

Minutes of Regular Meeting

The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, January 20, 2016, beginning at 6:30 PM in the ADMINISTRATION BUILDING.

CALL TO ORDER AND ROLL CALL

The meeting was called to order at 6:30 p.m.

Trustee	Present	Absent	Late Arrival
Mrs. Connie Prado	X		
Mrs. Stacey Estrada	X		
Mrs. Angelina Osteguin	X		
Mr. Trinidad Mata	X		
Mr. Carlos Longoria	X		
Mrs. Leticia Guerra	X		
Ms. Helen Madla	X		

PLEDGE OF ALLEGIANCE

Led by Mr. Longoria.

CITIZENS TO BE HEARD

1. *Judi Delgado* addressed the Board and community regarding the Board's behavior and the Superintendent's Evaluation.
2. *Debie Hernandez* addressed the Board and community regarding the finances of the district and the hiring of an attorney.
3. *Belinda Zepeda*, President of South San AFT, addressed the Board and Superintendent regarding the Every Student Succeeds Act (ESSA) and TTESS.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Dr. Saavedra addressed the Board introducing the new Director of STEM, Dr. Aja Gardner and recognized the Board for their service to the District.

PRESENTATIONS / REPORTS

1. Report by the Superintendent on the status of any and all outstanding

data/information, deemed necessary to complete and file the current annual audit to the Texas Education Agency by the deadline.

Dr. Saavedra was called to present and answer questions related to this item.

2. Report by the Superintendent concerning the number of and reasons for the corrections to the District's general ledger for the 2014-2015 budget year occurring after November 1, 2015.

Dr. Saavedra was called to present and answer questions related to this item.

3. Report by the Superintendent on High School testing administration.

Dr. Saavedra was called to present and answer questions related to this item.

4. Report of Superintendent's approved functional Budget Amendments not exceeding \$25,000 in accordance with Policy CE (LOCAL).

Dr. Saavedra was called to present and answer questions related to this item.

CLOSED / EXECUTIVE SESSION

Closed session began at 7:21 p.m.

Returned to open session at 9:12 p.m.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government

Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Consultation with Superintendent concerning 2015-216 annual appraisal calendar; measuring progress towards previously adopted goals; adopting formative conference schedule; adopting formative evaluation form(s); and adopting summative conference for Superintendent evaluation.

Upon motion by Mrs. Prado, seconded by Mr. Longoria, the Board of Trustees moved to discuss the Superintendent's evaluation process in closed session. 3/4 Motion failed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada		X	
Mrs. Osteguín		X	
Mr. Mata		X	
Mr. Longoria	X		
Mrs. Guerra	X		
Ms. Madla		X	

2. Level III employee grievance hearings pursuant to Texas Government Code Section 551.074.

No action taken.

3. Discussion, update, and consultation with the Board's attorney on pending litigation pursuant to Texas Government Code Section 551.071.

No action taken.

DISCUSSION / POSSIBLE ACTION

1. Possible action to adopt or modify 2015-2016 appraisal calendar; measuring progress towards previously adopted goals, adopting formative conference schedule; adopting formative evaluation forms(s); and adopting summative conference schedule for Superintendent evaluation.

Mr. Kevin O'Hanlon and Dr. Saavedra were called upon to present and answer questions related to this item.

For the record:

- Mr. O'Hanlon is recommending the Superintendent be evaluated on a quarterly basis.
- By law, the Superintendent is required to be evaluated every 14 months.

- Dr. Saavedra has never attended an orientation approved by the Commissioner regarding evaluations.
- Dr. Saavedra has not been involved in the development of the Superintendent's evaluation up till this meeting.
- Dr. Saavedra has never been given a formative evaluation. He does not agree to being evaluated 5 times in the year and considers it harassment. Overall his prior evaluation was good and this is harassment and possible retaliation after his complaint to TEA. He agrees to one summative and to one formative in the middle of the year.
- In accordance with 150.1021, it is acceptable to place ratings in the third section of the summative evaluation.
- The Superintendent cannot veto a board initiated or board voted on change to the evaluation.
- The Board is not bound to authorize the Superintendent's veto.
- The Board will breach the Superintendent's contract if they modify the evaluation without the Superintendent's agreement.
- The one change since the previous evaluation with the superintendent is the complaint he filed with TEA.

5 minute recess at 10:55 p.m.

Returned to open session at 11:02

Upon motion by Mrs. Prado, seconded by Mr. Longoria, the Board of Trustees moved to adopt the Annual Summative Evaluation Instrument with Part III having the ratings, as agreed to by the Superintendent. 4/3 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada		X	
Mrs. Osteguin	X		
Mr. Mata		X	
Mr. Longoria	X		
Mrs. Guerra	X		
Ms. Madla		X	

Upon motion by Mrs. Prado, seconded by Mr. Longoria, the Board of Trustees moved to adopt the Formative Evaluation Instrument, as agreed to with the Superintendent. 4/3 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada		X	
Mrs. Osteguin	X		

Mr. Mata		X	
Mr. Longoria	X		
Mrs. Guerra	X		
Ms. Madla		X	

Upon motion by Mrs. Prado, seconded by Mr. Longoria, the Board of Trustees moved to adopt the 2015 – 2016 Appraisal Calendar to include October 2016: Adopt New Goals for the 2016 – 2017 School Year and to amend Item 1 under notes to delete “Regular” Scheduled Meetings, and on Item 6 to include “per BJCD (LOCAL)” at the end. 4/3 Motion passed.

Dr. Saavedra did not agree with this motion.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada		X	
Mrs. Osteguín	X		
Mr. Mata		X	
Mr. Longoria	X		
Mrs. Guerra	X		
Ms. Madla		X	

2. Possible action for the Level III employee grievance.

No action taken.

3. Discussion and possible action to approve a Third Party Administrator for a Self Insured Worker's Compensation Program.

Dr. Saavedra was called to present and answer questions related to this item.

Upon motion by Mr. Mata, seconded by Ms. Madla, the Board of Trustees moved to approve a contract with York Risk Services Group, to serve as the District’s Third Party Administrator for the Districts Self Insured Worker’s Compensation Program beginning February 1, 2016 through 2019, subject to yearly approvals by the Board. 7/0 Motion passed.

4. Discussion and possible action to approve the chillers/chilled water systems maintenance agreement contracts with Trane.

Dr. Saavedra was called to present and answer questions related to this item.

Upon motion by Mr. Mata, seconded by Mrs. Madla, the Board of trustees moved to approve the chillers/chilled water systems maintenance agreement contracts

with Trane for the South San athletic facility, South San High School, Carrillo Elementary and Dwight Middle School. 7/0 Motion passed.

5. Discussion and possible action to approve the contract with Wiss, Janney, Elstner Associates, Inc. (WJE) to design, assist with bidding, and act as the construction manager for the Five Palms Elementary roof replacement project.

Dr. Saavedra was called to present and answer questions related to this item.

Upon motion by Mrs. Estrada, seconded by Mr. Mata, the Board of trustees moved to approve the contract with Wiss, Janney, Elstner Associates, Inc. (WJE) to design, assist with bidding, and act as the construction manager for the Five Palms Elementary roof replacement project. 7/0 Motion passed.

CONSENT

- 1. Approve the purchase of Head Start playground equipment for Hutchins Elementary School.**
- 2. Approve a budget amendment to cover the Board action taken on December 16, 2015 to appropriate \$20,000 to assist the South San High School Cheerleaders and Dance Team for Florida trips and \$30,000 for school related academic and/or extra-curricular student organization activities for school year 2015 - 2016.**
- 3. Approve the term extension of the Head Start Memorandum of Agreement with Alamo Community College District on behalf of Palo Alto College.**
- 4. Approve the contract between South San Antonio Independent School District and the Flippen Group.**
- 5. Approve the Memorandum of Agreement between South San Antonio Independent School District and the San Antonio Housing Authority (SAHA).**
- 6. Approve Board Meeting Minutes:**
 - A. December 16, 2015 Regular Called Meeting**
 - B. January 8, 2016 Special Called Meeting**
 - C. January 11, 2016 Special Called Meeting**

Upon motion by Mrs. Madla, seconded by Mr. Mata, the Board of trustees moved to approve consent agenda item 1 through 6. 7/0 Motion passed.

ADJOURNMENT

Upon motion by Mr. Longoria, seconded by Mrs. Osteguin, the Board of Trustees voted unanimously to adjourn the meeting at 11:15 p.m.

ATTEST

Connie Prado, Board President

Angelina Osteguin, Board Secretary