

# NOMINATION FORM

## OSBA BOARD OF DIRECTORS

### REGIONAL MEMBER

Date: September 10, 2025

TO: Dawn Watson, OSBA President-  
Elect Oregon School Boards Association  
1201 Court St NE, #400  
Salem, OR 97301  
Fax: 503-588-2813  
E-mail: [elections@osba.org](mailto:elections@osba.org)

**Nominations are due by 5 pm,  
September 30, 2025**

Return this form and all candidate information  
forms to the OSBA office by email at  
[elections@osba.org](mailto:elections@osba.org), or mail to Oregon  
School Boards Association, 1201 Court  
St. NE, #400, Salem, OR 97301

Dear Dawn Watson:

With this letter, our board nominates the candidate named below to a position on the OSBA Board of Directors for the  
Gorge Region Region, Position # 2.

### BOARD CANDIDATE INFORMATION

Name: Nichole Schott  
District/ESD/Community College: Condon School District 25J  
Address: 210 E Bayard Street  
City: Condon Oregon ZIP: 97823  
E-mail: nschott.condonsd@gmail.com Phone: 503-329-4765

This nomination was approved by official action of our board of directors at a duly called meeting on  
September 10, 2025.  
(date)

  
(Board Chair signature)  
Board Chair name: Ashleigh McIntosh  
District: Condon School District  
Address: 210 E. Bayard Street  
City, State, Zip: Condon, OR 97823

# OSBA Board of Directors CANDIDATE QUESTIONNAIRE

Name: Nichole Schott

Date: September 3, 2025

Address: PO Box 704

City/Zip: Condon, OR 97823

Business phone: \_\_\_\_\_

Residence phone: \_\_\_\_\_

Cell phone: 503-329-4765

E-mail: nsschott.condonsd@gmail.com

District/ESD/CC: Condon School District

Term expires: 6/30/2028 Years on board: 12

Region: Gorge



Position #: 2

*I certify that if elected I will faithfully serve as a member of the OSBA Board of Directors. My nomination form has been submitted to OSBA (or is attached to this document) as evidence.*

*Nichole Schott*

7/2/2025

Name

Date

***Be brief; please limit your responses to 50 words per question.***

1. Describe in your own words the mission and goals of OSBA.

The OSBA's mission is to support the public K-12 school districts of Oregon. This support is intended to help Boards be more effective in their efforts to facilitate quality education for their students. This work includes training, legal advice, policy management, and - most importantly - legislative services to ensure our elected representatives understand the needs of public schools in Oregon.

2. What do you want to accomplish by serving on the OSBA board of directors?

I would like to represent the Gorge district and be a voice for the variety of districts in our Region.

3. What leadership skills do you believe you bring to the board of directors? Give an example of a situation in which you demonstrated these skills.

I have served as the President of the OSBA's Rural Caucus since January 2024. In that role, I've helped to get the caucus off the ground, organizing the scholarship distribution efforts, facilitating meetings with members and interested parties at the summer conference and annual convention, updating the bylaws, and most importantly, working with the Rural Caucus Leadership Assembly to define who we are and what we stand for.

# OSBA Board of Directors

4. What do you see as the two most challenging issues faced by OSBA?

(1) the size of the board has become unwieldy, making it difficult to do the work of the board in an efficient manner.

(2) the significant changes with federal funding and expectations are creating significant uncertainty and challenges. The constant changes make it difficult to figure out a plan.

5. What do you see as the two most challenging issues faced by your region?

Our region is very diverse with some big schools and many small schools. I think the two biggest challenges are (1) attracting high quality, skilled staff and (2) funding and serving the needs of students with significant special needs.

6. What is your plan for communicating with boards in your region?

I will use the OSBA's communication tools, which I'll definitely need some coaching from La'Nell.

**Please continue to the next section.**

# OSBA Board of Directors

## CANDIDATE PERSONAL/PROFESSIONAL RESUME

**Work or service performed for OSBA or local district** (include committee name and if you were chair):

OSBA Rural Caucus President - Jan 2024 to today

Condon School District Board Member - July 2013

**Other education board positions held/dates:**

None

**Occupation** (Include at least the past five years):

Employers:

Les Schwab Tire Centers

Self Employed

PricewaterhouseCoopers

Dates:

2025 to today

2003 - 2024

1997 - 2003

**Schools attended** (Include official name of school, where and when):

High school: Condon High School, graduated 1993

College: University of Portland, graduated 1997

Degrees earned: Bachelor of Business Administration in Accounting

**Education honors and/or awards:**

**Other applicable training or education:**

Lapsed, Certified Public Accountant

Lapsed, Certified Management Accountant

**Activities, other state and local community services:**

Gilliam County Compensation Board

Budget Officer: Summit Springs Village, South Gilliam Health Center

4H Leader: Sheep, Horse

**Hobbies/special interests:**

**Business/professional/civic group memberships; offices held and dates:**

**Additional comments:**

Email to [OSBAelections@osba.org](mailto:OSBAelections@osba.org), or mail to: Oregon School Boards Association, 1201 Court St NE, #400, Salem, OR 97301  
*Materials submitted by the candidate on this form may be subject to a public information request under ORS Chapter 192.*