



# SOUTHEAST ISLAND SCHOOL DISTRICT

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May 3, 2023

Re: Letter of Recommendation: Association of Alaska School Boards (AASB) Superintendent Search Service

To Whom It May Concern:

Our board found ourselves in a difficult position in February 2023, scrambling to find a superintendent for the upcoming 2023-2024 school year. We were in communication with AASB staff members, who provided support during this overwhelming time and options including assistance in our superintendent search. The district's budget was tight, and the board was initially hesitant to spend money on AASB's Superintendent Search Service. After meeting with Timi Tullis, we quickly realized the benefits of working with AASB and that this would be an investment into the future of our district.

Tiffany Jackson assisted our board in recognizing the values, traits, and skills that we felt were important to our district in our next superintendent. During our first work session at the end of February, she clearly outlined a timeline for our journey to collect candidate applications, make final candidate selections, conduct interviews, and select a new superintendent. During the final candidate selection process, we were provided with the information necessary to choose our finalists and left confident in our decision.

JoAnn Bukovich traveled to Prince of Wales Island with our final candidates at the end of April and supported the school board in introducing the finalists to our students, staff, and community stakeholders. The interview process was well organized, allowing the board the opportunity to observe the candidates during school tours, a community forum, and the interviews, and to assess student, staff, and community stakeholder comments during the selection process.

The relationship among the members of the board grew throughout this journey. We had productive conversations and each board member contributed to every aspect of the process. AASB shared the information necessary to achieving a successful search while the board determined qualities that were meaningful to our district.

Our board has confidence in the candidate we selected due in part to the the well-organized process and support we received from AASB. We greatly appreciate the AASB team and would highly recommend other districts pursue their superintendent search with AASB!

Sincerely,

The Southeast Island School District Board of Education

Shannon Silverthorn, President	Sandy Curtis, Clerk
Molly Kimzey	Risa Carlson
	William Tyrell