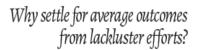
## **Browning Public Schools Board Agenda Request**Meeting To Be Held: 07/12/16

			<del></del>		
Recognit	tion: Students	☐ Staff	Parents		
Informa	tion:	Old Business	☐ Superintendent's Report		
<b>Action:</b>	Resignation	Hiring	Contract Service Agreements		
	Travel Out-of-State		Approvals		
	Termination	Legal Matters	Other:		
	This action request pertains to	Elementary (only)	☐ High School/District Wide		
Date:	06/17/16				
To:	<b>Board of Trustees</b> Browning Public Schools	From: John P. Rouse Title: Superintendent			
Subject: In-State Travel - Leadership Development Training					
<b>Description:</b> Request approval for Board Members to attend the Leadership Development Training in Great Falls, MT on August 31, 1016.					
Financial Impact: \$ \$164.16 ea					
Funding Source (Budget/grant, etc.): Supt/Board Travel					
Attachment(s): Agenda/Travel Request					
Approval: Superintendent's Office/Finance/Personnel as applicable (Initial)					
Commer	nts:				
Board A	ction: N/A (Info)	Approved Denied	Tabled to:		



# Reach higher with the Conference on

# LEADERSHIP DEVELOPMENT SEAMBULDING

For managers, supervisors, team leaders and team members who would like to learn better ways to

Engage ... Motivate ... Lead ... Succeed!

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# Become a Leader Who Gets Things Done

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### SESSION 1 9:50 - 10:40 a.m.

### Develop and retain your "dream team"

How do you keep the best and the brightest on your payroll? The key isn't to manage them, but to engage them.

- Why leading organizations are scrapping tried-and-true performance management practices and what they're doing instead
- Meet the new employee motivator: An exciting, rewarding and engaging job experience
- Develop an engagement and retention strategy that will make your organization the employer of choice
- Recognize how your emotions are contagious and how to use them to gain followers
- Vision: Could this be the missing ingredient in your team's performance?

### SESSION 2 10:55 - 11:45 a.m.

### Unlock your team's commitment to greatness

Forget carrot-and-stick motivators. It takes some serious leadership know-how to get your team totally committed to your goals and accelerated for success.

- How to maximize your influence—and why some leaders find this so difficult
- Are you leading a technical or a nontechnical team? Know the difference and how it impacts your role
- How—and why—to shift from a vertical to a horizontal approach to management
- Identify the hidden factors that may demotivate employees
- Building a team of high performers is just the beginning—now learn how to lead them

### SESSION 3 1:00 - 1:50 p.m.

### Address weak links: A team coaching approach

A big part of leadership is confronting employees who aren't pulling their weight. Use this team coaching primer as your new employee performance blueprint.

- Teambuilding or team coaching? Why the difference is so important to recognize
- A systematic approach to coaching that will generate quicker and better results
- Place your focus on coaching—instead of just evaluating
- Recognize the crucial role you play in teaching and training employees

### SESSION 4 2:05 - 2:55 p.m.

### Make your virtual and remote teams work

Leading a virtual team is different and much more complex than leading a traditional team. There's no school for this.

- Essential steps to building a team culture when leading remotely
- How to increase "talent mobility" and your team's ability to respond to evolving needs
- ▶ How the best leaders produce—rather than consume—talent
- The most common challenges when leading dispersed, hybrid and other nontraditional teams and how to negotiate them
- Defining the major aspects of your complex job as a distance leader

### SESSION 6 3:10-4:00 p.m.

### Remove obstacles and boost team success

Every team encounters roadblocks and surprises. The successful leader plans for and knows how to minimize them.

- Avoid 2 types of problems that put team leaders in a real pickle
- ▶ Be a problem solver—not a finger pointer
- How to eliminate resistance when implementing unwanted change
- From bickering to disagreements to full-blown arguments: How to resolve team conflicts
- 6 common obstacles to team success and how leaders overcome them

# BROWNING PUBLIC SCHOOLS Leave Report/Travel Request

Employee Name	Employee #		
LEAVE REPORT			
<u>Date of Leave</u> <u>Hours</u>	Type of Le	eave	
Employee Signature I	Date		
☐ Approved; Condition upon the specific leave being available for the specif	fic employee	☐ Not Approved	
TYPE OF LEAVE	AT TUO A	11 W/O D	
AN Annual PL Personal Leave SL Sick Leave JD Jury Duty (attach verification)		proved Leave W/O Pay pproved Leave w/o Pay	
*EX/SR Extra-Curricular/School Related NG National Guard		pended w/Pay	
FN Funeral (Master Contract) Relationship)		pended w/o Pay	
*If taking School Related/Extra-Curricular Leave only, In or Out of District, you TRAVEL REQUEST (If receiving payment for EX/SR leave please fi	ill out entire for	m completely)	
Conference/Workshop Leadership Development Teambuilding (Att	tach Brochure/	Agenda)	
Location Great Falls, MT	/1.6		
Departure Date 8/31/16 Return Date 8/31/16			
Departure Time 7:00 a.m. Return Time 6:30	<u>) p.m.</u>		
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