

**INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS**  
**UNOFFICIAL MINUTES OF THE OCTOBER 26, 2020**  
**SCHOOL BOARD MEETING**

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A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on October 26, 2020 in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

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**1. Convene: 6:00 PM Call to Order**

*Present:* Aaron Casper, Debjyoti "DD" Dwivedy, Elaine Larabee, Holly Link, Adam Seidel, Veronica Stoltz, Terri Swartout

*Present:* Superintendent Josh Swanson

**2. Pledge of Allegiance**

**3. Agenda Review and Approval – MOTION** by A. Casper, **Seconded** by H. Link to approve the agenda for the Monday, October 26, 2020 meeting of the School Board of Independent School District 272, Eden Prairie Schools – Passed Unanimously

**4. Approval of Previous Minutes – MOTION** by T. Swartout, **Seconded** by V. Stoltz to approve the UNOFFICIAL Minutes of the School Board Regular Business Meetings for September 28, 2020 – Passed Unanimously

**5. Public Comment – None to report**

**6. Announcements – “Eagle Excellence” by Superintendent Swanson:**

- EPHS Boys Cross Country Team finished second in the Section 6AA race.
- EPHS Girls Cross Country Team finished fifth in the Section 6AA race.
- EPHS seniors Cade Kramer, Justice Sullivan, and Connor Reynolds were included in the [2020 KARE Preseason All-Metro football team list](#).
- Eden Prairie High School National Merit Commended Students and AP Scholars were announced. The full list of scholars can be found on our website. [EPHS Scholars](#) will be honored in a virtual ceremony on Nov. 6, 2020.
- EPHS science teacher Katharine Foley has been selected for the University of Chicago’s (UC) Outstanding Educator Award. Nominees were put forward by UC’s Class of 2024 recognizing educators whose guidance has helped them along the path toward intellectual growth.
- EPHS senior Isaac Hartman was named the [Star Tribune Athlete of the Week](#).
- October is [National Principals Month](#). We are grateful to each of our principals for their leadership, care and commitment to inspiring each student in Eden Prairie Schools. Especially during this pandemic, their strength and compassion have been essential to supporting our staff, students and families.

**7. Spotlight on Success**

Prairie View Elementary – *Strong Readers, Writers and Authors: Students inspired by meeting authors of books and novels they are reading* Building

**8. Board Work**

A. Decision Preparation

1) Re-Assessment: COVID-19 Re-monitor

B. Required Board Action

1) *Resolution* Awarding the Sale of the General Obligation Facilities Maintenance and Refunding Bonds, Series 2020A (*Roll Call*)

a. Executive Summary

b. *Resolution*

c. Sale Day Report (*Day of Board Meeting*)

|                  |     |                 |     |
|------------------|-----|-----------------|-----|
| Aaron Casper     | Yes | Adam Seidel     | Yes |
| Debjyoti Dwivedy | Yes | Veronica Stoltz | Yes |
| Elaine Larabee   | Yes | Terri Swartout  | Yes |
| Holly Link       | Yes |                 |     |

**MOTION** by D. Dwivedy, **Seconded** by A. Seidel to adopt and approve the *RESOLUTION AWARDING THE SALE OF GENERAL OBLIGATION FACILITIES MAINTENANCE AND REFUNDING BONDS, SERIES 2020A IN THE ORIGINAL AGGREGATE PRINCIPAL AMOUNT OF \$26,285,000; FIXING THEIR FORM AND SPECIFICATIONS; DIRECTING THEIR EXECUTION AND DELIVERY; PROVIDING FOR THEIR PAYMENT; AND PROVIDING FOR THE REFUNDING OF BONDS REFUNDED THEREBY* – Passed: Yes: 7, No: 0

C. Policy Monitoring

- 1) New Policy Introduction in Governance Process (GP 4.5) - School Board Member Electronic Devices GP 4.5.6.1 (2nd Reading)
 

**MOTION** by H. Link, **Seconded** by V. Stoltz to accept new policy addition as presented – Passed Unanimously
- 2) GP 4.4 Officer Roles (Policy Change to GP 4.4.1.4)
 

**MOTION** by A. Casper, **Seconded** by D. Dwivedy to accept new policy change as presented – Passed Unanimously
- 3) Ends 1.1, 1.2, 1.3 Evidence (FY 2018-19) - Executive Summary
  - a. Ends Policy 1.1 - Each student graduates and is academically prepared to progress to multiple opportunities after high school.
 

**Evidence MOTION** by D. Dwivedy, **Seconded** A. Seidel that the Board agrees to the ascertainment made by the Superintendent’s that the Eden Prairie School District did demonstrate expected progress – Passed Unanimously

    - (1) Ends Policy 1.1.1 - Each student is reading at grade level by the end of third grade.
 

**Evidence MOTION** by H. Link, **Seconded** D. Dwivedy to accept the Superintendent’s ascertainment of making demonstrative progress – Passed Unanimously
    - (2) Ends Policy 1.1.2 - Each student achieves individual growth expectations and proficiency annually in, but not limited to, Language Arts, Math and Science.
 

**Evidence MOTION** by H. Link, **Seconded** A. Casper to accept the Superintendent’s ascertainment of *not* making expected progress – Passed Unanimously
    - (3) Ends Policy 1.1.3 - Each student receives a broad-based education that exceeds the Minnesota State Graduation Requirements
 

**Evidence MOTION** by A. Casper, **Seconded** T. Swartout to accept the Superintendent’s ascertainment that the District did meet expected progress – Passed Unanimously
  - 4) Ends Policy 1.2 - Each student has the 21st century skills needed to succeed in the global economy.
 

**Evidence MOTION** by V. Stoltz, **Seconded** A. Casper to accept the Superintendent’s ascertainment of meeting the expectation of progress – Passed Unanimously
  - 5) Ends Policy 1.3 - Each student has the knowledge that citizens and residents of the United States need to contribute positively to society.
 

**Evidence MOTION** by A. Casper, **Seconded** V. Stoltz to accept the Superintendent’ ascertainment that he did meet and demonstrate the expected progress – Passed Unanimously
- 6) Executive Limitations (EL's)
  - a. EL 2.4 - Treatment of Staff
 

**OI MOTION** by D. Dwivedy, **Seconded** A. Casper, by exception, that the overall Global Constraint of the OI and its child policies are acceptable as presented – Passed Unanimously

**Evidence MOTION** by H. Link, **Seconded** by D. Dwivedy, by exception, that the Evidence supports the OI as presented – Passed Unanimously
  - b. EL 2.8 - Compensation and Benefits
 

**OI MOTION** by D. Dwivedy, **Seconded** by H. Link, by exception, that the overall Global Constraint of the OI and its child policies as acceptable – Passed Unanimously

**Evidence MOTION** by D. Dwivedy, **Seconded** by A. Seidel, by exception, that the Evidence supports the OI – Passed Unanimously
- 7) Governance Process (GP's)
  - a. GP 4.0 - Global Governance Commitment
 

**MOTION** by A. Seidel, **Seconded** by H. Link that the Board is compliant – Passed Unanimously
  - b. GP 4.1 - Governing Style
 

**MOTION** by A. Seidel, **Seconded** by H. Link that the Board incorporate in it’s Monitoring Grid under GP 4.1.4 the language that was presented (below) – Passed Unanimously;

| Board Behavior needing improvement.....   | Commitment Made/Action Taken   |
|---|--|
| <b>GP 4.1.4:</b><br>The Board acknowledges that the coronavirus pandemic interrupted board development plans. | The board will monitor interest in and provision for development of new board members. |

**MOTION** by A. Seidel, **Seconded** by A. Casper that the Board is compliant with GP 4.1 – Passed Unanimously

c. GP 4.2 - School Board Job Product

**MOTION** by D. Dwivedy, **Seconded** by T. Swartout that the Board is compliant – Passed Unanimously

d. GP 4.3 - Annual Work Plan

**MOTION** by D. Dwivedy, **Seconded** by H. Link that the Board is compliant; **AMENDED MOTION** by T. Swartout, **Seconded** by A. Seidel to incorporate the language (below) in the Monitoring Grid under GP 4.3.2 – Passed Unanimously

Board Behavior needing improvement.....

Commitment Made/Action Taken

**GP 4.3.2:**

Annually in June, the Board should make a concentrated effort to either plot placeholder items or delete them.

Annually in June, the Board will make a concentrated effort to either plot placeholder items or delete them.

Original **MOTION** Passed Unanimously

e. GP 4.9 - Governance Investment

**MOTION** by D. Dwivedy, **Seconded** by A. Seidel that the Board is compliant – Passed Unanimously

D. Record of Board Self-Evaluation

1) 2020-21 Record of Board Policy Monitoring - Governance Policies

**MOTION** by D. Dwivedy, **Seconded** by A. Seidel to accept report as presented – Passed Unanimously

2) 2020-21 Record of Board Policy Monitoring - Ends & Executive Limitations

**MOTION** by D. Dwivedy, **Seconded** by T. Swartout to accept report as presented – Passed Unanimously

9. **Superintendent Consent Agenda:** **MOTION** by A. Seidel, **Seconded** by D. Dwivedy to approve the Consent Agenda as presented – Passed Unanimously

A. Monthly Reports

1) Resolution of Acceptance of Donations

2) Human Resources Report

3) Business Services Reports

a. Board Business

b. Financial Report - Monthly Revenue/Expenditure Report

B. FY 2020-21 Bus Purchase

1) Executive Summary

C. Update to MDE Iowa for External User Access Recertification System

10. **Board Education & Required Reporting**

A. Central Middle School (CMS) Schedule

11. **Superintendent's Incidental Information Report**

A. Enrollment Report as of October 1, 2020

1) Executive Summary

2) Kindergarten Capture Rate

3) Enrollment History & Projections

a. By Site

b. Totals

4) Official October 1 Enrollment Count

B. World's Best Workforce Report & Achievement & Integration Plan - 2019-2020 Summary of Progress

C. EP Online

D. Start Times

12. **Board Action on Committee Reports & Minutes**

A. Board Development Committee

1) BDC Meeting Minutes - October 7, 2020

**MOTION** by A. Seidel, **Seconded** by T. Swartout to accept minutes as presented – Passed Unanimously

2) School Board Handbook - Revision to Last Page

**MOTION** by D. Dwivedy, **Seconded** by A. Seidel to accept revision as presented – Passed Unanimously

B. Community Linkage Committee

1) CLC Meeting Minutes from October 19, 2020

**MOTION** by A. Seidel, **Seconded** by H. Link to accept minutes as presented – Passed Unanimously

C. Negotiations Committee

D. Policy Committee

1) Policy Committee Meeting Minutes from October 19, 2020

**MOTION** by A. Casper, **Seconded** by V. Stoltz to accept minutes as presented – Passed Unanimously

**13. Other Board Updates (AMSD, ISD 287)**

A. AMSD (Association of Metropolitan Schools) – Holly Link – Update to board

B. ISD 287 (Intermediate School District 287) – Adam Seidel – Update to board

C. Metropolitan Educational Cooperative Service Unit (ECSU) - Veronica Stoltz – No updates

**14. Board Work Plan:**

A. *Proposed* Work Plan Changes Document

**MOTION** by A. Seidel, **Seconded** by T. Swartout to approve changes as presented – Passed Unanimously

**Eden Prairie School Board  
2020–21 WORK PLAN CHANGES  
“Proposed” Changes for the  
October 26, 2020 Meeting**

| Date of Meeting/Workshop   | Changes Requested   |
|--|---|
| Monday, November 9, 2020 – <b>Workshop</b>   | - <i>Community Linkage Committee – Draft article for Inspiring News</i>   |
| Friday, November 13, 2020 – Brief Business Mtg   |   |
| Monday, November 23, 2020  | - <i>COVID-19 Re-monitor</i>  |
| Monday, December 14, 2020  | - <i>Board Site Visits Debrief (Share Experience &amp; Learning)</i><br>- <i>COVID-19 Re-monitor</i>  |
| Monday, January 4, 2021 ( <i>Annual Meeting</i> )  |   |
| Monday, January 4, 2021 – <b>Workshop</b>  | - <i>“School Wide Enrichment Model (SEM) -1 moved from the February 8, 2021 Workshop</i><br>- <i>Remove: “Engagement Strategies</i>               |
| Monday, January 25, 2021   |   |
| Monday, February 8, 2021 – <b>Workshop</b>   | - <i>Move: “School Wide Enrichment Model (SEM) -1” to the January 4, 2021 Workshop</i><br>- <i>Remove “Transportation: Funding &amp; Options”</i> |
| Monday, February 22, 2021  |   |
| Monday, March 8, 2021 – <b>Workshop</b>  |   |
| Monday, March 22, 2021   |   |
| Monday, April 12, 2021 – <b>Workshop</b>   | - <i>Review all Items remaining in “Placeholder” Areas on Work Plan Changes Document</i>  |
| Monday, April 26, 2021   |   |
| Monday, May 10, 2021 – <b>Workshop</b>   |   |
| Monday, May 24, 2021   |   |
| Monday, June 14, 2021 – <b>Workshop</b>  |   |
| Monday, June 28, 2021  |   |
| <b>Placeholder – General Board Work</b>  |   |
| <ul style="list-style-type: none"> <li>• <del>2020-2021 School Year (August) Schedule School Site Visits</del> <i>(to be completed by December 11, 2020)</i></li> <li>• Cultural Proficiency Continuum</li> <li>• <del>MN Student Survey Report Discussion</del> <i>(Board Member requested removal)</i></li> <li>• Board Development Training</li> <li>• <del>Distant Learning Virtual Visits</del> <i>(to be completed by December 11, 2020)</i></li> <li>• School Board Listening Session Discussion</li> </ul> |   |
| <b>Placeholder – Policy Review</b>   |   |
| <ul style="list-style-type: none"> <li>• A review of all Board Policies as it relates to race inclusion for all students in all ethnic groups</li> </ul>   |   |

B. 2020-21 Board Annual Work Plan

**15. Adjournment**

**MOTION** by A. Seidel, **Seconded** by A. Casper to adjourn at 10:50 PM

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Debjyoti Dwivedy – Board Clerk