

SUBSTITUTE RATES FOR THE 2008-2009 SCHOOL YEAR

Substitute Cooks	\$ 9.50
Substitute Custodians	\$ 9.50
Substitute Aides	\$ 9.50
Substitute Clerical	\$ 9.50
Substitute Teachers (full day)	\$110.00
Mileage Reimbursement	\$.585 (7/1/08)

- Each year those substitute teachers who complete 40 full days of substitute teaching for District 877 will receive an additional \$20 per day, those over 80 days an additional \$30 per day.
- Classified substitute rates may be adjusted for former employees who choose to substitute. Other rates for classified employees may be higher due to longevity in subbing.

HOMEBOUND INSTRUCTION:

Less than 8 miles to student's home (per hr. of teaching)	\$ 25.00
Over 8 miles or more to student's home (per hr. of teaching)	\$ 27.00

SHORT TERM SUBSTITUTE TEACHER POLICY:

Would be 20 consecutive days or longer in the same assignment, but less than 100 consecutive days. A short-term contract would be written utilizing BA, Step 0 as rate of pay with one (1) day of sick leave per month and no other benefits.

LONG TERM SUBSTITUTE TEACHER POLICY:

Would be 100 days or longer in the same assignment and may be for a total year. Staff member would be placed on salary schedule with appropriate fringe benefits according to the Buffalo Federation of Teachers and Board of Education Master Agreement after placement.