

COSSA BOARD MEETING
Monday, September 16, 2024
5:00 p.m. CRTEC Board Room

Personnel Report

1. Per Board Policy 5100, "Hiring Policy", the Board is hereby notified that the Director temporarily approved the hire of the following individuals, pending final Board approval:

- Michael Rostratter – effective 8/26, Homedale para
- Melanie Cromwell – effective 9/3/24, Homedale Middle para
- Mona Jones – effective 9/3/24, WAVE para
- April DeAugustineo, effective 9/3/24, Wilder Elementary
- Liz Lafranier – effective 9/9/24, Marsing Pre-School
- Jeff Azer – effective 8/28/24, Academy Food Service

2. Per Board Policy 5350, "Resignation", the Board is hereby notified that the Director accepted the resignation of the following individuals upon recommendation of the Special Education Director:

- Shari Cloverdale – effective 8/4/24 Homedale para
- Morgan Battaglia – effective 9/12/24, Wilder para
- Megan Brown – effective 9/15/24, Marsing para
- Michael Rostratter – effective 9/15, Homedale para

3. Per Board Policy 5350, "Resignation", the Board is hereby notified that the Director received the resignation of the following individuals:

- None at this time.

4. The Board is hereby notified that the Director terminated the employment agreement with the following classified employee, upon recommendation of the Special Education Director:

- None at this time.



Miren Lowry <lowrym@cossaschools.org>

Fwd: Resignation Letter

1 message

Tammie Anderson <andersont@cossaschools.org>

Mon, Sep 16, 2024 at 2:59 PM

To: Miren Lowry <lowrym@cossaschools.org>, Patricia Frahm <frahmp@cossaschools.org>

Tammie Anderson
Director of Special Education
Canyon-Owyhee School Service Agency

----- Forwarded message -----

From: **Michael Rostratter** <michaelrostratter@gmail.com>

Date: Sun, Sep 15, 2024 at 7:35 PM

Subject: Resignation Letter

To: <andersont@cossaschools.org>

Good evening,

Due to health concerns I will no longer be able to work as a paraprofessional at Homedale High School. Thank you for this opportunity.

Michael Rostratter

To whomever this may concern,

My time in this career has been wonderful. I appreciate all the time and learning I have gained in this career. I am upset to say that this time is going to be coming to an end, unfortunately. I have had to make a hard decision to put my goals ahead of me and pursue the medical field. Thank you for all of the amazing time I have been given working here.

That being said this is my two-week notice effective as of 8/29/2024.

Sincerely,

Morgan Battaglia



Miren Lowry <lowrym@cossaschools.org>

Fwd: 2 week notice

1 message

Tammie Anderson <andersont@cossaschools.org>

Thu, Aug 29, 2024 at 4:16 PM

To: Miren Lowry <lowrym@cossaschools.org>, Patricia Frahm <frahmp@cossaschools.org>, Norm Stewart <nstewart@marsingschools.org>

fyi
Tammie Anderson
Director of Special Education
Canyon-Owyhee School Service Agency

----- Forwarded message -----

From: **Megan Brown** <brownm@cossaschools.org>

Date: Thu, Aug 29, 2024 at 4:09 PM

Subject: 2 week notice

To: Tammie Anderson <andersont@cossaschools.org>, Sara Hodges <hodgess@cossaschools.org>

Hello Tammie and Sara,

I would like to inform you that after a talk with Porter and Simpson today, that I'm unfortunately going to be leaving my position at Marsing High school. I will stay on until the end of this pay period. My last day will be 9/15/2024. There was a conversation with the new students parent at lunch and it went well from my perspective, but about 15 minutes later I was down in the office asking a question about getting new badges for myself and Abbe. That is when Porter and Simpson informed me that Audrey didn't want to come to class today because of me. I was then told that they made a deal with her that she would need to go to class but i wasn't going to be allowed to talk to her either class periods, I was a little confused but agreed with this, but when I voiced that this 3 new students had caused so much stress for me that I had almost left Tuesday, Porter then proceeded tell me that it is what is it and it wouldn't have been a big deal and they would have been able to make it work with out me. Upon hearing this I realized that I'm not a respected employee here at Marsing High School. This is the second time Porter has said something to me that wasn't professional and out of line. I'm sorry to leave you guys short staffed and Abbe by herself.

Thank you
Megan Brown