



**EDEN PRAIRIE SCHOOLS**

Inspiring each student every day

## **2020 Superintendent Annual Review Statement:**

*In accordance with Board Policy 3.3, Superintendent Accountability and Performance, the Board has reviewed Superintendent Swanson's performance based on the monitoring reports submitted between June 2020 and November 2020, and offers the following statement as a summary of his annual performance evaluation:*

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The Board finds Superintendent Dr. Swanson in compliance with all of our Executive Limitation policies, which provide the boundaries and operating expectations within which he must operate.

The Board also finds Dr. Swanson in compliance with all of our Ends Policies with the exception of Ends policy 1.1.2. The Board notes the exceptional efforts made by Dr. Swanson to maintain excellent student academic outcomes despite the current limitations imposed due to the pandemic.

- **Ends Policy 1.1.2:** Each student achieves individual growth expectations and proficiency annually in, but not limited to, Language Arts, Math and Science.

Significant gains in student achievement continue to be made in a number of areas. The Board is especially appreciative of the Superintendent's focus on increasing high school graduation rates for all students and his continued focus on third grade reading proficiency while sustaining achievement gains across other Ends goals.

During this unprecedented time, the Board commends Superintendent Swanson's thoughtful leadership. He has demonstrated his dedication to maximizing student achievement while maintaining a high level of fiscal responsibility. His continued commitment to students, families and the community is recognized and appreciated.