

Stipend Description	Allen	Birdville	CFB	EMS	Frisco	Garland	HEB	Irving	Keller	Lewisville	McKinney	Mansfield	Northwest	Plano	Denton	Median
GENERAL STIPENDS																
Academic UIL																
Academic UIL Campus Coord HS	2,000			2,528					1,020	1,100		1,500	1,800		1,000	1,500
Academic UIL Campus Coord MS	750			674									1,000		700	1,087
Academic UIL District-Wide Event Coord MS										700					1,000	1,350
Academic UIL Students Competing	150			791		300			510	450		500	600		500	N/A
Advanced Degrees																
Doctoral	2,200	4,500	4,015	-	2,500	2,700	3,815	3,500	1,500	2,200	3,000	3,000	3,000	2,500	3,500	3,000
Masters	1,100	1,500	1,545	1,500	1,000	700	2,131	2,000	1,000	1,000	1,500	1,000	2,000	2,000	1,750	1,500
Auditorium Managers																
Auditorium Mgr HS															1,000	N/A
Auditorium Mgr MS															500	N/A
Critical Areas																
Bilingual (Certified)	4,000	3,000	3,085		4,000			3,000	3,570	3,000	3,000	3,500			3,500	3,293
Bilingual (Non-Cert)			1,545								2,000				3,500	2,000
SPED ALS/SAC									2,040	2,500					2,500	2,500
SPED Autism Specialist					2,500				2,040			2,000			2,500	2,270
SPED Bilingual					1,000										3,500	2,250
SPED Life Skills															1,250	N/A
SPED Orientation & Mobility Spec.	1,500														1,750	1,625
SPED PPCD															1,250	N/A
SPED Visually Impaired (Certified)	1,500		3,085					3,000	2,040						1,750	2,040
SPED Visually Impaired (Non-Cert)	1,500		1,545												1,750	1,545
Other Duties																
District Level Publications															2,500	N/A
Lester Davis Teacher															1,750	N/A

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Sparks Campus Instr Lead															1,750	N/A
SPED Building Manager															2,000	N/A
SPED Interpreter Coordinator															1,500	N/A
SPED Lead Diagnostician EL	1,500				2,000	1,500		2,500				2,000	1,500		1,000	1,500
SPED LSSP BCBA Certified															2,500	N/A
SPED LSSP CPI															1,000	N/A
SPED LSSP Family Counseling Ctr (T nights)															3,000	N/A
SPED LSSP Clinical Supervisor (Over 3 BCBA Interns)															3,000	N/A
SPED LSSP Clinical Supervisor															1,000	N/A
SPED SEM Support															1,000	N/A
SPED SLP Lead	1,500				2,000	1,500	2,500					2,000			1,000	2,000
SPED SLP Supervisor															1,000	N/A
SPED Technology Support															1,000	N/A
Secondary Department Chairs																
Core Subjects HS	1,800	2,000	2,060	1,785	2,000	3,000	5,000	2,000	2,550	2,000	2,000	2,000	1,500	2,700	1,700	2,000
World Languages HS		1,000					2,500		1,020						1,700	1,360
Core Subjects MS		500	2,570	1,020	2,000	500	5,000	1,500	1,530	1,500	1,500	900	1,500		1,200	1,500
Sponsors																
Cheerleaders HS Varsity	5,000	6,000	3,500	5,610	5,000	1,400	2,000	6,240	7,000	5,000	3,500	7,700	3,500	2,565	4,500	5,000
Cheerleaders HS Sub Varsity / Asst	3,000	4,000	2,000	3,570	2,000	1,000	2,000	4,240	3,000	2,500	1,500	2,000	2,500	1,665	1,500	2,000
Cheerleaders HS Freshman		2,500	1,500	2,317	2,000	1,000		4,240	3,000	2,500	1,500			2,115	0	2,216
Cheerleaders MS	1,500	1,000		2,163	2,000	1,000		3,740	2,000	2,000	1,500	2,000	3,000	1,485	1,500	2,000
Honor Guard															1,000	1,000
Honor Society HS	1,000			816	600			750	510	800	1,000	500	600		600	675
Honor Society MS	500			408	400			250	310	400	400	200	1,000		600	400
Newspaper HS	2,000	2,250	2,382	1,699	2,000	1,300	1,000	1,500	1,530	1,500	1,500	3,500	1,200	1,845	1,400	1,530

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Newspaper MS							1,000	2,060					1,000		500	1,000
PALS HS	2,000				1,000						800				2,000	1,500
ROTC Colorguard	5,000	1,000							2,040	2,000				1,620	1,000	1,810
Student Council HS	1,500			3,179	1,000	750	1,000	1,500	1,530	1,500	1,100	2,000	1,200		4,470	1,500
Student Council /Renaissance HS								750				1,000	1,000		2,000	1,000
Student Council MS	500			1,346	500		1,000	750	665	800	500	400	1,000		750	750
Yearbook HS	2,000	2,250	2,382	1,795	2,000	1,500	1,000	2,620	2,040	2,000	1,700	2,000	1,200	1,845	1,800	2,000
Yearbook MS	1,000			1,092	1,000	500	1,000	2,060	510	1,000	800	1,000	1,000	1,485	1,000	1,000
Student Clubs (All Levels) *No limit on number of clubs allowed per campus.*																
Student Clubs/Groups/Org												200			400	350
Team Leads																
Early Childhood (Bilingual, Head Start, PPCD, or PreK)								800							700	750
Elem (K, 1st, 2nd, 3rd, 4th or 5th) Elem Only	800		720		1,000			1,000	255	800	750				700	775
ESL Team Lead					1,200			1,200				1,500			700	1,200
Fine Arts Team Lead Secondary Only		1,000													700	850
MS Team	800				1,000			800			1,000				700	800
PE District Lead Elementary Only Elem Only	1,000						1,000		1,020				1,500		4,000	1,020
PE District Lead Secondary Only									1,020				1,500		4,000	1,500
PE/Health/Phy Tests - Team Lead Secondary Only		1,000			1,000										700	1,000
Secondary CTE Lead at ATC Only		1,000			2,000										700	1,000
Special Areas (Art, Library, Music & PE) Elem Only	1,000	1,000			1,000										700	500
SPED Job Coach															1,000	1,000
SPED Team		500			1,000		5,000	1,000							700	1,000
Grandfathered Stipends																

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Dyslexia Hired Prior to 2004 (Bellar, Button, Decker, Miller-Manns, Sibley & Thomas)					1,500										1,750	1,625
ATHLETICS STIPENDS																
Sports Based Stipends																
Athletic Trainer	7,400	10,500	9,978	12,154	10,200	4,000	6,000	10,632	12,500	13,000	9,500	9,000	9,500	8,100	9,200	9,500
Baseball HS Asst Coach	4,500	7,500	2,205	4,845	3,500	6,000	2,660	4,785	6,630	4,000	3,000	7,500	6,300	3,150	5,270	4,795
Baseball HS Head Coach	7,000	7,500	4,405	7,170	7,000	9,500	5,020	6,885	9,795	9,000	7,000	8,700	9,500	7,695	8,000	7,500
Basketball HS Asst Coach	5,400	6,300	3,859	4,845	4,000	8,655	4,576	4,785	6,630	4,500	3,500	10,655	6,300	7,000	5,270	5,270
Basketball HS Head Coach	6,000	9,000	6,944	8,415	9,000	10,155	9,696	9,639	9,795	10,000	9,500	7,500	9,500	8,550	8,700	9,000
Cross Country Asst Coach		3,500	2,205				2,360	4,785	6,120	3,000	1,600	10,000	6,300		3,000	3,250
Cross Country HS Head Coach	6,000	6,000	4,132	4,938	3,400	6,500	4,120	5,085	7,140	4,000	3,500	8,700	9,500	3,850	5,500	5,085
Football HS Asst Coach	8,000	6,800	7,448	6,120	5,500	9,000	5,360	7,247	7,245	5,500	5,500	10,000	6,300	5,150	6,970	6,800
Football HS Coord / 1st Asst Coach	10,000	8,000	12,580	7,650	11,105	10,000	6,120	8,401	8,925	9,000	7,500	12,000	9,500	8,000	8,800	8,925
Golf Asst Coach	4,500	5,500	2,759	4,041	3,750	3,500			4,590	4,000	2,750		6,300	3,937	4,035	4,018
Golf HS Head Coach	6,000	7,500	6,554	6,589	5,750			5,085	7,905	7,000	5,300	9,500	9,500	6,187	6,100	6,554
Soccer HS Asst Coach	4,500	5,500	2,205	4,845	3,500	9,000	3,860	4,785	5,160	4,000	3,000	10,000	6,300	3,150	4,776	4,776
Soccer HS Head Coach	6,000	7,500	4,409	6,630	6,000	9,500	5,620	5,085	8,160	7,000	6,500	11,000	9,500	6,187	6,100	6,500
Softball HS Asst Coach	4,500	5,500	2,205	4,845	3,500	9,000	3,260	4,785	6,630	4,000	3,000	10,000	6,300	3,150	5,270	4,785
Softball HS Head Coach	7,000	7,500	4,959	7,107	7,000	9,500	5,020	6,885	9,795	9,000	7,000	12,000	8,500	7,695	8,000	7,500
Swimming Asst Coach									5,100		2,500	8,500		3,937	3,800	3,800
Swimming HS Head Coach	6,000	7,500	4,959	7,344	6,000	9,500	7,980	5,085	8,610	8,000	6,500	10,500	9,500	6,187	6,100	7,344
Tennis Asst Coach	4,500	5,500	2,205	4,041	4,000			4,785	6,120	4,000	2,500	8,500	6,300	3,375	4,835	4,500
Tennis HS Head Coach	4,500	6,500	6,554	6,987	6,000	8,000	8,880	5,085	8,670	8,500	6,000	9,500	9,500	6,187	7,100	6,987

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Track HS Asst Coach		5,500	2,205	4,845	3,000	8,655	4,091	4,785	6,630	3,500	1,800	9,000	6,300		5,270	4,845
Track HS Head Coach	5,500	7,500	4,132	6,120	4,600	9,000	5,851	5,085	8,160	5,000	4,500	11,655	9,500	8,550	6,470	6,120
Volleyball HS Asst Coach	4,500	6,300	4,698	4,845	4,000	9,000	5,360	4,785	6,630	4,500	3,500	10,500	6,300	3,150	5,270	4,845
Volleyball HS Head Coach	6,000	8,000	6,898	7,302	8,000	9,500	7,120	7,301	8,670	9,500	7,000	12,000	9,500	7,695	6,600	7,695
Middle School Coaches *District Vary Greatly in if paying rate some pay by coach "MS Coach Stipend" or by "MS Sport"*																
MS Boys Coach	4,000	5,500	4,690	6,680	5,000	4,662	6,295	6,139	4,935	6,250	5,162	5,750	5,000	3,600	5,497	5,162
MS Girls Coach	4,000	5,500	4,690	6,680	5,000	4,662	6,295	4,754	4,935	5,600	5,162	5,750	5,000	3,600	4,866	5,000
MS Boys Coordinator	4,500	7,500	6,385	7,459	7,000	5,662	7,795	7,970	7,035	8,300	7,270	8,100	6,300	6,450	6,333	7,035
MS Girls Coordinator	4,500	7,500	6,385	7,459	7,000	5,662	7,795	7,970	6,270	8,050	7,270	8,100	6,300	6,450	6,063	7,000
Other Athletic Stipends																
Additional Sport															1,000	N/A
Athletic Facilities								4,500							10,655	7,578
Coach MS Additional Sport (Track & Volleyball)															800	N/A
Coaching During Conference Period															750	N/A
District Natatorium Supervisor															500	N/A
HS Girls Coordinator									4,432		2,000				1,000	2,000
HS Huddle															3,000	N/A
MS Additional Sports															900	N/A
MS Athletic Coordinator															1,000	N/A
MS Head Add'l Sport															1,000	N/A
FINE ARTS STIPENDS																
Position Based Stipends																
Band HS Assistant Director	12,860	9,250		9,180	9,860		11,368	10,015	9,300	10,000			9,500		9,600	9,730
Band HS Head Director	20,727	Admin Cont	16,841	18,129	17,204	14,058	Admin Cont	23,574	20,500	25,000	19,500	16,935	18,644	26,798	Admin Cont	19,072
Band MS Asst. Director	7,809	10,504	7,660	5,417	4,879	6,317	5,072	3,000	7,410	6,000	4,500	5,337	5,000	3,825	5,000	5,337

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Band MS Director	8,309	12,254	7,660	6,324	6,965	7,250	11,368	10,015	8,160	8,000	7,250	8,174	6,500	5,850	8,500	8,000
Choir HS Assistant Director	4,500	3,500		5,100		3,439	4,572	3,735	3,750	4,000	3,500			4,050	5,500	4,000
Choir HS Head Director	12,360	7,500	4,045	7,140	7,000	4,775	7,642	5,735	7,500	7,000	7,000	7,337	5,000	4,950	8,500	7,000
Choir MS Asst. Director			2,395			3,439	1,500	1,500	2,250	2,000	2,500		1,500	2,700	2,500	2,323
Choir MS Director	2,000	3,000	3,330	2,805	3,400	3,439	5,072	3,735	3,060	3,500	3,500	3,000	2,750	3,600	3,500	3,400
Dance Assistant Drill Team	3,500			7,156	2,000	4,178		3,971		2,200	3,000	1,500	2,500	2,700	1,500	2,700
Dance Drill Team	8,430	7,000	3,760	7,650	6,465	7,468	5,456	6,471		6,500	6,000	7,511	9,109	4,500	7,500	6,750
Orchestra HS Assistant Director	6,344		3,330		3,500	3,812		4,735		4,000	4,000		5,000	4,050	5,500	4,025
Orchestra HS Head Director	12,360		4,355		4,500	4,239	7,572	6,235		6,500	6,500		6,500	4,950	8,500	6,500
Orchestra MS Asst. Director			3,330			3,012		1,500		3,500	2,700		5,000	2,700	2,500	2,856
Orchestra MS Director	5,465		3,330		4,500	3,412	5,038	3,500		3,500	3,800		6,500	3,600	4,500	3,800
Theater Arts HS Assistant Director	1,500	3,000		1,731		3,275		2,500	7,000	5,000	3,000	2,500	3,000	3,375	4,000	3,000
Theater Arts HS Head Director	3,000	6,000	3,895	5,691	4,750	3,275	6,000	4,000	7,000	7,000	5,750	5,500	13,000	5,175	8,500	5,691
Theater Arts MS Director	1,500		1,250		1,500				3,225	1,750	2,000	1,200	2,500	2,025	3,000	1,875
Special Events / Contests																
Event(s) Art - Jr. VASE or Junior VASE															500	
Event(s) Dance - TDEA Event (Secondary)															500	
Event(s) Music - 5th Grade Honor Choir (Elem)															500	
Event(s) Music - Outside Ensembles (Elem)			775						225				300		500	400

Note: \$280/day used as daily rate, if base stipend plus a specific number of days.