18/hrSwim Instructor (Private Lessons)\$38-40/hr | Adult Theater Tech Assistant | \$15-\$20/hr | Based on experience |
| AquaticsRate Per HourAdditional NotesLifeguard\$16-18/hrSwim Instructor/Aide\$12-\$18/hrSwim Instructor (Private Lessons)\$38-40/hr | YDC/Youth Council | \$10.00/hr | *Max of \$160/student, student participates twice/month for 4 months at 2 hours each date |
| Lifeguard\$16-18/hrSwim Instructor/Aide\$12-\$18/hrSwim Instructor (Private Lessons)\$38-40/hr | Youth Program Staff - Student Only | \$13.00/hr | |
| Lifeguard\$16-18/hrSwim Instructor/Aide\$12-\$18/hrSwim Instructor (Private Lessons)\$38-40/hr | | | |
| Swim Instructor/Aide\$12-\$18/hrSwim Instructor (Private Lessons)\$38-40/hr | Aquatics | Rate Per Hour | Additional Notes |
| Swim Instructor (Private Lessons) \$38-40/hr | Lifeguard | \$16-18/hr | |
| | Swim Instructor/Aide | \$12-\$18/hr | |
| Aqua Fins - Synchronized Swim Coach \$12.00/hr | Swim Instructor (Private Lessons) | | |
| | Aqua Fins - Synchronized Swim Coach | \$12.00/hr | |

Note: If Employee is working in a specific program not listed above, hourly rates are set by the specific program and <u>not</u> at the existing hourly rate of the employee.

Approved by School Board:

| 2024-25 A | thletics Other Rates | s for Ticket Sellers and other Game Workers |
|------------|----------------------|---|
| Football | | |
| | Chain Crew (4) | \$50 |
| | Scoreboard | \$40 |
| | Far end Gate | \$50 |
| | Home Gate (2) | \$50 |
| | Visitor Gate | \$50 |
| | Security (5-7) | \$50 |
| | Spotter | \$40 |
| | Announcer | \$45 |
| | Officials | Set by the bargaining metro AD's |
| | | |
| Volleyball | | |
| | Announcer | \$35 |
| | Security | \$50 |
| | Libero | \$50 |
| | Line Judge | \$50 |
| | Scoreboard | \$50 |
| | Scorebook | \$50 |
| | Ticket Seller | \$50 |
| | Supervisor | \$50 |
| | Officials | Set by the bargaining metro AD's |
| | | |
| Soccer | | |
| | Announcer | \$30-\$40 |
| | Scoreboard | \$50-\$60 |
| | Security | \$50 |
| | Ticket seller | \$50 |
| | Officials | Set by the bargaining metro AD's |
| | | |
| Swimming | | |
| | Ticket seller | \$45 |
| | Officials | Set by the bargaining metro AD's |
| | | |
| Hockey | | |
| | Security | \$40-\$55 |
| | Penalty Box | \$45-\$55 |
| | Ticket Seller | \$45-\$55 |
| | Announcer | \$45-\$65 |
| | Score Keeper | \$55-\$65 |
| | Scoreboard | \$55-\$65 |
| | Supervision | \$55-\$70 |
| | Officials | Set by the bargaining metro AD's |

| Cumposti | ~~ | |
|-----------|---------------------------------------|----------------------------------|
| Gymnasti | | |
| | Ticket Seller | \$45-\$50 |
| | Judges | Set by the bargaining metro AD's |
| Swimming | n | |
| Owninini | Ticket seller | \$35-\$45 |
| | Officials | Set by the bargaining metro AD's |
| | Officialo | |
| Basketbal | | |
| | Announcer | \$35-\$40 |
| | Supervisor | \$40-\$45 |
| | Security | \$40-\$50 |
| | Ticket Seller | \$45-\$55 |
| | Ticket Taker | \$45-\$55 |
| | Score Board | \$45-\$65 |
| | Score Book | \$45-\$65 |
| | Officials | Set by the bargaining metro AD's |
| | | |
| Track | | |
| | Worker | \$35-\$70 |
| | | |
| Synchro | | |
| | Ticket Seller | \$35-\$45 |
| | Officials | Set by the bargaining metro AD's |
| • | | |
| Lacrosse | · · · · · · · · · · · · · · · · · · · | A 10, 050 |
| | Table worker | \$40-\$50 |
| | Announcer | \$40-\$55 |
| | Score board | \$40-\$55 |
| | Score book | \$40-\$55 |
| | Supervision | \$40-\$55 |
| | Ticket Seller | \$40-\$55 |
| | Officials | Set by the bargaining metro AD's |

SIGNATURES

IN WITNESS WHEREOF, the Board approves and executes the Resolution to Approve Miscellaneous Pay Rates for the 2024-25 fiscal year and until further updated:

Independent District No. 283 6300 Walker St. St. Louis Park, MN 55416

Chair

Clerk

Superintendent

Human Resources Director

Dated this _____day of _____, 2024