

**AT A SPECIAL BOARD MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., November 11, 2013, WITH THE FOLLOWING MEMBERS:**

**Present:**

Ray Beaty, D.C.  
Dr. Steve Brown  
Teri Ervin  
Nelson Minyard  
Dr. Donna C. Smith  
Doyle Woodall

**Absent:**

Luis Galvan

**School Officials:** Tom Crowe, David Finley, Roy Garcia, Carolyn Gonzalez, Wendy Hines, Brian Moersch

**Others:** Natalie Fitzgerald, Kristen Roe, Jacob Bargas, Tristan Specter, Stacy Johnson, Regina Lee, Tanya Galindo, Lina Perez, Marissa King, Yolanda Hernandez, Evelyn Garcia, Tammie White, Alicia Syverson, Sandra Banda, David Steele, Scott Houston, Alisha Holguin, Crystal Castillo, Cindy Harbour, Karen Case, Val Hernandez, Lety Amalla, Robin Fawcett, Edward Gallegos, Stephanie Howard, Lindsey Weaver, Wes Wells, Mike Adkins, Mike Atkins, Cynthia McNabb, Elaine Sparks

**22218** **Meeting Called to Order:** Ray Beaty, D.C., Board President, called the Board of Trustees Meeting to order at 6:01 p.m.

**22219** **Verification of Compliance with Open Meeting Law:** Ray Beaty, D.C., Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**22220** **Request for Approval of TEA Mandated School Improvement Goals:** Moved by Smith, seconded by Ervin to approve the TEA Mandated School Improvement Goals as presented.

The Texas Education Agency rated 19 ECISD campuses as Required Improvement. Interim Superintendent Tom Crowe told Trustees that the campus plans had been written once, revised, and updated to outline campus goals and strategies.

Motion unanimously approved.

**22221** **Request for Approval of Closed Meeting (Level III Grievance Hearing – William Ritter) Personnel Matters – Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or an employee]:** No closed session. Level III grievance postponed to a later date.

**22222**    **Take Action Concerning Level III Grievance:**

No action taken.

**22223**    **Adjournment:** Ray Beaty, D.C., Board President, adjourned the Special Board Meeting at 6:17 p.m.

---

**Board President**  
*Ray Beaty, D.C.*

---

**Board Secretary**  
*Doyle Woodall*