

MEMORANDUM OF UNDERSTANDING

Between
Browning Federation of Teachers
&
Browning Public Schools

The Browning Federation of Teachers and the Browning Public Schools, herein referred to as the District, agrees to the following provisions regarding hard to fill special education and other certified hard-to-fill teaching positions.

1. This agreement will be in effect for the 2023-2024 school year only.
2. The Federation agrees to the District using an independent contractor to fill the above described positions.
3. The District agrees to continue advertising for the position and at the first available opportunity, fill the position with a face-to-face teacher.
4. This independent contractor will be paid based on the 2023-2024 certified salary schedule to commensurate with degree and experience.
5. The parties agree this is the only-time and non-precedent setting agreement and will end as of May 31, 2024.

As has been the mutual understanding of the Federation and the District, this letter of understanding is not an attempt to negotiate or re-negotiate a contract issue. This letter after being signed by both parties is with the understanding that it will not be used by either party at any future time for any purposes whatsoever.

This MOU is submitted to the grievance and arbitration articles of the collective bargaining agreement between the District and the Federation.

Dated this _____ day of _____, 2024.

BROWNING PUBLIC SCHOOLS
AUTHORIZED REPRESENTATIVE

BROWNING FEDERATION OF TEACHERS
AUTHORIZED REPRESENTATIVE

By: _____

By: _____

Title: _____

Title: _____