



THE LAKE AND PENINSULA SCHOOL DISTRICT

101 Jensen Drive
King Salmon, AK 99613
907-246-4280

1617 S Industrial Way #1
Palmer, AK 99645
907-745-7090



Date: March 17, 2023

To: LPSD School Board Members

From: Bill Cornell- Director of Personnel

Re: March Human Resources Report

Updates:

- FY24 Calendar- Stacked inservice days were taken out of September. Calendars are now going to LSACS for review and shifting of flexible days, before coming back to the Board for final approval in April or May.
- Exit Interviews/Surveys- We are reinstating exit surveys with staff who are leaving the district. We will be interested in looking at the results to see if there are ways we can improve.
- Student Teachers and Tutoring- Most of our student teachers have left already, or are leaving soon. Tutors will stay on through testing week, with some staying through to the end of the school year. This has been an amazing crew this semester, and we hope to see some return for next year!
- COVID Updates- Although there have been cases popping up in some of our communities, testing, monitoring, and managing cases have been done on an individual site basis.
- Staff Appreciation- I wanted to recognize the following folks for their service to LPSD. Many of these individuals have been with LPSD for a number of years, serving at multiple sites, and in multiple capacities. I want to thank them for their time, effort, and dedication to the students and communities of LPSD!

- ◆ Jordan Davis- Kokhanok
- ◆ Josh Jenks- Kokhanok
- ◆ Dana Wolff- Kokhanok
- ◆ Jacob Chapman- Chignik Lake
- ◆ Barbra Donachy- Chignik Lake
- ◆ Zoe Anelon- Nondalton

- ◆ Hannah Ward- Nondalton
- ◆ Megan Maloney- Perryville
- ◆ Joe Ward- Levelock
- ◆ Branden Hummel- Port Alsworth
- ◆ Jim Dube- South Area Principal
- ◆ Patty McCasland- Newhalen

Recruitment:

- ATP Job Fair- Ms. Moon McCarley and I attended the Alaska Teacher Placement job fair, alongside Superintendent Bill Hill and Mr. Shannon Harvilla with BBBSD. Although there were

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very few attendees, we did manage to have a few interviews, and were able to hire Joshua Stauber as a Principal for next year!

→ Recruitment for the Spring-

- ◆ We are actively recruiting on Frontline, Indeed, and Handshake, as well as on social media
- ◆ Current and former Student Teachers and Tutors are being actively recruited
- ◆ We have an active Scout Stipend out for current and former LPSD staff who bring someone into the District
- ◆ We are partnering with universities to help recruit
- ◆ Ms. Moon McCarley and I will be traveling on a recruiting trip to Oregon in mid April
- ◆ Additional travel to job fairs will be considered if we continue to have openings run through April

→ We currently have the following certified openings:

- | | |
|--|---|
| ◆ Elementary/Middle Teacher- Perryville | ◆ Elementary Teacher- Kokhanok |
| ◆ Elementary Teacher- Chignik Lake | ◆ Secondary Generalist- Kokhanok |
| ◆ Secondary Generalist- Chignik Lake | ◆ Elementary Teacher- Nondalton |
| ◆ Secondary Generalist- Port Heiden | ◆ Secondary Generalist- Newhalen |
| ◆ Secondary Generalist- Levelock | ◆ Principal- South Area |

→ As was to be expected this year, there continues to be a shortage of teachers throughout Alaska and the nation. For comparison sake, here are some of the numbers of certified (teacher and principal) openings in districts around the state that are posted to Alaska Teacher Placement:

- ◆ Dillingham City SD- 15
- ◆ Southwest Region SD- 24
- ◆ North Slope- 64
- ◆ Alaska Gateway SD- 12
- ◆ Aleutians East SD- 9
- ◆ Nome- 15

Contract Adjustments:

- FY 22/23 contracts, contract adjustments, and salary schedule movement are outlined on the Personnel Approval List.
- FY24 List of Contracts is included on the Personnel Approval List

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