

**Adoption/Approval of Resolution/Waiver for Reduced Number of Days of Service
Continuation of Employee Salaries/Pay
May 12, 2009**

SUMMARY:

- This item requests the adoption/approval of a Resolution and an Expedited Waiver Application for the reduction of the number of days of service of district full time/part time educators and other district staff/employees and the continuation of employee salaries/employee pay.

BOARD GOAL: III Climate; IV Parent/Community Involvement; V Human Resources

PREVIOUS BOARD ACTION:

- None

BACKGROUND INFORMATION:

- Due to the ongoing concerns of the H1N1 flu, the District closed two campuses from May 1-6, 2009 and closed all campuses from May 4-6, 2009. TEC Citation 21.401 © provides the District the avenue to petition the Commissioner of Education for a reduction in the number of days of service for educators, and this approval would not reduce the educator's salary. Educator is defined as a person who is required to hold a certificate issued by the State Board for Educator Certification (SBEC). Other employees (non educators) are not covered under this particular citation.

SIGNIFICANT ISSUES:

-Continuation of employee salaries/employee pay by an official action of the Board of Trustees

FISCAL IMPLICATIONS:

- Additional costs will be incurred by the District for employees as identified by the Superintendent of Schools.

BENEFIT OF ACTION:

- Passage will allow employee salaries/employee pay to continue for the time periods of closure due to the H1N1 flu.

PROCEDURAL AND REPORTING IMPLICATIONS:

- Submission of the Resolution
- Submission of the Waiver Application

ALTERNATIVES:

- None

OTHER COMMENTS:

-None

SUPERINTENDENT'S RECOMMENDATION: The Board of Trustees is asked to formally adopt the Resolution, approve the Waiver Application and provide guidance to the Superintendent for the continuation of employee salaries and employee pay.

STAFF PERSONS RESPONSIBLE:

- Human Resources Officials: Paul Smith, Dennis Stephens, Robert Stewart, Regina Wright

ATTACHMENT:

APPROVAL:

Signature of Staff Member Proposing Recommendation: Dennis E. Stephens

Signature of Superintendent: Dr. Ray Braswell