



The mission of Joliet Township High School, a historically rich, inclusive, and innovative learning community that values and embraces diversity, is to maximize every student's potential to positively impact our community and thrive in a global society by providing an equitable, personalized, and rigorous education.

Joliet Township High School ensures equal educational opportunities are offered to students, regardless of race, color, national origin, age, gender, religion, disability, veteran's status, or marital status.

**Committee of the Whole
Joliet Township High School Administrative Center
300 Caterpillar Drive
Joliet, IL 60436
September 9, 2025
4:30 PM**

I. Call to Order and Roll Call - 4:30 PM

II. Closed Session

Closed Session is to discuss and consider items such as student discipline, collective negotiating matters, acquisition of land, pending legal matters, and/or personnel for the appointment, employment, pay, discipline, performance, or dismissal as designated by school board policy 2:200.

President Kennedy called the meeting to order at 4:31 p.m. in the Board Room at the District Administrative Center, 300 Caterpillar Drive, Joliet, Illinois. Members Present: Mr. Matt Kennedy, Mrs. Michelle Stiff, Mrs. Christine Lynn, Dr. Angela Huntington, and Mr. Dan Coffey. Absent: Mrs. Lorraine Guerrero Neumayer and Mr. Thomas Fitzpatrick.

Mrs. Lynn moved that the board go into Executive Session for the purpose of personnel items. The motion was seconded by Dr. Huntington and carried. Roll call vote. Ayes: Dr. Huntington, Mr. Kennedy, Mr. Coffey, Mrs. Lynn, and Mrs. Stiff. Nays: None.

A motion was made by Mrs. Lynn to open The Committee of the Whole Meeting 5:21 p.m. motion was seconded by Mr. Kennedy and carried. Members Present: Mrs. Stiff, Mrs. Lynn, Dr. Huntington, and Mr. Kennedy. Absent: Mr. Coffey, Mr. Fitzpatrick, and Mrs. Guerrero Neumayer.

III. Call to Order and Roll Call - Items for Information

A. Staff Retention

Dr. Huntingtin discussed the importance of climate and culture with staff, along with retention for the District.

Dr. Guseman shared data that included the following: 2023-2024 Demographic Data, Certified Teacher Retention, Demographics, and State comparison of retention.

Discussion on what priorities being worked on in the district this year: attendance, tardies, and graduation rates.

Discussion regarding survey of first year teachers regarding the new mentoring program that was implemented last year and the positive results from the survey. Dr. Guseman also shared that

each resignation letter is read and signed off by each of the Superintendents. Survey results from Hanover will be presented and shared with the Board in October.

Upon a motion by Dr. Huntington and seconded by Mrs. Lynn, the meeting was adjourned at 6:10 p.m. by unanimous consent.

Mr. Matthew Kennedy
President

Mrs. Michelle Stiff,
Secretary