



DISTRICT WAIVER ANNUAL PROGRESS REPORT

District Name: Kirby School District

Superintendent: Pike Palmer

Email Address: pike.palmer@kirbytrojans.net

Phone Number: (870)398-4212 ext.3 **Date Waivers Granted:** 10/13/2016

School Year Waivers Implemented: 2016-2019

Name of Charter School(s) Attended by District Students

Arkansas Virtual Academy

Waiver Topic: 10.02.4 (Class Size and Teaching Load for 4th-6th Grade)

Briefly explain the original rationale used when the waivers were requested and describe how the use of the waivers have impacted the district, specifically students and teachers, by waiver topic. Consider including any unintended benefits or consequences that have developed from the district's utilization of its waivers and any stakeholder feedback that the district has received. Please attach any data collected that demonstrates changes in the district.

Due to Kirby School District falling under 350 students, we are required by ADE Fiscal Services and Support to submit debt requests for any debt incurred. We did not feel it is feasible financially to hire additional classroom teachers to reduce the class size because of a few students over the standards of assurance requirements since we had four (4) licensed/trained paraprofessionals hired and already in place in maximum classrooms.

There was 100% in agreement and in favor of increasing class size for Kirby Elementary School with school board, teachers, and staff to ask for waiver: 30 students in grades 4th-6th with a highly qualified/trained paraprofessional for a period of three years, culminating June 10, 2019.

Provide a description of how the waivers have impacted school growth and student achievement. Please attach any data collected that demonstrates changes in the district.

The waiver granted was for a period of three years for 2016-2017, 2017-2018, 2018-2019 culminating June 10, 2019.

Kirby School District and Kirby Elementary School has only implemented the waiver on one occasion and that was for the 2016-2017 school year with 6th grade.

We have been close a few times over the course of 2017-2018 and 2018-2019 school years but we have had to split grade levels due to numbers exceeding 30.

The waiver did not have a negative effect upon the student growth and achievement for the 2016-2017 6th grade students. In fact, their math scores were near the top of all elementary schools with an 89.7% ready/exceeding score. Dawson Coop sent their math specialist numerous times to Kirby Elementary School to visit with our 6th grade teacher and evaluate her lessons and classes during the 2017-2018 school year. English Language Arts scores for the 6th grade scores were 86% ready/exceeding in

English, 55.1% in Reading, and 72.4% in Writing.

Even though the waiver has only been utilized once in three years, Kirby School District is highly mobile and it is a strong possibility that the waiver may be needed in future years for 4th-6th grade.

Waiver Topic: Teacher Licensure

Briefly explain the original rationale used when the waivers were requested and describe how the use of the waivers have impacted the district, specifically students and teachers, by waiver topic. Consider including any unintended benefits or consequences that have developed from the district's utilization of its waivers and any stakeholder feedback that the district has received. Please attach any data collected that demonstrates changes in the district.

Allowing a trained para-professional to teach physical education and with the understanding that the district will comply with the Arkansas Department of Education Rules Governing the Arkansas Qualified Teacher Requirements.

We have implemented this waiver for the 2016-2017, 2017-2018, 2018-2019 school years.

Currently, our high school boys basketball/teacher coach serves as 7-12 boys basketball, drivers education teacher, health teacher, and K-12 physical education teacher. There is currently a licensed/trained elementary para-professional working under his guidance and alongside him to fulfill the state mandated physical education requirements of 40 minutes per week for all elementary students. The para-professional has taken courses through Arkansas IDEAS related to disciplinary literacy in physical education, school health services-aligning teacher instruction and student assessment, student engagement, and we are very comfortable and satisfied that the para-professional is completing the job and tasks as a Elementary Physical Education instructor. This has allowed us to offer various classes for credit at the high school by freeing up elementary physical education teaching load for the high school coach. Also by being a small school district with limited financial resources, this has allowed us to allocate money that would be spent on additional staff to fulfill standards of accreditation towards student needs.

Provide a description of how the waivers have impacted school growth and student achievement. Please attach any data collected that demonstrates changes in the district.

The teacher licensure waiver has allowed us to offer more sections of high school credit in the area of physical education, health, and driver's education.

Submit completed forms to Kelly McLaughlin by email at kelly.mclaughlin@arkansas.gov.

Questions should be directed to Kelly McLaughlin by email at kelly.mclaughlin@arkansas.gov or by phone at (501) 682-2130.



Kirby School District - 5503000

Kirby Elementary School - 5503010

SECTION: Achievement

2016-2017

	% Tested	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State Avg Ready or Exceeding
6th Grade Literacy								
All Students Percentage of Students	100.00	10.71	17.86	21.43	50.00	71.43	71.43	62.77
All Students Number of Students		N<10	N<10	N<10	14	20		
TAGG	100.00	12.50	16.67	20.83	50.00	70.83	70.83	52.45
African American	RV	RV	RV	RV	RV	RV	0.00	41.46
Hispanic	RV	RV	RV	RV	RV	RV	60.00	58.96
Caucasian	100.00	9.52	14.29	19.05	57.14	76.19	76.19	69.86
Economically Disadvantaged	100.00	12.50	16.67	20.83	50.00	70.83	70.83	53.62
Students with Disabilities	RV	RV	RV	RV	RV	RV	0.00	16.68
Limited English Proficient	RV	RV	RV	RV	RV	RV	66.67	45.14
Number of recently arrived LEP students not assessed in 6th Grade Literacy						---		
Female	100.00	6.25	6.25	25.00	62.50	87.50	87.50	70.01
Male	100.00	16.67	33.33	16.67	33.33	50.00	50.00	55.95
Migrant	---	---	---	---	---	---	---	---
6th Grade Mathematics								
All Students Percentage of Students	100.00	3.57	7.14	50.00	39.29	89.29	89.29	62.91
All Students Number of Students		N<10	N<10	14	11	25		
TAGG	100.00	4.17	8.33	50.00	37.50	87.50	87.50	53.29
African American	RV	RV	RV	RV	RV	RV	0.00	38.72
Hispanic	RV	RV	RV	RV	RV	RV	100.00	60.48
Caucasian	100.00	0.00	9.52	38.10	52.38	90.48	90.48	70.63
Economically Disadvantaged	100.00	4.17	8.33	50.00	37.50	87.50	87.50	54.23
Students with Disabilities	RV	RV	RV	RV	RV	RV	0.00	23.28
Limited English Proficient	RV	RV	RV	RV	RV	RV	100.00	50.85
Female	100.00	0.00	12.50	50.00	37.50	87.50	87.50	66.17
Male	100.00	8.33	0.00	50.00	41.67	91.67	91.67	59.83
Migrant	---	---	---	---	---	---	---	---



Kirby School District - 5503000

Kirby Elementary School - 5503010

SECTION: Achievement

		2016-2017						
	% Tested	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State Avg Ready or Exceeding
5th Grade Science								
All Students Percentage of Students	100.00	33.33	20.00	23.33	23.33	46.67	46.67	42.81
All Students Number of Students		10	N<10	N<10	N<10	14		
TAGG	100.00	33.33	23.81	19.05	23.81	42.86	42.86	32.67
African American	---	---	---	---	---	---	---	---
Hispanic	RV	RV	RV	RV	RV	RV	25.00	37.20
Caucasian	100.00	36.00	16.00	24.00	24.00	48.00	48.00	51.34
Economically Disadvantaged	100.00	33.33	23.81	19.05	23.81	42.86	42.86	32.85
Students with Disabilities	RV	RV	RV	RV	RV	RV	66.67	16.60
Limited English Proficient	RV	RV	RV	RV	RV	RV	50.00	27.08
Female	100.00	42.86	14.29	7.14	35.71	42.86	42.86	42.85
Male	100.00	25.00	25.00	37.50	12.50	50.00	50.00	42.76
Migrant	---	---	---	---	---	---	---	---
6th Grade Science								
All Students Percentage of Students	100.00	28.57	14.29	32.14	25.00	57.14	57.14	50.06
All Students Number of Students		N<10	N<10	N<10	N<10	16		
TAGG	100.00	29.17	12.50	37.50	20.83	58.33	58.33	38.53
African American	RV	RV	RV	RV	RV	RV	0.00	21.99
Hispanic	RV	RV	RV	RV	RV	RV	40.00	42.66
Caucasian	100.00	28.57	9.52	33.33	28.57	61.90	61.90	60.08
Economically Disadvantaged	100.00	29.17	12.50	37.50	20.83	58.33	58.33	39.15
Students with Disabilities	RV	RV	RV	RV	RV	RV	0.00	10.38
Limited English Proficient	RV	RV	RV	RV	RV	RV	33.33	27.85
Female	100.00	18.75	12.50	43.75	25.00	68.75	68.75	51.22
Male	100.00	41.67	16.67	16.67	25.00	41.67	41.67	48.96
Migrant	---	---	---	---	---	---	---	---