

ASHLAND PUBLIC SCHOOLS

JACKSON COUNTY SCHOOL DISTRICT #5

BOARD OF DIRECTORS

REBECCA DYSON

RUSSELL HATCH

DANIEL RUBY

DELTRA FERGUSON

JORDAN ROOKLYN

Dr. Joseph Hattrick
Superintendent



Inspire Learning for Life

MICHELLE CUDDEBACK
Assistant Superintendent

STEVE MITZEL
Executive Director, Operations

SHERRY ELY
Director, Business Services

APRIL HARRISON
Director, Student Services

2025-26 District, Board, and Superintendent Goals

VISION: INSPIRING LEARNING FOR LIFE

**MISSION: Empowering students to be lifelong learners,
responsible citizens, and stewards of the world.**

District Goals

From Integrated Application Process	Improve Student Achievement Outcomes.	Increase the rate that students, staff, and families report experiencing a safe, welcoming, supportive, and inclusive environment. (Climate/Culture)	Advance Financial Growth and Sustainability.
	+3 rd grade reading in focal groups to 68% by 2028. +Graduation rates for all students to 95% by 2028. +Increase # of students prepared for postsecondary success.		
	Fully Implement newly adopted K-3 ELA curriculum.	Develop a wholistic data review process to measure progress and develop goals.	Explore before/after school programming options
	Provide equitable access to academic instruction for all students and particularly those in focal groups in grades K-12 (Tier I).	Interpretation and translation services.	Explore additional possibilities for revenue generation and improved student outcomes (Charter, PreK, Lincoln School, etc.).
	Strengthen collaboration with regional partners to expand and provide post-secondary opportunities.	Reduce barriers for participation and access to Superintendent's Advisory Council.	Develop Financial Procedures Manual

Board Goals			
Goal	Informed Decision Making	Build Trust	Advance Financial Growth and Sustainability.
Actions	Utilize data in decision-making. -Post-graduation -Outcome tracking -District data – enrollment, attendance, test data, etc.	Community Outreach -Listening sessions/town hall	YAAL Advocacy
	Apply district equity lens in all decisions.	Communicate programs and needs of the district to community at-large.	Legislative advocacy on State School Fund
	Community and constituent feedback	Provide updates to district/community re: board actions.	Budget & debt relief oversight
	Commit to Board Professional Development.	Complete annual board self-evaluation.	

Superintendent Goals			
Goal	Instructional Leadership and Academic Programs	Climate/culture	Financial Growth and stability
Action Steps	Establish loose/tight expectations	Customer service expectations	Evaluate new reporting software and present new system for clarity.
	Ongoing data review and evaluation	Student-first philosophy	Develop draft repayment schedule and reserve schedule
	Explore innovative strategies to enhance student experience and access to programs including AI.	Develop board primer/annual report that highlights all programs.	Identify/explore revenue sources that will benefit students the district