Ector County Independent School District Sam Houston Elementary 2022-2023 Campus Improvement Plan



Board Goals

Board Goal 1: Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

Performance Objective 1: By May 2023, 70% of students, K-5th, will reach their individual RIT Growth scores in MAP Math.

High Priority

Indicators of Success:

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%

Evaluation Data Sources: NWEA MAP Beginning, Middle and End of Year Data

Strategy 1 Details		Rev	riews		
Strategy 1: Use the DDI process to analyze MAP Math data and ensure use of Imagine Math with fidelity.		Formative		Summative	
 Strategy's Expected Result/Impact: Increased student growth on MAP Math RIT scores. Staff Responsible for Monitoring: Administrators, MCLs, and Teachers TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction 	Oct	Jan	Mar	May	
Strategy 2 Details		Rev	iews		
Strategy 2: Implement virtual tutors with Air Tutors for 3rd, 4th and 5th grade students.		Formative		Summative	
 Strategy's Expected Result/Impact: Increased student growth on MAP Math RIT scores. Staff Responsible for Monitoring: Administrators, MCLs, and Teachers Title I: 2.4, 2.6 TEA Priorities: Improve low-performing schools ESF Levers: Lever 5: Effective Instruction 	Oct	Jan	Mar	May	

Strategy 3 Details	Reviews			
Strategy 3: Implement students leadership portfolios and parent data meetings.		Formative		Summative
Strategy's Expected Result/Impact: Increased parent involvement in academics and increased student performance in academic areas.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Administrators, Teachers				
Title I:				
2.5, 4.2				
- TEA Priorities:				
Improve low-performing schools				
- ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture				
Strategy 4 Details		Rev	views	
Strategy 4: Sam Houston Trainer of Trainers will properly train teachers on the effective roll out and use of the district		Formative		Summative
Math framework and best practices.	Oct	Jan	Mar	
Strategy's Expected Result/Impact: Increase high quality instruction in all classrooms.	001	Jan	Iviar	May
Staff Responsible for Monitoring: Administrators and MCLs				
Title I:				
2.4				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
- ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction				
No Progress Accomplished -> Continue/Modify	X Discor	Intinue	<u> </u>	

Performance Objective 2: By May 2023, 70% of students, K-5th, will reach their individual RIT Growth scores in MAP Reading.

High Priority

Indicators of Success:

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%

Evaluation Data Sources: NWEA MAP Beginning, Middle and End of Year Data

Strategy 1 Details		Rev	iews	
Strategy 1: Sam Houston teachers and day tutor will provide LLI for Reading intervention to students.		Formative		
Strategy's Expected Result/Impact: Increased MAP Reading RIT scores	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Administrators, MCLs, Day tutor				
Title I:				
2.4, 2.5				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
- ESF Levers:				
Lever 5: Effective Instruction				
Funding Sources: Part time tutor - Title One School-wide - \$16,000				
Strategy 2 Details		Rev	iews	
Strategy 2: Students will participate in the use of Istation as a supplement between 60 - 90 minutes weekly.		Formative		Summative
Strategy's Expected Result/Impact: Increased MAP Reading RIT scores, Increased STAAR Reading scores	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Administrators, MCLs, Teachers				
Title I:				
2.4, 2.5				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
- ESF Levers:				
Lever 5: Effective Instruction				

Strategy 3 Details	Reviews				
Strategy 3: Family Math and Reading Nights will be implemented to support parent knowledge in current MAP and		Formative		Summative	
 STAAR performance expectations and how they can support at home. Strategy's Expected Result/Impact: Increased parental involvement in academic areas and increase student performance in math and reading MAP and STAAR. Staff Responsible for Monitoring: Administrators, Teachers 	Oct	Jan	Mar	May	
 Title I: 2.4, 4.1 TEA Priorities: Build a foundation of reading and math, Improve low-performing schools ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction Funding Sources: Make and take materials - Title One School-wide - \$1,400 					
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Performance Objective 3: By May 2023, 50% of students, 3rd-5th, will reach STAAR Meets/Masters in Math.

High Priority

Indicators of Success:

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Evaluation Data Sources: STAAR data, SCA, CBA, ISTATION and MAP

Strategy 1 Details				
Strategy 1: Utilize the DDI process in PLCs to ensure understanding of TEKS and quality student work that must be		Summative		
 evident in student work. Create Know Shows and Exemplars to ensure quality lesson planning and instructional delivery. Strategy's Expected Result/Impact: Increased student performance and high quality instruction. Staff Responsible for Monitoring: Administrators, MCLs, teachers Title I: 2.4, 2.6 TEA Priorities: Build a foundation of reading and math, Improve low-performing schools ESF Levers: Lever 5: Effective Instruction 	Oct	Jan	Mar	May
Strategy 2 Details		Rev	iews	
Strategy 2: Campus Trainer of Trainers will ensure teachers are trained and effectively using the ECISD ELAR framework,	Formative			Summative
HMH curriculum and best practices. Strategy's Expected Result/Impact: Increase high quality instruction for students and student growth on MAP	Oct	Jan	Mar	May

and STAAR. Staff Responsible for Monitoring: Administrators, MCLs			
 Title I: 2.5, 2.6 TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction 			
No Progress Accomplished - Continue/Modify	X Discon	tinue	

Performance Objective 4: Sam Houston will provide a safe and supportive school environment.

Indicators of Success:

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

Evaluation Data Sources: Implementation of CHAMPS, Staff, student and parent surveys

Strategy 1 Details		Rev	iews	
Strategy 1: All staff will complete required Safe School's training, Trauma, SEL, Bullying Awareness, CHAMPS and		Formative		Summative
 Sexual Harassment training. Strategy's Expected Result/Impact: Safe and supportive environment Staff Responsible for Monitoring: Administrators, Counselors Title I: 2.6 TEA Priorities: Recruit, support, retain teachers and principals, Improve low-performing schools ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture 	Oct	Jan	Mar	May
Strategy 2 Details		Rev	iews	1
Strategy 2: Teachers will be trained on CHAMPS and will utilize training in classrooms and throughout the building.		Formative		Summative
Strategy's Expected Result/Impact: Solid classroom management systems, safe and support environment Staff Responsible for Monitoring: Administrators, Counselor, CHAMPS site team	Oct	Jan	Mar	May
	1			

Strategy 3 Details	Reviews			
Strategy 3: Administrators will create a model school-wide Relay playbook for effective routines and procedures.		Formative		Summative
Strategy's Expected Result/Impact: Safe and Supportive Learning environment where student needs are kept at the forefront.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Administrators, MCLs, teachers				
Title I:				
2.5				
- TEA Priorities:				
Improve low-performing schools				
- ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture				
No Progress 😡 Accomplished -> Continue/Modify	X Discon	tinue		

Performance Objective 5: Sam Houston student attendance will increase from 91.2% to 93% in 2023.

High Priority

Indicators of Success:

Attendance - % of student daily attendance - 2024 Goal: 95%

Evaluation Data Sources: End of year attendance reports.

Strategy 1 Details		Reviews			
Strategy 1: Monthly celebrations will be provided to classrooms with the highest percentages and will include parents.		Formative		Summative	
Strategy's Expected Result/Impact: Improved student attendance rate Staff Responsible for Monitoring: Administrators, Attendance Committee, Teachers and Clerk	Oct	Jan	Mar	May	
Title I: 2.4, 2.5, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture Funding Sources: incentive prizes - Local - \$500					
Strategy 2 Details		Rev	iews		
Strategy 2: Perfect attendance shirts will be given each 9 weeks to students.		Formative		Summative	
Strategy's Expected Result/Impact: Improved student attendance rate Staff Responsible for Monitoring: Administrators, Attendance Committee, Teachers and Clerk	Oct	Jan	Mar	May	
Title I: 2.4, 2.5, 2.6 Funding Sources: shirts - Local - \$400					
Image: Model Image: Model Image: Model Model Model Model Model Model Model	X Discor	ntinue		1	

Performance Objective 6: By May 2023, 50% of students, 3rd-5th, will reach STAAR Meets/Masters in Reading.

High Priority

Indicators of Success:

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Evaluation Data Sources: STAAR data, SCA, CBA, ISTATION and MAP

Performance Objective 1: 50% of 2nd grade students will read at or above grade level by May 2023.

High Priority

Indicators of Success:

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Strategy 1 Details		Rev	iews	
Strategy 1: MCLs and leadership will implement the Data-Driven Instructional process, develop TEKS knowledge		Formative		Summative
(Know/Show charts), implement the coaching model of Observation/Feedback, and analyze student work to ensure mastery of learning objectives during PLCs.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Effective lesson plans, instructional delivery and data analysis				
Staff Responsible for Monitoring: Administrators, MCLs and Teachers				
Title I:				
2.4, 2.5, 2.6				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
- ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction				
Level 1. Strong School Leadership and Flamming, Level 5. Effective instruction				
Strategy 2 Details		Rev	iews	
Strategy 2: Students will participate in the use of Istation as a supplement between 60 - 90 minutes weekly.		Formative		Summative
Strategy's Expected Result/Impact: Increased student growth in reading.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Administrators and Teachers				
Title I:				
2.4, 2.6 - TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
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Performance Objective 2: 50% of Kindergarten students will read at or above grade level by May 2023.

High Priority

Indicators of Success:

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Kindergarten Readiness - % of students meeting kindergarten readiness benchmark - 2024 Goal: 65%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%

Strategy 1 Details		Rev	iews	
Strategy 1: MCLs and leadership will implement the Data-Driven Instructional process, develop TEKS knowledge		Formative		Summative
(Know/Show charts), implement the coaching model of Observation/Feedback, and analyze student work to ensure mastery of learning objectives during PLCs.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Effective lesson plans, instructional delivery and data analysis				
Staff Responsible for Monitoring: Administrators, MCLs and Teachers				
Title I:				
2.4, 2.5, 2.6				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools - ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction				
Strategy 2 Details		Rev	iews	
Strategy 2: Students will participate in the use of Istation as a supplement between 60 - 90 minutes weekly.		Formative		Summative
Strategy's Expected Result/Impact: Increased student growth in reading.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Administrators and Teachers				
Title I:				
2.6				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
-				
No Progress Accomplished - Continue/Modify	X Discor	tinue	I	L

Performance Objective 3: 50% of 1st grade students will read at or above grade level by May 2023.

Indicators of Success:

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%

Strategy 1 Details		Rev	iews	
Strategy 1: MCLs and leadership will implement the Data-Driven Instructional process, develop TEKS knowledge		Formative		Summative
(Know/Show charts), implement the coaching model of Observation/Feedback, and analyze student work to ensure mastery of learning objectives during PLCs.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Effective lesson plans, instructional delivery and data analysis Staff Responsible for Monitoring: Administrators, MCLs and Teachers				
 Title I: 2.4, 2.5, 2.6 TEA Priorities: Build a foundation of reading and math, Improve low-performing schools ESF Levers: Lever 5: Effective Instruction 				
Strategy 2 Details		Rev	iews	
Strategy 2: Students will participate in the use of Istation as a supplement between 60 - 90 minutes weekly.		Formative		Summative
 Strategy's Expected Result/Impact: Increased student growth in reading. Staff Responsible for Monitoring: Administrators and Teachers Title I: 2.6 TEA Priorities: 	Oct	Jan	Mar	May
Build a foundation of reading and math, Improve low-performing schools				

Performance Objective 4: 50% of 3rd grade students will read at or above grade level by May 2023.

High Priority

Indicators of Success:

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Strategy 1 Details	Reviews			
Strategy 1: MCLs and leadership will implement the Data-Driven Instructional process, develop TEKS knowledge (Know/Show charts), implement the coaching model of Observation/Feedback, and analyze student work to ensure mastery of learning objectives during PLCs.		Summative		
	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Effective lesson plans, instructional delivery and data analysis				
Staff Responsible for Monitoring: Administrators, MCLs and Teachers				
Title I: 2.4, 2.6				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools - ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction				
Strategy 2 Details	Reviews			
Strategy 2: Students will participate in the use of Istation as a supplement between 60 - 90 minutes weekly.	Formative Sumn			
Strategy's Expected Result/Impact: Increased student growth in reading.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Administrators and Teachers				
Title I:				
2.6				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				

Performance Objective 5: Sam Houston will provide strategic staffing and compensation systems during 2022-2023.

Indicators of Success:

Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%

Evaluation Data Sources: Opportunity Culture Teacher Incentive Allotment designations Staffing/Payroll Reports

Strategy 1 Details	Reviews				
 Strategy 1: Sam Houston will have Multi-Classroom Leaders that support classroom teachers and the PLC processes on campus. Strategy's Expected Result/Impact: Increased professional learning for teachers on MCL teams and increased student performance Staff Responsible for Monitoring: Administrators and MCLs 	Formative			Summative	
	Oct	Jan	Mar	May	
 Title I: 2.4 TEA Priorities: Recruit, support, retain teachers and principals, Improve low-performing schools ESF Levers: Lever 1: Strong School Leadership and Planning Funding Sources: stipend allotments for MCLs, RAs and TRs - Local - \$84,000 					
No Progress Accomplished -> Continue/Modify	X Discon	tinue			

Board Goal 3: Through foundational excellence, talent development and the learning journey, the percentage of high school graduates considered College, Career or Military Ready will increase from 56% to 65% by May 2024.

Performance Objective 1: 100% of classroom teachers in grades 3rd-5th grade will implement at least one AVID strategy per week during the 2022-23 school year.

Indicators of Success:

School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

Evaluation Data Sources: AVID Binders, Leader In Me student portfolios, student planners

Strategy 1 Details	Reviews			
Strategy 1: Teachers will ensure each students learn organizational skills through maintaining a binder, leadership portfolio	o Formative			Summative
and planner.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Student organization will improve and parents will be knowledgeable of daily learning and goals.				
Staff Responsible for Monitoring: Administrators, Teachers				
Title I:				
4.1				
- TEA Priorities:				
Improve low-performing schools				
- ESF Levers:				
Lever 3: Positive School Culture				
No Progress ON Accomplished -> Continue/Modify	X Discon	itinue		

Board Goal 3: Through foundational excellence, talent development and the learning journey, the percentage of high school graduates considered College, Career or Military Ready will increase from 56% to 65% by May 2024.

Performance Objective 2: Teachers will focus on intervention and tutoring services for Title One identified OSP (Homeless, Foster and Military students) to ensure that a minimum of 80% meet their MAP growth goals by May 2023.

High Priority

Indicators of Success:

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

Evaluation Data Sources: End of Year MAP, Istation and STAAR

Strategy 1 Details		Reviews			
Strategy 1: Identified students will participate in after school tutoring, day tutoring, online tutoring and/or intervention	Formative			Summative	
groups within their classroom.	Oct	Jan	Mar	May	
Strategy's Expected Result/Impact: increased student growth on MAP and STAAR					
Staff Responsible for Monitoring: Administrators, Counselors and Teachers					
Title I:					
2.6					
- TEA Priorities:					
Build a foundation of reading and math, Improve low-performing schools					
- ESF Levers:					
Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction					
Funding Sources: part time day tutor - Title One School-wide - \$16,000					

Strategy 2 Details	Reviews				
Strategy 2: The campus will implement a Campus-wide Career week.	Formative			Summative	
Strategy's Expected Result/Impact: Student increased awareness in college and careers.	Oct	Jan	Mar	May	
Staff Responsible for Monitoring: Administrators, Counselor					
Title I:					
2.5					
- TEA Priorities:					
Build a foundation of reading and math, Connect high school to career and college					
- ESF Levers:					
Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture					
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Board Goal 3: Through foundational excellence, talent development and the learning journey, the percentage of high school graduates considered College, Career or Military Ready will increase from 56% to 65% by May 2024.

Performance Objective 3: By Spring 2023, Sam Houston will increase students connectedness to school as measured by the Panorama Survey from 65% to 75%.

Indicators of Success:

School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

Evaluation Data Sources: Panorama Data

Strategy 1 Details	Reviews			
Strategy 1: Sam Houston will implement daily Leader In Me lessons and weekly 7 Mindsets lessons in all grade levels to		Summative		
promote a safe and positive culture.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Increased student connectedness Staff Responsible for Monitoring: Administrators, Counselor, Teachers				
Title I: 2.4, 2.5 - ESF Levers: Lever 3: Positive School Culture				
No Progress ON Accomplished -> Continue/Modify	X Discon	tinue		